




ARIZONA CARDINALS 2020 SCHEDULE


WK 1
AT

SUN 9.13 1:25PM

WK 2
VS

SUN 9.20 1:05PM

WK 3
VS

SUN 9.27 1:25PM

WK 4
AT

SUN 10.4 10:00AM

WK 5
AT

SUN 10.11 10:00AM*

WK 6
AT

MON 10.19 5:15PM+

WK 7
VS

SUN 10.25 1:05PM*

WK 9
VS

SUN 11.8 2:25PM*

WK 10
VS

SUN 11.15 2:05PM*

WK 11
AT

THU 11.19 6:20PM#

WK 12
AT

SUN 11.29 11:00AM*

WK 13
VS

SUN 12.6 2:05PM*

WK 14
AT

SUN 12.13 11:00AM*

WK 15
VS

SUN 12.20 2:05PM*

WK 16
VS

SAT/SUN 12.26 OR 27 TBD♦

WK 17
AT

SUN 1.3 2:25PM*

BYE WEEK: 8 | ALL TIMES MST (ARIZONA) | *SUBJECT TO FLEXIBLE SCHEDULING DECISIONS
+ ESPN; #FOX/NFL NETWORK/AMAZON | ♦ WEEK 16 DATE & TIME TBD

FOR TICKET INFORMATION: 602.379.0102 OR AZCARDINALS.COM/TICKETS



OFFICIAL PRIMARY TICKETING PARTNER OF THE ARIZONA CARDINALS





William V. Bidwill

1931 - 2019





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CARDINALS DIRECTORY

EXECUTIVE STAFF

Michael J. Bidwill Owner
 Steve Keim General Manager
 Greg Lee Chief Financial Officer
 David Koeninger General Counsel
 Melissa Gaspard Executive Assistant/Paralegal
 Brittany Neuheisel Assistant to the Owner

COACHING STAFF

Kliff Kingsbury Head Coach
 Jeff Rodgers Asst. Head Coach/Special Teams Coordinator
 Vance Joseph Defensive Coordinator
 Tom Clements Pass Game Coordinator/QBs
 Brentson Buckner Defensive Line
 Charlie Bullen Outside Linebackers
 Bill Davis Linebackers
 Jim Dray Offensive Quality Control
 Rob Grosso Defensive Quality Control
 Steve Heiden Tight Ends
 Jordan Hogan Bill Bidwill Fellowship/QBs
 Sean Kugler Offensive Line
 Rusty McKinney Defensive Assistant
 Buddy Morris Strength and Conditioning
 Brian Natkin Assistant Offensive Line
 Mark Naylor Assistant Strength and Conditioning
 David Raih Wide Receivers
 Marcus Robertson Defensive Backs
 James Saxon Running Backs
 Don Shumpert Offensive Assistant
 Jerry Sullivan Offensive Assistant
 Derius Swinton II Assistant Special Teams
 Cam Turner Offensive Assistant/Assistant Quarterbacks
 Spencer Whipple Assistant Wide Receivers
 Greg Williams Cornerbacks

PLAYER PERSONNEL

Matt Harris Director, Football Administration
 Quentin Harris Director, Player Personnel
 Dru Grigson Assistant Director, Player Personnel
 Terry McDonough Senior Personnel Executive
 Adrian Wilson Director, Pro Scouting
 Chris Culmer Director, College Scouting
 Luke Palko Eastern Regional Scout
 Josh Scobey Western Regional Scout
 Zac Canty Area Scout
 Alfonza Knight Area Scout
 Keegan Leyrer Area Scout
 John Mancini Area Scout
 Darius Vinnett Area Scout
 Nathan DiGregorio Pro Scout
 Glen Fox Pro Scout
 Ryan Gold College Scouting Coordinator
 Zach Devlin Scout
 Andrew Caskin Scouting Assistant
 Chad Jenkins Scouting Assistant

FOOTBALL OPERATIONS

Matt Caracciolo Vice President, Football Operations and Facilities
 Kenny Bell Assistant to the Head Coach
 Evan Lodder Sports Science Coordinator
 Charlie Adkins Coordinator, Football Analytics and Research
 Andrew Steele Football Operations Assistant
 Mike Bercovici Coaching Assistant
 Stacey Weber Director, Culinary Operations
 Matt Carvalho Executive Chef
 Tara Weston Team Chef
 Kristian Pena Team Chef
 Jessica Bichler Team Nutritionist
 Taylor Simpson Corporate Nutrition Manager
 Ashlin Caltabiano Nutrition Services Manager
 Carter Tamblin Director, Football Systems
 Heather Goldade Systems Developer
 Kevin Jordan Football Analytics Assistant
 Meredith Manley Football Analytics Assistant
 Scott Phillipy Chief Engineer/Building Operation Manager
 Jose Silva Maintenance Technician
 Anthony Esparza Maintenance Technician

ATHLETIC TRAINING/MEDICAL

Tom Reed Head Athletic Trainer
 Jeff Herndon Assistant Athletic Trainer
 Chad Cook Assistant Athletic Trainer
 David Hines Assistant Athletic Trainer/Physical Therapist

Brett Fischer Physical Therapist Consultant
 Dr. Wayne Kuhl Head Team Physician (Internist)
 Dr. Gary Waslewski Head Team Orthopedist
 Dr. Jeff Nebelsieck Team Physician (Internist)
 Dr. Cory Buschman Team Physician (Internist)
 Dr. Doug Freedberg Team Physician (Orthopedist)
 Dr. Sheldon Martin Team Physician (Orthopedist)
 Dr. Scott Kreiner Pain Management/Sports Medicine
 Dr. Charles Peterson Sports Medicine
 Dr. Marc Strickland Sports Psychologist/Team Clinician
 Dr. Randall Porter Team Neurosurgeon
 Dr. Dan Blackwood Neuro-Psychologist
 Dr. Curtis Maynard Team Chiropractor
 Dr. Andrew Chavkin Chiropractor/Active Release
 Dr. Jeoffrey Drobot Naturopathic Physician
 Dr. Paul Petelin, Jr. Team Ophthalmologist
 Dr. Michael Zacher Team Dentist
 Dr. Christopher Yeung Orthopedic Spine Specialist
 Dr. Laura Schroeder ID Specialist

EQUIPMENT

Mark Ahlemeier Equipment Manager
 Steve Christensen Asst. Equipment Manager
 Jeff Schwimmer Asst. Equipment Manager
 Parker Brown Asst. Equipment Manager
 Kirk Muranaka Asst. Equipment Manager

VIDEO

Jeff Wallo Video Director
 Craig Norgren Assistant Video Director
 Spencer Missioreck Video Assistant
 Shelby Johnson Video Assistant

COMMUNITY RELATIONS

Horace Raymond Director, Community Relations
 Mo Streeby Manager, Youth Football
 Adam Richman Community Relations/Alumni Program Coordinator
 Estelle Moreno Administrative Assistant

FINANCE

Teresa Miller Director, Financial Planning and Analysis
 Christine Harms Controller
 Kara Primack Director, Finance Database Development and Analytics
 Emilee Reese Senior Manager, Accounting
 Carol Benjamin Payroll/Hiring and Benefits Administrator
 Eugene Fedorinov Sr. Manager, Finance Database and Budget Analysis
 Michael Rohr Controller
 Thedra Dunbar Staff Accountant
 Tiffany Hayden Accounts Payable Coordinator
 D'Ann Jordan Executive Assistant
 Melissa Anderson Manager, Alumni Benefits
 Marie Miller Receptionist

INFORMATION TECHNOLOGY

Mark Feller Vice President, Technology
 James Novy Network Server Administrator
 Shannon Morrisette Network Security Administrator
 Teresa Le Network Administrator
 Matthew Montes IT Specialist
 Nathan Lee Stadium Support Technician
 Tim Carlson Technical Support Specialist

MEDIA RELATIONS

Mark Dalton Senior Vice President, Media Relations
 Chris Melvin Director, Media Relations
 Mike Helm Manager, Media Relations
 Imani Suber Media Relations Coordinator
 Chase Russell Media Relations Coordinator

OPERATIONS AND MAINTENANCE

Tony Pereira Vice President, Stadium Operations
 Lacey Probst Manager, Stadium Operations
 Jeff Jones Manager, Parking Services
 Andy Levy Turf Director
 Adam Jones Assistant Turf Manager
 Tim Johnston Assistant Turf Manager
 Fred Wallace Assistant Turf Manager

PLAYER DEVELOPMENT

Anthony Edwards Senior Director, Player Development

MARKETING

Lisa Manning Senior Vice President, Marketing
 Tim Beach Senior Director, Game Entertainment and Special Events
 Darren Urban Director, Editorial Content/Senior Writer

Angie Baker Director, Cardinals Cheerleaders
 Bill Clark Director, Consumer Insights
 Zach Galia Director, Social Media
 Orlando Avila Senior Manager, Marketing and Broadcast Services
 Rolando Cantu Manager, International Business Ventures
 Mike Chavez Manager, Creative Services
 Erica MacKenzie Analyst, Business Insights
 Jesse Aranda Coordinator, Social Media
 Derrick Spencer Coordinator, Social Media
 Nick Erikson Coordinator, Fan Development and Loyalty
 Stephanie Samuel Coordinator, Marketing and Broadcast Services
 Sandy McAfee Coordinator, Digital Platforms
 Kyle Odegard Coordinator, Digital Content / Staff Writer
 Eben Sawilchik Coordinator, Game Entertainment and Special Events
 Jackson Sipes Coordinator, Digital Graphics
 Alston Meadows CRM Analyst

BROADCASTING

Tim DeLaney Vice President, Broadcasting/Digital Content
 Jim Omohundro Senior Manager/Producer, Broadcasting
 Richard Mendez Senior Manager/Producer, Broadcasting
 Lisa Matthews Multimedia Producer/Reporter
 Dan Nettles Broadcast Editor/Coordinator
 Jacob Ortiz Producer, Broadcasting
 Shawn Deloney Broadcast/Digital Content Coordinator
 Graysen Choy Broadcast/Digital Content Coordinator
 Javier Rodriguez Bi-lingual Content Producer
 Felipe Corral Jr. Bi-lingual Reporter/Producer
 Dave Pasch Radio Play-by-play Announcer
 Ron Wolfley Radio Play-by-play Analyst
 Luis Hernandez Spanish Radio Play-by-play Announcer/Producer
 Paul Calvisi Reporter/Host, Broadcasting
 Mike Jurecki Broadcast/Digital Content Correspondent
 Craig Grialou Broadcast/Digital Content Correspondent

SCOREBOARD

Michael Conner Director, Videoboard and Event Production
 Shane Gavin Event and Systems Engineer
 Amanda Flanagan Production Manager

BUSINESS DEVELOPMENT

Steve Ryan Senior Vice President, Business Development
 Mike laquinta Vice President, Business Development
 Scott Coleman Vice President, Partner Service and Activation
 John Misch Senior Manager, Business Development
 Todd Santino Manager, Business Development
 Elizabeth Yeast Senior Manager, Partner Service and Activation
 Michelle Speer Executive, Partner Service and Activation
 Jonathan Hidalgo Coordinator, Partner Service and Activation
 Taylor Homes Coordinator, Partner Service and Activation

BOX OFFICE

Steve Bomar Vice President, Ticketing
 Ryan Funk Senior Box Office Manager
 Stephanie Lahaie Event Creation Specialist
 Rachel Baderman Event Supervisor
 Lara Wroblewski Event Supervisor
 Lauren Fortney Ticket Services Representative
 Mark Preston Ticket Services Representative
 Isaiah Luna Ticket Services Representative
 MacKenzie Sanford Box Office Coordinator

TICKET SALES AND SERVICE

Ron Campbell Vice President, Ticket Sales
 Cari Belanger-Maas Sr. Director, Premium Services and Guest Relations
 Kelvin Long Manager, Group Sales
 Marcus White Manager, Premium Services
 Keanu Najarian Premium Services Coordinator
 Darby O'Leary Premium Services Coordinator
 Tye Jacobs Account Executive, Group Sales
 Daniel Conlon Account Executive, Ticket Sales
 Ryan Harris Account Executive, Ticket Sales
 Grant Oberlin Account Executive, Ticket Sales
 Jeff Orenstein Account Executive, Ticket Sales
 Matthew Schaper Account Executive, Ticket Sales
 Kyle Wichman Account Executive, Ticket Sales
 Rance Winters Account Executive, Ticket Sales
 Logan Johnson Account Executive, Ticket Sales

SECURITY

Patrick Foster Vice President, Security
 Kristi Johnson Director, Security

MICHAEL J. BIDWILL

OWNER



NOTECARDS

- Leading the list of Bidwill's accomplishments with the Cardinals is the creation of State Farm Stadium. Since its opening in 2006, the team has sold out all 144 games (preseason and postseason included) played at the world-class venue that has been awarded three Super Bowls and a Pro Bowl.
- Through Bidwill's leadership, the Cardinals took a lead role in a host of initiatives to assist those impacted by the COVID-19 outbreak in 2020. The team made a \$1 million foundation donation to Arizona Coronavirus Relief Fund, hosted three blood drives at State Farm Stadium and teamed with State Farm to donate one million meals to local food banks. To support local businesses, the team donated \$100,000 to non-profit Local First Arizona and also set up the Cards Carryout initiative to promote local restaurants in the state.
- In addition to his role in helping Arizona land Super Bowls XLII and XLIX, he led the effort to land Super Bowl LVII (2023) in the spring of 2018. Michael was also instrumental in getting the 2015 Pro Bowl moved to Arizona; played a week before Super Bowl XLIX and the 2015 Pro Bowl combined to deliver a record economic impact of \$720 million to the region.
- By the time it hosts Super Bowl LVII, State Farm Stadium will have undergone \$100 million in improvements including parking infrastructure, state-of-the-art wifi, video boards, sound system upgrades and club-area enhancements since it staged Super Bowl XLIX.
- Of the Cardinals seven all-time postseason wins, five have come with Bidwill leading the organization. Arizona has played nine postseason contests over the last 13 seasons, after playing just seven total playoff games prior to his tenure as team president.
- Arizona has appeared in the NFC Championship Game twice since 2008 including a victory in the 2008 conference title game that led to the franchise's first-ever Super Bowl appearance (Super Bowl XLVIII).
- Oversaw the team's appearance in the ground-breaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017.
- In January of 2016, the National Football Foundation (NFF) and College Hall of Fame inducted Bidwill and Arizona Governor Doug Ducey into the NFF Leadership Hall of Fame.
- In January of 2018, Michael was one of five owners named to the NFL's Player-Owner Committee focused on social and racial justice initiatives. In December of 2014, Commissioner Roger Goodell tapped Bidwill to chair the league's Conduct Committee. The committee reviews the league's Personal Conduct Policy at least annually and recommends appropriate changes with advice from outside experts.

Michael Bidwill practiced law for six years as a federal prosecutor but in 1996 returned to the team for which he had once been a ball boy. He represents his family's third generation of franchise leadership, following in the footsteps of grandfather Charles – a Pro Football Hall of Famer who purchased the team in 1933 – and his dad Bill, who handled day-to-day operations for decades.

CARDINALS LEADERSHIP: After initially serving as Vice President/General Counsel, Michael took over as team president in 2007 and his leadership has transformed the franchise. Since '07, the Cardinals have posted four double-digit win seasons (none in previous 20 years), including a franchise-record 13 victories in 2015. Of the Cardinals' seven postseason wins, five have come during Bidwill's tenure leading the franchise.

The Cardinals success under Bidwill has greatly elevated the team's popularity both locally and nationally. Michael oversaw the team's appearance in the groundbreaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals, which chronicled the 2015 Cardinals season from the draft through the NFC Championship game. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017. In February of 2018, the Cardinals launched Cardinals Flight Plan, a first-of-its-kind documentary series available on Facebook Watch and YouTube that takes fans behind the scenes for an inside look at

the team's offseason. The first two seasons of Flight Plan (2018-19) garnered over 15 million views between Facebook and Youtube. The third installment documented the unique circumstances this offseason as the team gears up for the 2020 campaign.

IF YOU BUILD IT: Among Michael's most significant accomplishments with the Cardinals was leading the effort that led to the creation of State Farm Stadium. The venue has been an integral factor in the transformation of the Cardinals and a catalyst for the franchise's success. The team has sold out all 144 games played since the opening of the iconic stadium that has welcomed millions of Cardinals fans.

The venue has also given Arizona the opportunity to host three Super Bowls in a 15-year span, something that would have been impossible previously. After hosting Super Bowl XLII in 2008, the stadium staged Super Bowl XLIX in 2015 and was awarded Super Bowl LVII to be played in 2023. Super Bowl XLIX and surrounding events delivered an economic impact of \$720 million, the highest for any Super Bowl on record and the largest for any special event in the state of Arizona.

In addition to those Super Bowls, State Farm Stadium also hosted the second-ever College Football Playoff (CFP) National Championship Game in January of 2015 as well as the NCAA's



Men's Basketball Final Four in April of 2017. The Final Four was the first since 1995 held west of Texas and capped an unprecedented run of major sporting events at the stadium. That grand slam (Super Bowl XLIX, 2015 Pro Bowl, CFP Championship, and Final Four) poured \$1.3 billion into the Valley's economy according to a study by the Seidman Research Institute, W.P. Carey School of Business at Arizona State University.

Another project undertaken by Bidwill was the \$15 million expansion and renovation of the Dignity Health Arizona Cardinals Training Center in Tempe. A three-phase project over two-plus years, it added more than 92,000 square feet to the team's headquarters. Among the upgrades and expansions were a stand-alone 78,000 square foot indoor practice bubble, a new full-service kitchen and dining area, an expanded weight room and player rehab and cardio area that more than doubled the size of the previous weight room, expanded and newly redesigned locker room for players and coaches, an updated athletic training room and doctor's examination room and additional meeting rooms.

CONTRIBUTIONS TO ARIZONA AND GREATER PHOENIX: In addition to his prominent role with the Cardinals, Bidwill has established himself as one of the most influential leaders in the greater Phoenix business community where he has been a strong advocate for economic growth and development. He is currently Chairman of the Greater Phoenix Leadership (GPL), an organization composed of the region's top business and civic leaders. From 2008-10, Bidwill served back-to-back terms as Chairman of the Greater Phoenix Economic Council (GPEC). He is also on the five-person Executive Committee of the Arizona Commerce Authority's Board of Directors which the ACA says "unites some of the state's most powerful, proactive officials with its globally recognized leaders of business."

Under Bidwill's leadership, the Cardinals took a lead role in a number of initiatives to assist those in Arizona who have been impacted by the COVID-19 outbreak in 2020. In March, the Cardinals made a \$1 million founding donation to the Arizona Coronavirus Relief Fund and shortly thereafter, the team organized three major blood drives at State Farm Stadium to meet the dire need to replenish the Valley's dwindling blood supply. In early April, at the height of the outbreak when demand for assistance from food banks in Arizona more than doubled, the Cardinals joined State Farm to provide one million meals to five local food banks.

To assist local businesses during the crisis, the Cardinals made a \$100,000 donation to Local First Arizona, Arizona's Coronavirus Micro Grant Fund and also helped promote local restaurants through the Cards Carryout initiative. Through the Cards Carryout program, Cardinals players and staff joined fans in helping promote independent, locally-owned restaurants hit hard by the coronavirus crisis while also recognizing those working on the front lines of the pandemic.

HONORS: In January of 2019, Michael received the Paul Tagliabue Award from the Fritz Pollard Alliance for demonstrating integrity and leadership in the area of career development for minorities and advocating for diversity. In May of 2019, the Arizona Lodging and Tourism Association named Bidwill its Honoree of the Year for his efforts to unify the tourism industry by convening industry leadership throughout the state to advance economic development and increase visitation.

In September of 2018, Bidwill was chosen as the Grand Marshal of the Desert Financial Fiesta Bowl parade. In being selected for the honor, Bidwill joined a notable list of Grand Marshals, which includes Diamondbacks Hall of Fame pitcher Randy Johnson, former Cardinals QB and Hall of Famer Kurt Warner and former Suns/Diamondbacks owner Jerry Colangelo.

In November of 2017, Bidwill returned to St. Louis where he was honored at the prestigious Musial Awards after stepping up to fund the city's high school football awards when the previous sponsor pulled out. In January of 2016, Bidwill and Arizona Governor Doug Ducey were inducted into the National Football Foundation (NFF) Hall of Fame for their roles in helping shape the economic future of the state. In March of 2016, Bidwill was chosen to serve as the Grand Marshal of the 33rd annual St. Patrick's Day parade, one of the most popular and longest running such events in Phoenix.

In May of 2015, Michael was presented with the esteemed Vision Award from the Greater Phoenix Convention & Visitors Bureau, an honor bestowed just three times previously: Phoenix mayors Skip Rimsza and Phil Gordon plus former Suns and Diamondbacks owner Jerry Colangelo.

Bidwill received the 2014 Transformational Leader Award from the Arizona Chamber of Commerce & Industry. In November of 2013, he received the "West Valley Regional Advancement Award" from Western Maricopa Coalition, which cited continued positive impact in that community. Bidwill was selected by the Phoenix Business Journal as one of its 25 "Most Admired CEOs" in 2010.

NFL LEADERSHIP: Within the National Football League, Michael's influence has also increased exponentially in recent years. In January of 2018, he was one of five owners named to the NFL's Player-Owner Committee focused on social and racial justice initiatives. A year later, he was appointed to the Chairmen's Committee of NFL owners who act as advisers to Commissioner Roger Goodell in identifying the league's priorities.

In December of 2014, Bidwill was selected to chair the league's Conduct Committee. Formed to ensure that the league's Personal Conduct Policy remains current and consistent with best practices and evolving legal and social standards, the committee reviews that policy at least annually and recommends appropriate changes with advice from outside experts. Bidwill brings unique perspective and experience to the Committee, as he was an Assistant U.S. Attorney with the Department of Justice in Phoenix from 1990-96, specializing in homicide and violent crime cases.

Michael also chairs the league's Security and Fan Conduct Committee, a group of eight club executives that oversees and develops best security practices for NFL facilities, and has also been a member of the league's Business Ventures Committee since 2007. In December of 2012, he was appointed to the board of the National Football League Foundation which is dedicated to improving the lives of those touched by the game of football – from players at all levels to communities across the country.

BACKGROUND: Bidwill earned a Bachelor of Science degree in Finance from St. Louis University in 1987 and in 1990 earned a law degree from Catholic University of America in Washington, D.C. In May of 2015 – 25 years after his own graduation from the school – Michael delivered the commencement address at Catholic University's School of Law and was also awarded an honorary Doctorate of Humane Letters.

A licensed pilot and flying enthusiast, Bidwill has participated as a volunteer for "Flying Samaritans," a group of volunteers including doctors and other medical personnel who offer free medical clinics in Mexico. Michael additionally is a member of the board for the Pat Tillman Foundation, which carries on the legacy of the former Cardinals safety killed in Afghanistan in 2004. He has also previously served as a member of the Air Force Chief of Staff Civic Leader Program whose membership "comprises respected community leaders (who) provide ideas and feedback to advise the secretary of the Air Force, the Air Force chief of staff and Air Force senior leaders."



CARDINALS COVID-19 RELIEF EFFORTS

Since the COVID-19 pandemic hit the country the effects of the outbreak have reached every corner of the U.S. and has had a devastating impact on citizens and businesses across the nation. Led by Owner **Michael Bidwill**, the Cardinals organization – along with players and staff – immediately mobilized to donate time, money and other resources throughout Arizona to assist the individuals, businesses, schools, frontline health care personnel and other organizations that have been so greatly affected by the crisis.



\$1 MILLION FOUNDING CONTRIBUTION TO THE AZ CORONAVIRUS RELIEF FUND

On March 24, the Cardinals made a \$1 million founding contribution to the AZ Coronavirus Relief Fund. As part of the Arizona Together initiative launched earlier that day by Governor Doug Ducey, the fund was established to provide financial support to organizations working to mitigate the impacts of COVID-19 in Arizona. Initially, it focused on the following immediate needs:

- Funding of Personal Protective Equipment (PPE) for frontline medical personnel.
- Non-profit organizations that support the most vulnerable Arizonans through food banks, homeless shelters, domestic violence facilities and other services.
- Providing disadvantaged students with the technology necessary to transition to online learning.

“Like so many in our community, this unprecedented crisis has us asking what we can do to help and what might have the greatest impact,” Michael Bidwill said of the donation. “We are grateful for the creation of this relief fund, are proud to support its critically important mission and hope that others throughout the community can join this effort in whatever way that they are able. As a team, we will continue to work on additional ways to make a difference and know that as a community we will get through this challenging time together.”

To assist local businesses during the crisis, the Cardinals made a \$100,000 donation to Local First Arizona, Arizona’s Coronavirus Micro Grant Fund.

MILLION MEALS DONATION TO LOCAL FOOD BANKS

On April 8, the Cardinals and State Farm announced a historic initiative to address a pressing local need arising from the COVID-19 pandemic. The number of people seeking assistance from local food banks more than doubled as a result of the unparalleled crisis. Unfortunately, the number of donations to them decreased just as dramatically.

As part of their on-going commitment to improve the local community, State Farm and the Cardinals helped tackle the issue by donating over a million meals that were distributed to five non-profit organizations throughout the Valley. The five groups involved in the “Million Meal” donation were:

- St. Mary’s Food Bank
- St. Vincent DePaul
- United Food Bank
- Phoenix Rescue Mission
- Midwest Food Bank

ORGANIZATION LAUNCHES “CARDINALS CARRY-OUT” INITIATIVE TO ASSIST INDEPENDENT, LOCALLY OWNED RESTAURANTS

On April 13 the team launched “Cardinals Carry-out” - an unprecedented initiative with a dual purpose: assist independent, locally-owned restaurants hit hard by the coronavirus crisis and recognize those working on the front lines of the pandemic in the medical community, law enforcement and emergency services.

Cardinals players and fans nominated their favorite establishments for inclusion on the team’s interactive statewide map and supported them with take-out business.

In the spirit of the NFL Draft, the team selected establishments from the map each day and purchased meals which were delivered to nurses, doctors, first responders and others who work daily to combat the impact of COVID-19.

When it was launched, the first 47 establishments on the map reflected the favorites of Cardinals players and staff as well as those near area hospitals suggested by Local First Arizona. Within the first week, over 800 restaurants throughout the state were added based on recommendations from fans.



HOSTING CRITICAL BLOOD DRIVES, DRIVE-THROUGH TESTING AND PPE DRIVES AT STATE FARM STADIUM

One area hit particularly hard by the COVID-19 crisis was the local blood donation community, where the supply reached critically low levels during a crucial time in March. In a seven-day span between March 19 and March 26, nearly 200 blood drives in Arizona were cancelled, resulting in the loss of more than 5,000 blood donations for hospital patients.

To assist in meeting this direly pressing need, the Cardinals partnered with Dignity Health and Cigna to host a major one-day blood drive at State Farm Stadium. In conjunction with Scottsdale-based Vitalant (pronounced “vye-TAL-ent”) and formerly known as United Blood Services) the event took place at State Farm Stadium on March 31. All donation slots for the drive were filled within hours of the event being announced.



The outpouring of support from the community resulted in two additional blood drives being scheduled at State Farm Stadium. On back-to-back days (April 7-8), in conjunction with the American Red Cross, the Cardinals partnered with Anheuser-Busch to host blood drives and all donation slots were again filled.

On April 15, the Cardinals and Project C.U.R.E hosted a Personal Protective Equipment (PPE) drive at State Farm Stadium. The event was to help collect equipment for use by those in the local healthcare community, including eye protection, face shields, surgical masks, N95 masks, gloves, shoe covers and hand sanitizer.

In May, the Cardinals and Dignity Health partnered for the state’s drive-through COVID-19 testing blitz by hosting events open to the public at State Farm Stadium.



PLAYER AND COACHING STAFF CONTRIBUTIONS

KLIFF KINGSBURY - \$50,000 DONATION TO THE NAVAJO RELIEF FUND (NRF)

The Native American population in Arizona has been hit particularly hard by the COVID-19 outbreak and Kingsbury was among the many who stepped up to help. In April, he donated \$50,000 to the Navajo Relief Fund to assist one of the communities that was most affected – the Navajo Nation. The NRF was established to help with the shortage of healthy food, safe drinking water, healthcare and supply stores in remote reservation communities. During the pandemic, the fund served as urgent need in making available food, water and other basic supplies.

DEANDRE HOPKINS - \$150,000 DONATION TO THE ARIZONA CORONAVIRUS RELIEF FUND; #THEREALHEROES PROJECT

It didn't take long for the All-Pro wideout to make a significant impact in Arizona. On March 27 – just a week after being acquired by the Cardinals – Hopkins announced a \$150,000 donation to the AZ Coronavirus Relief Fund, which was established to provide financial support to multiple organizations trying to deal with the impact of COVID-19. Money raised by Arizona Relief Fund goes to purchasing Personal Protective Equipment for medical personnel working with the coronavirus patients; supporting non-profits that aid the most vulnerable such as food banks, homeless shelters and domestic violence facilities; and providing technology for disadvantaged students needed for online learning.

Hopkins was among the sports stars who participated in a national project to recognize and celebrate health care workers for their efforts on the front lines of the coronavirus pandemic. "The Real Heroes Project" was a collaboration involving Hopkins and athletes from a combined 14 leagues. Others include New Orleans Saints QB Drew Brees, New York Yankees All-Star outfielder Aaron Judge, U.S. women's soccer stars Carli Lloyd and Alex Morgan, and Hockey Hall of Famer Wayne Gretzky. In the PSA – which was released on National Nurses Day – Hopkins recognized local nurse Tracy Thomas, an RN at Dignity Health St. Joseph's Hospital and Medical Center. She was selected in recognition of the incredible work she has done leading the COVID-19 Response.

CHANDLER JONES - DONATED 150,000 MEALS TO FOOD BANKS IN ARIZONA AND NEW YORK

In late March, the Cardinals All-Pro LB donated over 150,000 meals to food banks in both Arizona and his hometown of Endicott, NY to assist with families affected by the Coronavirus outbreak. Jones provided meals to St. Mary's Food Bank and Midwest Food Bank of Arizona while also donating to Mother Teresa's Cupboard through the Catholic Charities of Broome County in New York.

LARRY FITZGERALD - DELIVERING MEALS TO HEALTHCARE WORKERS AND FRONTLINE STAFF

One of the most prolific WRs in NFL history, Fitzgerald long ago set the standard for making an impact in the community – and those efforts continued during the COVID-19 outbreak. In late April, he teamed with Steak 44, Ocean 44 and Dominick's to deliver meals to healthcare workers all over the Valley. In addition to helping those who have gone above-and-beyond to serve the community during the pandemic, it also served as a very personal cause for Fitzgerald, who's late mother, Carol, was a nurse.



JORDAN HICKS - \$100,000 TO IMPACT CHURCH COVID-19 RELIEF EFFORTS; ANIMAL ADOPTION INITIATIVE

Following a career year on the field in his first season with Arizona, Hicks joined his wife, Ivana, to announce in April that they would match and donate up to \$100,000 to their church in Scottsdale – Impact Church – to assist single mothers during the pandemic. Those efforts included providing meals and helping cover rent and mortgage payments. Hicks' donation also helped facilitate a COVID-19 drive-through testing initiative at the church that saw over 500 people receive free tests.

Hicks and his wife also organized an animal adoption campaign in Austin that saw 260 animals adopted in under a week. The couple partnered with Austin Pets Alive to provide new pet owners with a care package that included a crate, pet food, treats, a leash and a toy.

KYLER MURRAY - \$25,000 DONATION TO GENYOUTH FOR ITS COVID-19 EMERGENCY SCHOOL NUTRITION FUND

With schools across the country closed because of the coronavirus, the reigning NFL Offensive Rookie of the Year stepped up in April to help children who counted on school meals to be fed on a daily basis. He donated \$25,000 to GENYOUTH for its COVID-19 Emergency School Nutrition Fund, which was established to provide resources that allowed school meal programs to continue despite school closures.

ISAIAH SIMMONS - DONATED 60,000 MEALS TO HARVEST COMPASSION CENTERS IN ARIZONA

Within a week of becoming the #8 overall pick in the 2020 NFL Draft, the former Clemson star was already reaching out to help people in Arizona struggling as a result of the pandemic. Simmons teamed up with the Cardinals and Bose to donate 60,000 meals to the Harvest Compassion Center for its facilities in Phoenix, Maryvale and Chandler. Harvest Compassion Center is a food and clothing bank dedicated to providing a hope-filled environment to the underserved in the greater Phoenix area. HCC locations offer free food, hygiene, baby, home and clothing items to the many Arizonans living below the poverty line.

COREY PETERS - STARTED VIRTUAL BOOK CLUB FOR ARIZONA HIGH SCHOOL STUDENTS

A passionate advocate for reading, the Cardinals starting DT set up an in-person book club a few years ago. When the pandemic hit, forcing the closure of schools and the enforcement of social distancing, Peters saw an opportunity to make the book club virtual. So in May, he launched the virtual book club "The Corey Peters Playbook" to help provide an educational outlet for all Arizona high school students during the COVID-19 crisis.

PATRICK PETERSON - DONATED TO ARIZONA FIRST RESPONDERS ON MEMORIAL DAY WEEKEND

With Memorial Day occurring in the middle of the pandemic, the Cardinals All-Pro (whose wife, Antonique, is a doctor working on the front lines during the outbreak) helped keep the spirit of the holiday when he teamed with Pit Boss Grills to donate grill products and gift cards to Arizona first responders. Peterson had his followers on social media nominate a first responder and he selected three winners on Memorial Day who each received a new top-of-the-line grill, grilling products and a gift card from Bashas supermarket.

DEVON KENNARD - DELIVERED MEALS TO FOUR VALLEY FIRE DEPARTMENTS

In May, Arizona native – and Cardinals 2020 free agent signing – Kennard gave back to his hometown when he teamed with Salad and Go to provide dinner for firefighters at four different fire stations in the Ahwatukee area.



STEVE KEIM

GENERAL MANAGER

COLLEGE: North Carolina State

YEARS NFL/CARDINALS: 23/22

HOMETOWN: Harrisburg, PA



NOTE CARDS

- After 14 seasons working within the Cardinals personnel department, Keim was elevated to GM on January 8, 2013.
- The teams put together by Keim have been some of the most successful in franchise history. In 2014, the Cardinals tied the franchise record for wins in a season (11) before setting a new mark in 2015 when Arizona won 13 games and earned its first-ever postseason bye.
- During Keim's tenure, Arizona has established franchise records for wins in a season (13 in 2015), points in a season (489 in 2015), led the NFL in total offense for the first time in team history (#1 in 2015) and led the NFL in sacks for the second time ever (48.0 in 2016).
- Selected QB Kyler Murray with the #1 overall pick in the 2019 NFL Draft. Murray was named the NFL Offensive Rookie of the Year following a record-setting season.
- Among the trades negotiated by Keim during his tenure as GM are the acquisition of QB Carson Palmer from Oakland in 2013, acquiring LB Chandler Jones from New England in 2016 and the trade that landed WR DeAndre Hopkins from Houston in 2020. During the 2019 season, Keim also orchestrated a trade with Miami for RB Kenyan Drake.
- Arizona has featured a top-10 defense four times and a top-10 offense twice dating back to Keim's first season as GM. The Cardinals had a top-10 defense in three consecutive seasons (2015-17) for the first time since the 1970 merger.
- Named Sporting News 2014 NFL Executive of the Year and earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14).

Steve Keim was promoted to General Manager on January 8, 2013 after 14 seasons in the Cardinals organization. With the team experiencing unprecedented success during his time as GM, Keim earned contract extensions in February of 2015 and February of 2018 that will keep him with the franchise through 2022.

Since Keim took over as GM in 2013, he has been named the 2014 Sporting News NFL Executive of the Year in a vote of NFL coaches and team executives and earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14). In the first five years of Keim's tenure (2013-17), the Cardinals posted more wins (50) than in any other five-year stretch in team history.

The teams put together by Keim have been some of the most successful in franchise history. In 2014, the team tied the franchise record for wins in a season (11) before setting a new mark in 2015 when the Cardinals won 13 games and earned its first-ever postseason bye. The Cardinals also established team records for total offense, points scored and total TDs during the '15 season.

Arizona and New England were the only teams in the NFL that ranked in the top-10 on both offense and defense in 2015 and 2016. In 2015, the Cardinals finished the season with the NFL's No. 1 ranked offense for the first time ever. Arizona's No. 2 ranked defense in 2016 was the team's highest dating back to the 1970 merger. The Cardinals defense ranked No. 6 overall in 2017, marking the first time since the 1970 merger that Arizona has posted a top-10 defense in three consecutive seasons.

In 2019, the Cardinals finished with the NFL's No. 10 ranked rushing attack, averaging 124.4 yards per game. It marked just the second time in the last 35 years (No. 8 in 2015) Arizona had a top-10 run game. The Cardinals 5.03-yard rushing average was the highest in a single season in franchise history.

The 47-year old Keim originally joined Arizona in May, 1999 as a college scout in the east. He was promoted to Director of College Scouting in 2006, Director of Player Personnel in 2008 and then was promoted to Vice President, Player Personnel in May, 2012.

In his tenure with the team, Keim and the Cardinals have been commended for their successful draft classes, especially in recent years. Pro Bowlers Patrick Peterson, Larry Fitzgerald and Budda Baker were acquired through those drafts, as were standouts such as, D.J. Humphries, Christian Kirk and Byron Murphy. Both Fitzgerald and Peterson were named to the NFL's 2010-19 All-Decade Team.

With the #1 overall pick in the 2019 NFL Draft, Keim landed the most electrifying talent in the class in Heisman Trophy winning QB Kyler Murray. After a record-breaking season where he set numerous franchise rookie records, Murray was selected as the NFL Offensive Rookie of the Year.

Arizona received high marks for its 2020 NFL Draft class, which featured first-round selection LB Isaiah Simmons (8th overall), one of college football's most versatile and dynamic defenders while starring at Clemson. The Cardinals also landed one of the top-ranked offensive linemen in the country in the third round, taking Houston's Josh Jones with the 72nd pick.

Keim has worked tirelessly to build the Cardinals roster. During his first five seasons as GM (2013-17), he made 1,062 total roster moves and the team posted a 49-30-1 regular season record during that span. Keim has had particular success in building the roster is through free agency and trades. During each of his first three offseasons as GM, Keim signed a free agent who went on to make the Pro Bowl that season (Mike Iupati, Antonio Cromartie, John Abraham). The Cardinals were the only team in the NFL to accomplish such a feat. Arizona's free agent signings under Keim include: OLs Justin Pugh, Mike Iupati and J.R. Sweezy, CBs Antonio Cromartie and Robert Alford, DL Jordan Phillips and LBs



Devon Kennard, John Abraham and Dwight Freeney.

Keim has made his biggest splash executing trades. In 2020, Arizona made national headlines when the team acquired All-Pro WR DeAndre Hopkins from the Houston Texans. Hopkins is one of just four players in the NFL named first-team All-Pro each of the last three seasons (2017-19). During the 2019 season, Keim made a trade with Miami to acquire RB Kenyan Drake, who went on to rush for a team-high 643 yards and eight TDs in just eight games. In 2016, Keim executed a high-profile trade for Pro Bowl LB Chandler Jones, who has been selected to two Pro Bowls and has been named All-Pro twice after leading the NFL in sacks in 2017 and setting a franchise record with 19.0 sacks in 2019. QB Carson Palmer, who had a 38-21-1 record as a starter in Arizona and was placed in the team's Ring of Honor in 2019, was acquired by Keim in a trade with the Oakland Raiders in 2013.

Keim attended Red Land High School near Harrisburg, PA and earned a bachelor's degree in Communications from North Carolina State in 1995. A two-time all-Atlantic Coast Conference selection as a guard at N.C. State, Keim started 36 consecutive

games at left guard for the Wolfpack. He was named the offensive freshman of the year in 1991 and was the ACC Player of the Week following the team's victory over Maryland in November 1994. During a standout senior season where he was also a captain, Keim was named the N.C. State offensive line MVP and won the Jim Ritcher Award for the highest graded offensive lineman in addition to being named third team All-American from Gameplan magazine.

Keim had a brief stint in pro football as a free agent with the Miami Dolphins (1996) and Edmonton Eskimos (1997) of the Canadian Football League before returning to coach at N.C. State.

He served as assistant strength and conditioning coach at his alma mater for two years, assisted the recruiting coordinator with evaluations, and served as a liaison to NFL personnel wishing to scout Wolfpack football players.

Keim resides in Chandler, AZ and has a daughter, Sloane, and three sons: Carson, Brady and Warner.

CARDS SELECT SIX IN THE 2020 NFL DRAFT

The Cardinals selected six players in the 2020 NFL Draft, **Steve Keim's** eighth as Arizona's General Manager and his 21st with the organization. The team's first selection was LB **Isaiah Simmons** out of Clemson with the No. 8 overall pick.

Cardinals 2020 NFL Draft Picks

Rd	Overall	Name	Pos	College
1	8th	Isaiah Simmons	LB	Clemson
3	72nd	Josh Jones	OL	Houston
4a	114th	Leki Fotu	DL	Utah
4b*	131st	Rashard Lawrence	DL	LSU
6+	202nd	Evan Weaver	LB	California
7	222nd	Eno Benjamin	RB	ASU

**From Houston
+From New England

CARDS SELECT LB ISAIAH SIMMONS

With the eighth overall pick in the 2020 NFL Draft, the Cardinals selected LB Isaiah Simmons out of Clemson. He was the first linebacker selected in the 2020 draft and one of five defenders taken in the top-10.



The highly adaptable defender finished his second season as a linebacker in 2018 – after switching from safety – and earned unanimous first-team All-American honors plus the Butkus Award winner as the nation's top linebacker.

As a senior in high school in 2015, Simmons was named first-team All-State on both offense and defense, despite it being his first season playing offense.

In three seasons at Clemson (2017-19), Simmons appeared in 44 games and totaled 236 tackles, 28 tackles for loss, 10.0 sacks, four INTs (one returned for a TD), 19 passes defensed, five forced fumbles and a fumble recovery.

In his two seasons at LB (2018-19), he started 29 of 30 games played and totaled 191 tackles, 25 tackles for loss, 9.0 sacks, four INTs (one returned for a TD), 13 passes defensed, four forced fumbles and a fumble recovery.

In 2019, Simmons posted a team-high 107 tackles (16.0 for loss), 8.0 sacks, 10 passes defensed, three INTs, a forced fumble and a fumble recovery in 15 games (all starts).

SIMMONS 2019 HONORS

- Butkus Award Winner (nation's top LB) - 1st Clemson player to win the award
- Unanimous 1st-Team All-American - just 6th Clemson player to earn the honor
- ACC Defensive Player of the Year
- 1st-Team All-ACC
- Finalist for the Nagurski Trophy and Bednarik Award
- 2019 Senior CLASS Award winner in Division I FBS

CARDS DEAL FOR D-HOP

On March 20, the Cardinals announced a trade that would bring WR **DeAndre Hopkins** plus a 2020 fourth-round (131st overall) pick to Arizona in exchange for RB David Johnson, a 2020 second-round (40th overall) and a 2021 fourth-round pick.



Hopkins is a four-time Pro Bowler (2015; 2017-19) and three-time first-team All-Pro (2017-19) who has 632 receptions for 8,602 yards and 54 TDs while starting all 110 games played in during his first seven NFL seasons.

He is one of only four players in the NFL named first-team All-Pro each of the last three seasons (2017-19). In the last three years (2017-19), Hopkins' 487 total targets and 31 TD receptions lead the NFL. During that same span, he ranks second in the NFL in receptions (315) and third in receiving yards (4,115). Has been top-20 on list of the NFL Network Top 100 Players in four of the last five seasons: No. 8 in 2020; No. 11 in 2019, No. 13 in 2018; No. 19 in 2016.

CARDS DRAFT ANOTHER ROTY

After being selected with the No. 1 overall pick in the 2019 NFL Draft, QB **Kyler Murray** was named AP Offensive Rookie of the Year following a record-breaking campaign.



Murray became the third player in franchise history to be named AP Offensive Rookie of the Year, joining WR Anquan Boldin (2003) and RB Ottis Anderson (1979). DE Simeon Rice was named AP Defensive Rookie of the Year in 1996.

KLIFF KINGSBURY

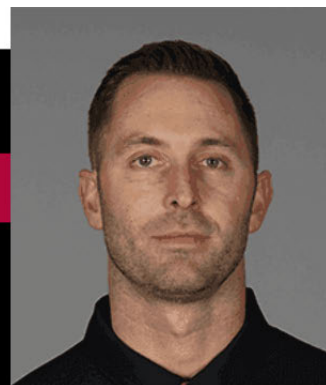
HEAD COACH

COLLEGE: Texas Tech

HOMETOWN: New Braunfels, TX

YEARS NFL/CARDINALS: 5/2

DOB: August 9, 1979



NOTE CARDS

- Became an NFL head coach for the first time when hired by Arizona on January 8, 2019. Kingsbury came to Arizona after spending six seasons (2013-18) as the head coach at his alma mater, Texas Tech.
- In the first year under Kingsbury in 2019, the Cardinals offense displayed a dramatic improvement from 2018, including a 60.4% jump in points scored and a 91.7% increase in total scoring drives.
- In 2019, the Cardinals scored 25+ points in a game nine times, posted 400+ net yards in a game five times and went without a turnover in a franchise record seven games.
- Recognized as one of the profession's brightest and most-innovative offensive minds, Kingsbury has built a reputation for his work with quarterbacks. Under Kingsbury's tutelage, Arizona's first-year QB Kyler Murray – the #1 overall pick in the 2019 NFL Draft – was named AP NFL Offensive Rookie of the Year last season and was selected as a Pro Bowl alternate.
- Among the QBs Kingsbury mentored in the college ranks were first-round selections Patrick Mahomes (2018 NFL MVP and Super Bowl LIV MVP), Baker Mayfield and Johnny Manziel as well as Case Keenum, Davis Webb and Nic Shimonek. Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing.
- In eight seasons (2011-18) as a head coach/offensive coordinator at the college level, a Kingsbury-led offense never finished outside the top-20 in the nation in total offense and never finished outside the top-15 in passing offense.
- While at Texas Tech, Kingsbury served as the play-caller for one of the college football's most explosive and productive offenses. The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of his tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times.
- Kingsbury also coached at Texas A&M (2012) and at the University of Houston (2008-11) where he began his coaching career.
- At both Houston (2011) and Texas Tech (2016), Kingsbury's offenses led the nation in total offense and passing offense.

Kliff Kingsbury was named Arizona's head coach on January 8, 2019 when he signed a four-year contract with a team option for a fifth. The 41-year old Kingsbury came to Arizona after spending six seasons (2013-18) as the head coach at his alma mater, Texas Tech. The New Braunfels, TX native is a 12-year coaching veteran who also spent three seasons (2003-05) in the NFL as a player.

ARIZONA: In Kingsbury's first season with the Cardinals, the team boasted a 60.4% increase in points scored and a 91.7% increase in the total number of scoring drives compared to 2018. Arizona's offense went from #32 overall in scoring in 2018 to #16 in 2019 and went from #32 overall in scoring drives in 2018 to number #9 in 2019.

After scoring 25+ points in a game just once in 2018, the Cardinals scored 25+ points in nine games in 2019. Over the final three months of last season (Weeks 5-17), only New Orleans (10), San Francisco (9) and Baltimore (9) had more games with 25+ points than Arizona (8).

Known for his work with QBs in the college ranks, Kingsbury helped guide first-year signal-caller Kyler Murray, the #1 overall pick in the 2019 draft, to AP NFL Offensive Rookie of the Year honors last season while also being named a Pro Bowl alternate. The former Heisman Trophy winner set franchise rookie records for wins by QB (5), passing yards (3,722), TD passes (20), completions (349), attempts (542), 300-yard games (5) and games with multiple TD passes (8). He also established a franchise record for rushing yards by a QB (544) on his way to becoming just the sixth quarterback in NFL history, and second rookie, with at least 3,500 passing yards and 500 rushing yards in a season.

In addition to a drastically improved passing attack in 2019, the

Cardinals also featured a resurgent run game last season. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record and the team's 1,990 rushing yards were the most in a single season since 1988.

TEXAS TECH: Kingsbury spent six seasons as the head coach at Texas Tech where he also called the plays for the Red Raiders high-powered offense that annually ranked among the top units in the country.

The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of Kingsbury's tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times. In 2016, Texas Tech led the nation in total offense (566.6 ypg), passing offense (463.0 ypg) and ranked fifth in scoring offense (43.7 ppg).

Under Kingsbury, Texas Tech averaged at least 30 points per game, 470 total yards per game and 300 passing yards per game in all six seasons. The Red Raiders averaged over 500 yards of offense in four seasons and over 450 passing yards twice. In 24 games against ranked opponents, the Red Raiders offense averaged 502 yards per game.

Kingsbury's star pupil at Texas Tech was QB Patrick Mahomes, who was selected 10th overall in the 2017 NFL Draft and has earned 2018 NFL MVP Honors and Super Bowl LIV MVP honors in his first three seasons. Mahomes helped rewrite the history books during his tenure with the Red Raiders, eclipsing the 5,000-yard mark as a junior in 2016 to become just the third quarterback ever to record 5,000+ yards of total offense in back-to-back seasons.



MAJOR OFFENSIVE IMPROVEMENT UNDER KINGSBURY

In 2019, under first-year head coach **Kliff Kingsbury**, the Cardinals offense displayed a dramatic improvement from the previous season, including a 60.4 percent jump in points scored and a 91.7 percent increase in the total number of scoring drives.

Cardinals Offensive Statistics (2018 vs. 2019)

Statistic	2018	2019	% Improvement
Touchdowns	27	38	40.7
Scoring Drives	36	69	91.7
Total Points	225	361	60.4
First Downs	239	314	31.4
Total Yards/Game	241.6	341.7	41.4
Passing Yards/Game	157.7	217.3	37.8
Rushing Yards/Game	83.9	124.4	49.2
Rushing Avg.	3.78	5.03	33.1
Turnovers	28	18	55.6

OFFENSIVE HIGHLIGHTS

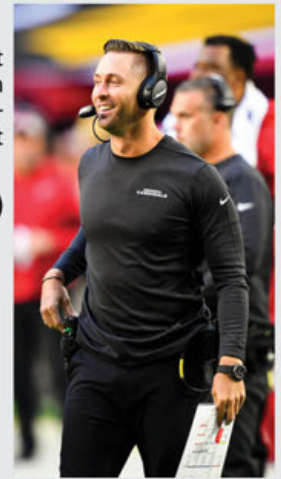
- The Cardinals had 400+ net yards in five games in 2019 after totaling 400+ net yards just once in the previous two seasons combined.
- Arizona scored 25+ points nine times, including eight of the final 12 games. In Weeks 5-17, only the Saints (10), 49ers (9) and Ravens (9) scored 25+ points in more games than the Cardinals (8).
- Arizona's seven games without a turnover in 2019 were the most in a season in franchise history.
- Arizona averaged a franchise record 5.03 yards per rush attempt as a team in 2019 with 1,990 yards and 18 TDs on 396 attempts. The Cardinals 1,990 rushing yards were the most in a season since 1988 (2,027), the team's first in Arizona.
- The Cardinals rushed for 200+ yards in a game three times in 2019, marking the first time since 1983 (3x) that Arizona had 200+ rushing yards in at least three games.
- After ranking #32 in 2018, the Cardinals had the #10 ranked ground game in 2019, averaging 124.4 yards per contest. It marks just the second time in the last 35 years (#8 in 2015) that the Cardinals ranked in the top-10 in rushing yards per game.
- In Week 5 at Cincinnati, the Cardinals posted 500+ net yards and 250+ rushing yards in a game for the first time since 1960.

POINTS BY THE BUNCH

After scoring 25+ points in a game just once in 2018 – tied for the lowest total in the NFL that season – Arizona scored 25+ in nine games this season, doing so eight times in the final 12 games.

NFL Leaders – Games w/ 25+ Points (2019)

Rk	Team	Games
1t	Baltimore	12
1t	New Orleans	12
3t	Kansas City	10
3t	Seattle	10
3t	San Francisco	10
6t	Arizona Cardinals	9
6t	L.A. Rams	9
6t	Minnesota	9
6t	Tampa Bay	9



RECORD-BREAKING RUN GAME

The Cardinals finished the 2019 season averaging a franchise-record 5.03 yards per carry as a team (1,990 yards and 18 TDs on 396 attempts). The previous record for team rushing average (4.87) was established in 1960.

Franchise Record – Team Rushing Avg. (Season)

Rk	Year	Avg.	Yds	Att.
1	2019	5.03	1,990	396
2	1960	4.87	2,356	484
3	1948	4.82	2,560	531
4	1985	4.73	1,974	417
5	1979	4.66	1,998	429

Arizona's 5.03-yard rushing average ranked second in the NFL in 2019.

NFL Leaders – Team Rushing Avg. (2019)

Rk	Team	Avg.	Yds	Att.
1	Baltimore	5.53	3,296	596
2	Arizona	5.03	1,990	396
3	Tennessee	5.00	2,223	445
4	Cleveland	4.84	1,901	393
5	Dallas	4.80	2,153	449

He was selected as the 2016 Sammy Baugh Award winner after leading the country in passing yards (5,052) while throwing for 41 touchdowns and rushing for 285 yards and 12 touchdowns. Mahomes became the second of Kingsbury's quarterbacks to lead the nation in passing yards, joining former Houston QB Case Keenum (2009, '11).

As a sophomore in 2015, Mahomes became the youngest quarterback in NCAA history to amass 5,000 yards of total offense (4,653 passing yards; 456 rushing yards) and accounted for 46 touchdowns (36 passing, 10 rushing). Texas Tech finished #2 in the nation in total offense (579.5 ypg), passing offense (388.2 ypg) and scoring (45.1 ppg). The Red Raiders were one of just two schools nationally to score 25 or more points in every game that season.

In 2015, the Red Raiders featured a 4,000-yard passer, 1,000-yard receiver and a 1,000-yard rusher for the first time in school history. WR Jakeem Grant had 1,268 receiving yards to set the school career receiving yardage record (3,164 yards), breaking the previous mark held by two-time Biletnikoff Award winner Michael Crabtree. Grant also broke the school single-season record for all-purpose yards (2,353) and career kick return touchdowns (4).

RB DeAndre Washington had back-to-back 1,000-yard rushing seasons (2014-15), becoming the first Red Raider since Doak Walker award winner Byron Hanspard (1995-96) to accomplish that.

In his first year at Texas Tech in 2013, Kingsbury's offense finished 2nd nationally in passing offense (392.8 ypg) and 8th in total offense (510.7 ypg) and beat #16 Arizona State in the Holiday Bowl. He became just the second coach in program history to win a bowl game in his first season.

Kingsbury had 12 players named to either the All-Big 12 first or second team as well as three All-America selections during his tenure at Texas Tech. He also helped eight players get selected in the NFL Draft.

QUARTERBACK SUCCESS: In addition to helping guide Kyler Murray to a record-breaking rookie season with Arizona in 2019, Kingsbury tutored six future NFL QBs at the college level, including first-round selections Patrick Mahomes (Chiefs), Baker Mayfield (Browns) and Johnny Manziel (Browns) as well as Case Keenum, Davis Webb and Nic Shimonek.

Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing. Mahomes (2015-16) and Keenum (2008-08, '11) are two of the five quarterbacks (Lamar Jackson, Deshaun Watson, Graham Harrell) in FBS history to record 5,000+ yards of offense twice in a career. Keenum finished his college career by throwing for 5,631 yards and 48 touchdowns on 428-of-604 attempts in 2011. During his lone season at Texas A&M (2012), Kingsbury mentored Johnny Manziel, who became the first freshman ever to win the Heisman Trophy after throwing for 3,706 yards and rushing for 21 touchdowns.

RECORD-BREAKING ROOKIE

Acclaimed for his success in coaching quarterbacks, Kingsbury tutored Arizona's No. 1 overall pick in the 2019 NFL Draft, QB **Kyler Murray**, to an NFL Offensive Rookie of the Year campaign last season, breaking several franchise rookie records in the process.

Murray was also voted a Pro Bowl alternate after completing 349-of-542 passes (64.4 percent) for 3,772 yards and 20 TDs last season.

Franchise Rookie Record – Passing Yards

Rk	Player (Year)	Yds	Gms
1	Kyler Murray (2019)	3,722	16
2	Matt Leinart (2006)	2,547	12
3	Josh Rosen (2018)	2,278	14
4	Jake Plummer (1997)	2,203	10
5	Neil Lomax (1981)	1,575	14

Franchise Rookie Record – TD Passes

Rk	Player (Year)	TDs
1	Kyler Murray (2019)	20
2	Jake Plummer (1997)	15
3t	M.C. Reynolds (1958)	11
3t	Matt Leinart (2006)	11
3t	Josh Rosen (2018)	11

Franchise Rookie Record – Completions

Rk	Player (Year)	Cmp	Gms
1	Kyler Murray (2019)	349	16
2	Josh Rosen (2018)	217	14
3	Matt Leinart (2006)	214	12
4	Jake Plummer (1997)	157	10
5	Bud Schwenk (1942)	126	11



OTHER COACHING CAREER: Kingsbury began his coaching career at the University of Houston under current University of Arizona head coach Kevin Sumlin as the offensive quality control coach (2008-09) prior to being elevated to quarterbacks coach (2010) and co-offensive coordinator in 2011.

With Kingsbury serving as co-offensive coordinator in 2011 and calling the plays, Houston led the nation in total offense (599.1 ypg), passing offense (450.1 ypg) and scoring (49.3 ppg). Keenum was selected as the Sammy Baugh Award winner as the nation's top quarterback and finished seventh in Heisman Trophy voting.

Kingsbury spent the 2012 season at Texas A&M as offensive coordinator/quarterbacks coach again working under Sumlin. Texas A&M finished third nationally in total offense (558.5 ypg) with an attack that ranked 13th nationally in rushing (242.1 ypg) and 14th in passing (316.5 ypg). The Aggies beat #1 Alabama on the road and #11 Oklahoma in the Cotton Bowl.

In his only two seasons as an offensive coordinator (2011-Houston; 2012-Texas A&M), Kingsbury was named Offensive Coordinator of the Year both years by FootballScoop.com.

Following his tenure as head coach at Texas Tech, Kingsbury was hired as the offensive coordinator/quarterbacks coach at USC prior joining the Cardinals.

PLAYING CAREER: Kingsbury had a prolific career as a quarterback at Texas Tech (1999-2002), playing his last three seasons under Mike Leach where he set 39 school records, 16 Big 12 marks and 17 NCAA records during his collegiate career while throwing for 12,423 yards and 95 touchdowns. As a senior in 2002, he was awarded the Sammy Baugh Trophy as the nation's

top college QB and was also named the Associated Press Big 12 Offensive Player of the Year while finishing ninth in Heisman Trophy voting.

At Texas Tech, Kingsbury recorded more than 12,000 passing yards and total offense, including over 1,000 completions, making him just the third player in NCAA history to accomplish all three feats.

He was drafted in the sixth round (201st overall) of the NFL Draft by New England in 2003 and spent his rookie season on the Patriots injured reserve list before spending the 2004 season on the Saints practice squad. Kingsbury played in one game with the Jets in 2005 and completed one of two passes for 17 yards. He played with the Cologne Centurions of NFL Europe in 2006 before attending training camp with the Bills that summer. Kingsbury finished his playing career in the Canadian Football League by playing with the Montreal Alouettes and Winnipeg Blue Bombers in 2007.

PERSONAL: Kingsbury grew up and played high school football under his father, Tim, at New Braunfels (TX) High School where he threw for over 3,000 yards and 34 touchdowns as a senior in 1997 to lead the Unicorns to the Class 5A Division II state semifinals just one year after finishing 4-8. New Braunfels finished Kingsbury's senior season with a 13-2 record, which included six come from behind wins. In 2018, Kingsbury was inducted into the Texas High School Football Hall of Fame.

While at Texas Tech, Kingsbury was one of 14 collegiate football players to receive a post-graduate scholarship from the National Football Foundation and Hall of Fame. He was also awarded with Academic All-America Player of the Year honors in 2002, the highest academic honor for a player in Texas Tech history. Kingsbury earned a bachelor's degree in Management from Texas Tech in 2001.

KLIFF KINGSBURY COACHING BREAKDOWN

Year	School/Team	Position
2008-09	University of Houston	Offensive Quality Control
2010	University of Houston	Quarterbacks
2011	University of Houston	Co-Offensive Coordinator/Quarterbacks
2012	Texas A&M	Offensive Coordinator/Quarterbacks
2013-18	Texas Tech	Head Coach
2019-	ARIZONA CARDINALS	HEAD COACH

NFL PLAYING CAREER

Year	School/Team	Position
2003	New England Patriots	Quarterback
2004	New Orleans Saints	Quarterback
2005	New York Jets	Quarterback



JEFF RODGERS

ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

COLLEGE: North Texas

YEARS NFL/CARDINALS: 17/3

HOMETOWN: Austin, TX



NOTECARDS

- Hired as Cardinals special teams coordinator in 2018 after working in the same capacity for three seasons (2015-17) with the Chicago Bears. Added the title of assistant head coach in 2019.
- Has 19 years of coaching experience, including 16 seasons coaching special teams in the NFL with Arizona, Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).
- In 2019, K Zane Gonzalez ranked 4th in the NFL in both total points (127) and made FGs (31) while P Andy Lee ranked 2nd in the NFL with a 47.8-yard punting average and LB Dennis Gardeck was selected as a Pro Bowl alternate.
- Helped the Cardinals rank 5th in the NFL in special teams in 2018 after the team finished 30th in 2017. Lee led the NFL and set a franchise single-season record with a 48.6-yard punting average and rookie LB Zeke Turner led the NFL with 13 solo special teams tackles in 2018.
- Denver returned six kicks for TDs during Rodgers tenure in Denver (2011-14), tied for the second most in the NFL in that span. In 2012, Trindon Holliday became the first player in NFL history to record multiple return TDs in a playoff game when he scored on a 90-yard punt return and a 104-yard kickoff return in a 38-35 double-overtime loss to the Ravens.
- Broncos K Matt Prater was named to the Pro Bowl in 2013 after setting franchise records in field goal percentage (96.2%; 25-of-26) and points scored (150). Prater's 64-yard field goal in 2013 is the longest in NFL history. In 2014, K Connor Barth's 93.8 field-goal percentage (15-of-16) was the second-highest in team history.

Jeff Rodgers is in his third season with the Cardinals and second as the team's assistant head coach/special teams coordinator. He came to Arizona in January, 2018 as the team's special teams coordinator and added the title of assistant head coach in 2019. Rodgers is in his 17th NFL season after previously coaching special teams with Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).

Last season, K Zane Gonzalez set career highs and ranked 4th in the NFL in both total points (127) and made FGs (31). His 31 FGs are the third-most in team history while his 127 points are tied for the third-best single-season total in franchise history. P Andy Lee finished 2nd in the NFL with a 47.8-yard punting average, the second consecutive season working with Rodgers that he finished in the top-two in the NFL in punting average.

In 2018, Arizona's special teams developed into one of the league's best. The Cardinals finished the season with the NFL's #5 ranked special teams unit in 2018 after finishing #30 in 2017. Rodgers helped Lee lead the NFL and establish a Cardinals single-season record with a 48.6-yard punting average. Undrafted rookie LB Zeke Turner led the NFL with 13 solo special teams tackles while fellow undrafted rookie LB Dennis Gardeck led all NFL rookies with 388 special teams snaps. In the Cardinals season finale at Seattle, Gardeck had a deflected punt and recovered a Cameron Malveaux blocked punt in the end zone for a touchdown. It was Arizona's first blocked punt for a touchdown since 2008.

While working with Chicago, the Bears had three special teams TDs in 2017 (two punt return, one fake punt), tied with the Rams for the most in the NFL. Rookie PR Tarik Cohen averaged 9.4 yards per punt return in 2017 (9th in the NFL) and had a 61-yard return for a TD while KR Deonte Thompson ranked 2nd in the NFL in 2016 in kickoff return yards (804). P Pat O'Donnell allowed just 22 punt returns in 2016, tied for the third fewest in the NFL among punters who appeared in 16 games.

Prior to working in Chicago, Rodgers spent four seasons as the

special teams coordinator with the Broncos. During his time in Denver, the Broncos ranked 10th in the NFL in gross punting average (45.6 yards per punt) and 11th in net punting average (39.6 yards per punt). Denver's six total kick return TDs (four punt/two kickoff) were tied for the second most in the NFL during Rodgers tenure.

Broncos K Matt Prater was named to the Pro Bowl following the 2013 season after setting franchise records in FG percentage (96.2%, 25-of-26) and points scored (150). His 64-yard field goal on December 8, 2013 remains the longest FG in NFL history. In 2014, K Connor Barth's 93.8 field goal percentage (15-of-16) was the second-highest season total in Broncos history.

In Rodgers' second season in Denver in 2012, the Broncos special teams allowed the 2nd-lowest punt return average (6.2 ypr) and the 7th-lowest kickoff return average (22.1 ypr) in the NFL. During the Divisional Playoffs that season, Trindon Holliday became the first player in NFL history to record a punt return TD (90 yards) and kickoff return TD (104 yards) in a postseason game. In 2011, Denver ranked 3rd in the NFL in punt return average (12.7 ypr) and one of just three teams in the league with multiple punt return TDs: Arizona (4), Denver (2), Chicago (2). P Britton Colquitt set single-season franchise records for gross (47.4) and net punting (40.2) averages and broke his own team record the following year with a 42.1-yard net average.

Rodgers began his coaching career at the University of Arizona in 2001, spending two seasons as a graduate assistant working with the secondary and linebackers under head coach John Mackovic. He entered the NFL coaching ranks with San Francisco in 2003 as a special teams quality control coach for two seasons before being elevated to assistant special teams coach (2005-07). During his five seasons with the 49ers, LS Brian Jennings (2004) and current Cardinals P Andy Lee (2007) both earned Pro Bowl selections. Lee set an NFL single-season record with 42 punts inside the 20-yard line (since broken) and ranked 2nd in the NFL with a 41.0 net punting average in 2007.



After leaving the 49ers, Rodgers served as the special teams coordinator for one season at Kansas State in 2008. Following Kansas State, Rodgers spent two seasons in Carolina, first as the Panthers special teams assistant (2009) before serving as special teams coordinator in 2010.

Rodgers played linebacker at North Texas (1996-2000) where he earned a degree in Business, specializing in Entrepreneurship and Strategic Management. A St. Paul, MN native, Rodgers attended Westlake (Austin, TX) High School, the same high school as Saints QB Drew Brees, Jaguars QB Nick Foles and Ravens K Justin Tucker. His brother, Jay, is the defensive line coach with the Chicago Bears.

JEFF RODGERS COACHING BREAKDOWN

Year	School/Team	Position
2001-02	University of Arizona	Graduate Assistant
2003-04	San Francisco 49ers	Special Teams Quality Control
2005-07	San Francisco 49ers	Assistant Special Teams
2008	Kansas State	Special Teams Coordinator
2009	Carolina Panthers	Special Teams Assistant
2010	Carolina Panthers	Special Teams Coordinator
2011-14	Denver Broncos	Special Teams Coordinator
2015-17	Chicago Bears	Special Teams Coordinator
2018	ARIZONA CARDINALS	SPECIAL TEAMS COORDINATOR
2019-	ARIZONA CARDINALS	ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

VANCE JOSEPH

DEFENSIVE COORDINATOR

COLLEGE: Colorado

HOMETOWN: Marrero, LA

YEARS NFL/CARDINALS: 16/2

DOB: September 20, 1972



NOTECARDS

- Hired as Cardinals defensive coordinator on 1/11/19 after spending two seasons (2017-18) as the head coach of the Denver Broncos.
- Joseph has 13 years of NFL coaching experience on the defensive side of the ball, including working as the defensive coordinator with the Miami Dolphins.
- Last season with the Cardinals, LB Chandler Jones was named first-team All-Pro and was a Pro Bowl selection after setting a franchise record with 19 sacks (2nd in NFL) to go along with eight forced fumbles (tied for 1st in NFL) and seven strip-sacks (1st in NFL). Jones was runner up for NFL Defensive Player of the Year and was named NFC Defensive Player of the Year by the NFL 101 Committee.
- In Joseph's first season with the Broncos in 2017, Denver had the NFL's #3 ranked defense and joined Minnesota as the only teams in the NFL that season to rank in the top-five in both run defense and pass defense. The Broncos ranked #5 in run defense in '17 after finishing the previous year ranked #28 in that category.
- In 2018, the Broncos defense ranked in the top-10 in the NFL in INTs (17), takeaways (28) and sacks (44). Rookie LB Bradley Chubb – Denver's first-round selection in the 2018 NFL Draft – led all NFL rookies with 12.0 sacks that season. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL in 2018. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.
- Joseph's teams have ranked in the top-10 in INTs in four of the past six seasons.
- Four different defensive backs earned a combined five Pro Bowl selections – Johnathan Joseph (2), Reggie Nelson (1), Adam Jones (1) and Walt Harris (1) – during Joseph's time coaching defensive backs in Cincinnati, Houston and San Francisco.

Vance Joseph joined the Cardinals as defensive coordinator on 1/11/19 after two seasons (2017-18) as head coach of the Denver Broncos. He is a 21-year coaching veteran, including 15 seasons in the NFL with San Francisco (2005-10), Houston (2011-13), Cincinnati (2014-15), Miami (2016), Denver (2017-18) and Arizona (2019). Joseph has 13 years of coaching experience on the defensive side of the ball in the NFL, including working as defensive coordinator with Miami in 2016. In a stretch from 2011-16, which spanned jobs in Houston, Cincinnati and Miami, Joseph's teams made the postseason five times in six seasons.

In his first season with the Cardinals, Joseph led a defense that featured LB Chandler Jones who was named first-team All-Pro and was selected to the Pro Bowl after setting a franchise record with 19 sacks, while also posting career-highs in forced fumbles (8) and strip-sacks (7). Jones' 19 sacks ranked second in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. He was the runner up for the NFL Defensive Player of the Year in addition to being named the NFC Defensive Player of the Year by the NFL Committee of 101. Fellow LB Jordan Hicks started all 16 games and led the team with a career-high 150 tackles, the third-most in the NFL last season, while S Budda



Baker was selected to his first Pro Bowl as a safety after leading the NFL with 104 solo tackles.

With Denver in 2018, Joseph helped a Broncos defense that ranked in the top-10 in the NFL in INTs (17), takeaways (28) and sacks (44) in 2018. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL in 2018 while first-round draft pick LB Bradley Chubb led all NFL rookies with 12.0 sacks and CB Chris Harris, Jr. was selected to his fourth Pro Bowl. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.

In 2017, Joseph helped Denver's defense rank #3 in the NFL (290.0 ypg) and featured Pro Bowlers CB Aqib Talib and Miller. The Broncos joined the Vikings as the only teams in the NFL in 2017 to rank in the top-five in both run defense and pass defense. The Broncos finished #4 in pass defense (200.6 ypg) and #5 in run defense (89.4 ypg) in '17 after finishing the 2016 season ranked #28 in run defense.

As defensive coordinator with Miami in 2016, Joseph helped the Dolphins reach the postseason for the first time in eight years and had two players (Ndamukong Suh & Cameron Wake) selected to the Pro Bowl. Miami ranked #4 in third down defense (36.2%) and forced the sixth-most negative plays (107) in the NFL. The Dolphins won nine of their final 11 regular season games, forcing 21 takeaways in that span.

Prior to Miami, Joseph coached defensive backs for two seasons (2014-15) with Cincinnati, helping the Bengals to back-to-back postseason appearances. During his two seasons with Cincinnati, the Bengals led the NFL with 41 INTs. Cincinnati was the only team to post more INTs than TDs allowed (36) during that two-year stretch while holding opposing QBs to the lowest combined passer rating (77.4) in the NFL. In 2015, CB Adam Jones and S Reggie Nelson were each selected to the Pro Bowl and the Bengals won the AFC North after tying a team record with 12 regular season wins. Joseph's secondary allowed the fewest passing plays of 25+ yards (22) in the AFC that season.

The Bengals ranked #3 in the NFL in INTs in both 2014 (20) and 2015 (21) and Cincinnati recorded more INTs on defense (20) than touchdown passes allowed (18) during the '14 campaign. Four different defensive backs had multiple INTs in 2014 as the Bengals ranked #6 in the league in yards per pass attempt (6.6).

Coaching defensive backs for three seasons (2011-13) in Houston, Joseph helped the Texans rank among the top-seven defenses in the NFL each season. His secondary contributed to the team allowing the third-fewest passing yards per game (203.5) during that three-year span, helping Houston to its first two division titles (2011-12) in team history. CB Johnathan Joseph was selected to two Pro Bowls (2011-12) and was named second-team All-Pro in 2011.

In his first season as defensive backs coach with Houston, the Texans defense went from being ranked #32 in passing yards allowed in 2010 to #3 in passing yards allowed in 2011. Houston also allowed an NFL-low 51.9 completion percentage that year

and finished second in yards per pass attempt (6.2) while five different defensive backs had multiple INTs. In 2012, Houston led the NFL with 118 passes defended and set a team record with three INT returns for TDs while setting a franchise record with 12 regular season wins. Houston had the #3 ranked pass defense in 2013 and allowed the second-fewest passing first downs (158) in the NFL. Joseph assumed defensive play-calling duties the last three games of the season after defensive coordinator Wade Phillips was named interim head coach.

Joseph got his start in the NFL with San Francisco where he served as assistant defensive backs coach in 2005 before being promoted to defensive backs coach (2006-10). During Joseph's first season as defensive backs coach, CB Walt Harris earned the first Pro Bowl selection in his 11-year career after posting a career-high eight INTs.

CB Nate Clements was the co-winner of the 49ers team MVP award in 2007 after leading San Francisco with four INTs, 14 passes defended and three forced fumbles. In 2008, the 49ers secondary gave up the fewest 20+ yard pass plays (41) in the NFC while ranking #3 in the conference in red zone defense (48.1%). San Francisco finished 2009 with the #4 scoring defense (17.6 ppg) and had 33 takeaways, the fifth-most in the NFL that season.

Joseph began his coaching career in 2000 at his alma mater, the University of Colorado, as a graduate assistant for two seasons, helping the Buffaloes to a Big 12 Championship and Fiesta Bowl appearance in 2001. He was then named the defensive backs coach at Wyoming in the spring of 2002 before returning to Colorado to serve in the same role with the Buffaloes for two seasons (2002-03). He spent the 2004 season coaching defensive backs at Bowling Green, helping the Falcons to a 9-3 record, a top-25 ranking and a victory in the GMAC Bowl.

Joseph appeared in 30 games at Colorado (1990-94), playing quarterback, running back and on special teams, and was a member of the Buffaloes 1990 National Championship team. He served as a backup to All-American QBs Darian Hagan and Kordell Stewart and completed 34-of-61 passes for 454 yards and four TDs to go along with 50 carries for 237 yards and one TD in his college career.

He converted to cornerback in the NFL and signed with the Jets as an undrafted rookie free agent in 1995. As a rookie, Joseph played in 13 games (six starts) and had 21 tackles (17 solo), two INTs and five passes defended. He played in four games with the Colts in 1996 before spending the preseason with Denver in 1997.

A native of Marrero, LA, Joseph attended Archbishop Shaw High School where he led his team to a 37-6 record in three seasons as the starting quarterback and won the 4A state championship as a sophomore. He earned USA Today honorable mention All-American honors as a senior and also lettered all four seasons in basketball.

Joseph and his wife, Holly, have a daughter, Nataly, and a son, Stone. His older brother, Mickey, a former quarterback at the University of Nebraska (1988-91), is currently the wide receivers coach at LSU.



VANCE JOSEPH COACHING BREAKDOWN

Year	School/Team	Position
2000-01	University of Colorado	Graduate Assistant
2002-03	University of Colorado	Defensive Backs
2004	Bowling Green University	Defensive Backs
2005	San Francisco 49ers	Assistant Defensive Backs
2006-10	San Francisco 49ers	Defensive Backs
2011-13	Houston Texans	Defensive Backs
2014-15	Cincinnati Bengals	Defensive Backs
2016	Miami Dolphins	Defensive Coordinator
2017-18	Denver Broncos	Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE COORDINATOR

NFL PLAYING CAREER

Year	School/Team	Position
1995	New York Jets	Cornerback
1996	Indianapolis Colts	Cornerback

TOM CLEMENTS

PASS GAME COORDINATOR/QBS

COLLEGE: Notre Dame

HOMETOWN: Pittsburgh, PA

YEARS NFL/CARDINALS: 22/2

DOB: June 18, 1953



NOTE CARDS

- Named Cardinals pass game coordinator/quarterbacks coach on 1/22/19.
- Rookie QB Kyler Murray – the #1 overall pick in the 2019 NFL Draft – was named AP NFL Offensive Rookie of the Year last season after establishing rookie records for rushing yards by a QB (544) on his way to becoming just the sixth quarterback in NFL history, and second rookie, with at least 3,500 passing yards and 500 rushing yards in a season.
- In 11 seasons coaching with Green Bay (2006-16), the Packers finished top-10 in the NFL in total offense nine times, made the postseason nine times and won Super Bowl XLV following the 2010 season.
- During his tenure with the Packers, Clements helped with the development of QB Aaron Rodgers who was selected to six Pro Bowls and earned NFL MVP honors in 2011 and 2014.
- In three seasons as offensive coordinator with Green Bay (2012-14), the Packers ranked 3rd in the NFL in scoring (27.8 ppg), 5th in total offense (381.9 ypg), 3rd in giveaways (54) and 5th in first downs (1,048).
- The Packers finished top-10 in the NFL in scoring in each season Clements worked as offensive coordinator, including in 2014 when Green Bay led the NFL with 486 points.
- Clements also coached QB Brett Favre, who in 2007 was selected to the Pro Bowl after throwing for more than 4,000 yards for the fifth time in his career and led the Packers to the NFC Championship game.

Tom Clements (CLEM-ents) is in his second season with the Cardinals after being named pass game coordinator/quarterbacks coach on 1/22/19. Clements is a 25-year coaching veteran who has spent 21 seasons as an assistant coach in the NFL, including five seasons as an offensive coordinator.

In his first season with the Cardinals, Clements helped first-year signal-caller Kyler Murray, the #1 overall pick in the 2019 draft, to AP NFL Offensive Rookie of the Year honors in 2019 while also being named a Pro Bowl alternate. The former Heisman Trophy winner set franchise rookie records for wins by QB (5), passing yards (3,722), touchdown passes (20), completions (349), attempts (542), 300-yard games (5) and games with multiple touchdown passes (8). Murray also set an NFL rookie record with 211 consecutive pass attempts with an interception.

The Cardinals scored 25+ points in a game nine times, posted 400+ net yards in a game five times and went without a turnover in a franchise record seven games last season.

Clements worked for 11 seasons with Green Bay as quarterbacks coach (2006-11), offensive coordinator (2012-14) and as associate head coach/offense (2015-16). Prior to coaching with the Packers, he served as the offensive coordinator with Buffalo (2004-05) and as a quarterbacks coach with Pittsburgh (2001-03), Kansas City (2000) and New Orleans (1997-99).

In Clements' 11 seasons with Green Bay, the Packers finished top-10 in the NFL in total offense nine times, made the postseason nine times and won Super Bowl XLV following the 2010 season. During his tenure with the Packers, Aaron Rodgers was selected to six Pro Bowls (2009, '11-12, '14-16) and earned NFL MVP honors in 2011 and 2014. Rodgers became the first QB in NFL history to register a 100+ rating in six consecutive seasons (2009-14).

He has coached 13 different offensive players to a total of 21 Pro Bowls and tutored six quarterbacks who had 14 total 3,000-yard passing seasons, including eight 4,000-yard campaigns.



While working as offensive coordinator with Green Bay, the Packers ranked #3 in the NFL in scoring (27.8 ppg), #5 in total offense (381.9 ypg), #3 in giveaways (54) and #5 in first downs (1,048). The Packers finished top-10 in the NFL in scoring in each of the three seasons Clements worked as offensive coordinator, including in 2014 when the Packers led the NFL with 486 points scored.

In 2016, Green Bay ended the season on a six-game winning streak to clinch their eighth consecutive playoff appearance, a franchise record. Rodgers threw 15 TDs and no INTs during that six-game stretch and led the Packers to an appearance in the NFC Championship. He increased his own NFL record by posting his sixth career season with 500+ attempts and eight or fewer INTs (610 attempts/7 INTs). In 2015, the Packers tied a franchise record with eight turnover-free games and allowed just 17 giveaways, the fifth fewest in team history. Rodgers tied for the NFL lead with 39 completions of 25+ yards and was 3rd in the league in TD/INT ratio (3.88).

Selected as the NFL MVP for the second time in his career in 2014, Rodgers finished the year 2nd in passer rating (112.2), 3rd in TD passes (38) and had 13 games without an INT, the third-most in league history. WR Jordy Nelson set a single-season franchise record with 1,519 receiving yards and teamed with WR Randall Cobb to become the first duo in NFL history to each have 90+ receptions, 1,200+ yards and 12+ TD catches as both were selected to the Pro Bowl. RB Eddie Lacy became just the sixth player in Packers history to record back-to-back 1,000-yard rushing seasons with 1,139 yards in 2014 after rushing for 1,178 yards as a rookie in 2013.

Green Bay led the NFL with 486 points (30.4 ppg) in 2014, the second most in team history (560 in 2011). The Packers set a new franchise record and tied for the NFL lead with only 13 giveaways and also set a franchise single-season record with 356 first downs.

In 2013, the Packers ranked #3 in the NFL with 6,404 yards of total offense, the second most in team history. Green Bay finished top-10 in the league in total passing (#6) and rushing (#7) yards for the first time since 2004 and ranked 3rd in the NFL with 76 plays of 20+ yards. They averaged 133.5 rushing yards per game that season, the team's best mark since 2003 and the sixth-best dating back to the 1970 merger. Lacy's 1,178 rushing yards were the most by a rookie in team history as he was selected to the Pro Bowl and was named NFL Offensive Rookie of the Year.

Clements coordinated a Packers offense in 2012 that finished 5th in scoring (27.1 ppg), tied for 2nd in giveaways (16) and 3rd in red zone efficiency (68.1%). At that time, the Packers 68.1% red zone efficiency was the team's best mark since the stat was first recorded in 1995. Rodgers led the NFL with a 108.0 passer rating for the second straight season and finished second in the league with 39 TD passes. WR James Jones led the NFL with 14 TD receptions, becoming the first Packer to lead the league in that category since WR Sterling Sharpe (18) in 1994, and TE Jermichael Finley set a single-season franchise record for receptions by a tight end (61).

Clements began his tenure with the Packers as quarterbacks coach in 2006 and helped Brett Favre, who in 2007 was selected to the Pro Bowl after throwing for more than 4,000 yards for the fifth time in his career and led the Packers to the NFC Championship game. Rodgers became the Packers starter in 2008 and threw for 4,038 yards, giving Green Bay consecutive seasons with a 4,000-yard passer for just the second time in team history and for the first time in league history those passers were different

quarterbacks.

Rodgers earned his first MVP award in 2011 after setting an NFL single-season record with a 122.5 passer rating and franchise marks for TD passes (45), passing yards (4,643), completion percentage (68.3), yards per attempts (9.25), and 300-yard games (eight). QB Matt Flynn set a single-game Packers record with 480 passing yards and six TDs in the 2011 season finale. Combined with Rodgers five passing TDs the previous week, it marked the first time in NFL history that a team had two different QBs each throw 5+ TD passes in consecutive games.

Prior to joining Green Bay, Clements spent two seasons (2004-05) as the offensive coordinator in Buffalo, helping the Bills increase their scoring output by 152 points in his first season in 2004. RB Willis McGahee become just the fifth player in team history to register back-to-back 1,000-yard rushing seasons, and QB Kelly Holcomb set a Bills franchise single-season record with a 67.3 completion percentage in 2005.

He spent the previous seven years as a quarterbacks coach with Pittsburgh (three seasons), Kansas City (one season) and New Orleans (three seasons). Clements helped Elvis Grbac (Chiefs in 2000) and Kordell Stewart (Steelers in 2001) earn Pro Bowl selections while Tommy Maddox (Pittsburgh) was named NFL Comeback Player of the Year in 2002.

Clements got his start in coaching at his alma mater, Notre Dame, spending four seasons (1992-95) working under Lou Holtz. He began his coaching career with the Fighting Irish as the team's quarterbacks coach for three seasons before serving as wide receivers coach/assistant head coach in 1995. At Notre Dame, he coached 1993 NFL Rookie of the Year QB Rick Mirer and WR Derrick Mayes, a second-round selection of Green Bay in 1996. In addition, he tutored QB Ron Powlus, Notre Dame's career passing leader in attempts, completions, yardage and TDs at the time of his graduation.

Clements played 12 years in the Canadian Football League as a quarterback and was a seven-time divisional All-Star, 1987 CFL MVP, 1975 CFL Rookie of the Year and two-time Gray Cup Champion with Ottawa (1976) and Winnipeg (1984), earning the Outstanding Offensive Player award in each game. He played with the Ottawa Rough Riders (1975-78), Saskatchewan Roughriders (1979), Hamilton Tigers-Cats (1981-82) and Winnipeg Blue Bombers (1983-87) in his CFL career and completed 2,807-of-4,657 attempts (60.3%) for 39,041 yards and 252 TDs. Clements was inducted into the CFL Hall of Fame in 1994. He spent the 1980 season with the Kansas City Chiefs.

As a college player, Clements was a three-year starter at Notre Dame (1972-74) under Ara Parseghian and led the Irish to a 29-5 record, including an undefeated national championship season in 1973. An All-American in 1974, Clements finished fourth in Heisman Trophy voting that season. He received a bachelor's degree in Economics from Notre Dame in 1975.

Following his playing days, Clements, a licensed attorney, worked from 1988-92 for Bell, Boyd & Lloyd (now known as K&L Gate), a Chicago-based law firm. He pursued his law degree during his playing days and graduated magna cum laude from Notre Dame Law School in 1986. While working on Notre Dame's staff in 1994, Clements served as an adjunct associate professor of law where he taught "Sports and the Law."

Clements and his wife, Kathe, have a daughter, Stevie, and a son, Tommy.



TOM CLEMENTS COACHING BREAKDOWN

Year	School/Team	Position
1992-94	Notre Dame	Quarterbacks
1995	Notre Dame	Wide Receivers/Assistant Head Coach
1997-99	New Orleans Saints	Quarterbacks
2000	Kansas City Chiefs	Quarterbacks
2001-03	Pittsburgh Steelers	Quarterbacks
2004-05	Buffalo Bills	Offensive Coordinator
2006-11	Green Bay Packers	Quarterbacks
2012-14	Green Bay Packers	Offensive Coordinator
2015-16	Green Bay Packers	Associate Head Coach/Offense
2019-	ARIZONA CARDINALS	PASS GAME COORDINATOR/QUARTERBACKS

NFL PLAYING CAREER

Year	School/Team	Position
1980	Kansas City Chiefs	Quarterback

BRENTSON BUCKNER

DEFENSIVE LINE

COLLEGE: Clemson

YEARS NFL/CARDINALS: 20/6

HOMETOWN: Charlotte, NC

DOB: September 30, 1971



Veteran NFL defensive lineman Brentson Buckner is back with the Cardinals and enters his sixth season with Arizona's coaching staff and eighth year as an NFL assistant after re-joining the team as defensive line coach on 2/5/20.

Buckner originally joined the Cardinals coaching staff in 2013 and spent five seasons (2013-17) tutoring the team's defensive line. He coached in Tampa Bay in 2018 before spending last season with the Oakland Raiders.

A second-round pick (50th overall) of the Pittsburgh Steelers in the 1994 NFL Draft out of Clemson, Buckner played in 174 games (127 starts) in his 12-year NFL playing career with Pittsburgh (1994-96), Cincinnati (1997), San Francisco (1998-2000) and Carolina (2001-05). He had 31 sacks, two INTs, five forced fumbles and seven fumble recoveries in his career.

With Oakland last season, Buckner helped the Raiders improve from 13 sacks in 2018 to 32 in 2019 and finished 8th in the NFL against the run last year after finishing 30th in 2018. Buckner tutored rookie defensive linemen Maxx Crosby (fourth-round) and Clelin Ferrell (first-round) last season with the Raiders. Crosby had 10 sacks, four forced fumbles and four passes defended while Ferrell had 4.5 sacks and five passes defended in 2019.

Under Buckner's guidance, Tampa Bay improved from 22 sacks in 2017 to 38 sacks in 2018. DE Jason Pierre-Paul had a team-leading 12.5 sacks, DE Carl Nassib had a career-high 6.5 sacks and DT Gerald McCoy had 6.0 sacks.

During his five seasons with the Cardinals, Arizona's defense ranked 2nd in rushing yards allowed per game (93.8 avg.), 3rd in yards allowed (324.7 avg.), 4th in rushing yards per attempt (3.81 avg.), 6th in points allowed per game (20.7 avg.) and had 203 sacks, the seventh-most in the NFL in that span.

Arizona's defense finished ranked #6 overall (310.9 ypg) in 2017

and 6th against the run (89.6 ypg). In 2016 the Cardinals finished with the NFL's #2 ranked defense, marking the second straight season the team had a top-five defense in the league. It was also the team's highest defensive ranking in franchise history. Arizona led the NFL with 48 sacks that season, the third-highest total in team history. DT Calais Campbell led the defensive line with 8.0 sacks, his team record seventh career season with at least six sacks. Under Buckner's guidance, Campbell was selected to his first two career Pro Bowls (2014-15).

Following the 2016 season, Buckner was selected as the head coach of the East team in the 92nd East-West Shrine Game. For the first time, the annual college all-star game selected two NFL assistants to head up the teams.

The Cardinals finished the 2015 season with the NFL's #5 ranked defense. The unit ranked 2nd in the NFL with 33 total takeaways and tied Kansas City for the league lead with six defensive TDs. Arizona also ranked sixth in run defense (91.3 ypg) and 7th in points allowed per game (19.6) that season.

In 2014, the Cardinals allowed just 18.7 points per game, the fifth-lowest average in the league, while allowing 20 points or fewer in an NFL-high 13 games. Campbell was named to his first Pro Bowl while ninth-year DT Frostee Rucker posted a career-high 5.0 sacks. In his first year as an assistant coach in 2013, the Cardinals defense finished as the NFL's #6 ranked overall unit and featured the league's top-ranked run defense (84.4 yards per game). The Cardinals allowed the fewest rushing yards in team history for a 16-game season (1,351) and had 47 sacks.

As a member of the Steelers, Buckner started all 16 games during the 1995 regular season and all three playoff games in helping the Steelers reach Super Bowl XXX, which was played at Sun Devil Stadium. After three years with Pittsburgh, he was traded to Kansas City in 1997, but was waived by the Chiefs and claimed by Cincinnati prior to the season.



He signed with the 49ers as a free agent in 1998 and spent three seasons in San Francisco, setting a career high with 7.0 sacks in 2000. He went to Carolina as a free agent in 2001 and played the final five years of his career with the Panthers. In 2003, he was a part of one of the league's top defensive lines alongside DEs Julius Peppers and Mike Rucker and DT Kris Jenkins. The group helped lead the Panthers to Super Bowl XXXVIII, the first Super Bowl appearance in franchise history.

After retiring from the NFL following the 2005 season, Buckner coached high school in his hometown of Charlotte, serving as the defensive coordinator at Victory Christian High School and then

as head coach at Northside Christian Academy (2008-09) before serving as a training camp intern with the Steelers for three years (2010-12).

Born in Columbus, GA, Buckner played collegiately at Clemson (1990-93). A three-year starter, he left ranked third in school history with 22 sacks and fourth with 46 tackles for loss. He helped the Tigers to an ACC Championship in 1991 and a nine-win season in 1993, which was capped off by a 14-13 win over Kentucky in the Peach Bowl where he had 13 tackles and was named Defensive MVP. In 2013, Buckner was named to the Clemson Athletic Hall of Fame. He and his wife, Denise, have two daughters, Nia and Nya and a son, Brandon.

BRENTSON BUCKNER COACHING BREAKDOWN

Year	School/Team	Position
2007	Victory Christian H.S.	Defensive Coordinator
2008-09	Northside Christian Acad.	Head Coach
2013-17	ARIZONA CARDINALS	DEFENSIVE LINE
2018	Tampa Bay Buccaneers	Defensive Line
2019	Oakland Raiders	Defensive Line
2020-	ARIZONA CARDINALS	DEFENSIVE LINE

NFL PLAYING CAREER

Year	School/Team	Position
1994-96	Pittsburgh Steelers	Defensive End/Defensive Tackle
1997	Cincinnati Bengals	Defensive Tackle
1998-2000	San Francisco 49ers	Defensive Tackle
2001-05	Carolina Panthers	Defensive Tackle

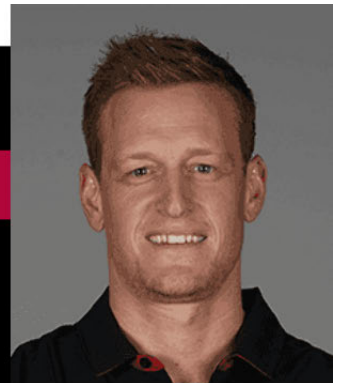
CHARLIE BULLEN
OUTSIDE LINEBACKERS

COLLEGE: Iowa

HOMETOWN: Palatine, IL

YEARS NFL/CARDINALS: 9/2

DOB: September 28, 1984



Charlie Bullen enters his second season with Arizona and first as the team's outside linebackers coach after being promoted on 2/5/20. He originally joined the Cardinals staff as assistant linebackers coach on 2/6/19.

With the Cardinals last season, Bullen coached LB Chandler Jones, who was named first-team All-Pro and selected to the Pro Bowl after setting a franchise record with 19 sacks to go along with a career-high eight forced fumbles and seven strip-sacks. His 19 sacks ranked second in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. Jones finished second for the NFL Defensive Player of the Year.

Prior to joining the Cardinals, Bullen spent seven seasons with Miami, including the last three seasons (2016-18) as the Dolphins assistant linebackers coach. He originally joined the Dolphins in 2012 as a defensive assistant before being promoted to assistant defensive line coach in 2013 where he coached for three seasons (2013-15). He worked under Cardinals defensive coordinator Vance Joseph, who held the same post in Miami during the 2016 season.

Dolphins LB Kiko Alonso totaled 100+ tackles in each of Bullen's three seasons (2016-18) working with the linebackers. In 2018,

Alonso led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins linebacker since Karlos Dansby in 2012. He was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018. Alonso had 115 tackles in both 2016 and 2017, which ranked ninth and eighth, respectively, in the AFC in those two seasons.

During his first season as assistant linebackers coach in 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2 percent third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in the final 11 games, the league's fourth most in that span. Alonso was a key contributor to that run, scoring a go-ahead TD on an INT return with 1:01 to play in Week 10 at San Diego. He also became the first Dolphins linebacker since at least 1993 with an INT and fumble recovery in a game.

As a defensive line assistant for three seasons, DEs Cameron Wake (27.0) and Olivier Vernon (25.5) ranked 10th and tied for 12th, respectively, for the most sacks in the NFL from 2013-15. No other NFL team had multiple players in the top-20 in sacks during that stretch. Wake was selected to the Pro Bowl in back-to-back seasons (2013-14) while working with Bullen. In 2015, Wake had



7.0 sacks in seven games – including four in Week 6 at Tennessee – during an injury-shortened season, joining Julius Peppers as the only NFL players with at least seven sacks in each of the previous six seasons (2010-15). Vernon (7.5), Wake (7.0) and Ndamukong Suh (6.0) were one of just four NFL trios of teammates with at least six sacks each in '15.

The defensive line totaled 30.5 of Miami's 39 sacks in 2014, including a team-high 11.5 from Wake. The Dolphins defensive line had 34 of Miami's 42 sacks in 2013, including a team-high 11.5 by Vernon and 8.5 from Wake. It was the first time in franchise history that the Dolphins had at least 40 sacks in three consecutive seasons (2011-13).

During Bullen's first season in Miami, the Dolphins ranked 7th in the NFL and 3rd in the AFC in scoring defense (19.8 ppg) and its red zone defense (opponents scored TDs on just 42.6 percent of their red zone possessions) led the league. Bullen worked

primarily with the defensive line, which featured two Pro Bowlers in Randy Starks and Wake, who led the team with a career-high 15 sacks, the fourth most in the NFL that season and sixth highest single-season total in team history.

Prior to working with the Dolphins, Bullen coached for three seasons (2009-11) as a graduate assistant working with defensive backs at his alma mater, the University of Iowa. He also served as a student assistant for two seasons (2007-08), working with Iowa's quarterbacks while working on his bachelor's degree. In 2006, he served as a volunteer assistant at Iowa City High School working with the team's quarterbacks.

Before attending Iowa, Bullen played quarterback at Harper (IL) College and St. Norbert (WI) College. He earned a bachelor's degree from Iowa in Finance in 2008 and a master's degree in Sports Management in 2011. He and his wife, Megan, have two daughters, Elle and Berkley.

CHARLIE BULLEN COACHING BREAKDOWN

Year	School/Team	Position
2007-08	University of Iowa	Student Assistant
2009-11	University of Iowa	Graduate Assistant
2012	Miami Dolphins	Defensive Assistant
2013-15	Miami Dolphins	Assistant Defensive Line
2016-18	Miami Dolphins	Assistant Linebackers
2019	ARIZONA CARDINALS	ASSISTANT LINEBACKERS
2020-	ARIZONA CARDINALS	OUTSIDE LINEBACKERS

BILL DAVIS

LINEBACKERS

COLLEGE: Cincinnati

HOMETOWN: Youngstown, OH

YEARS NFL/CARDINALS: 26/6

DOB: November 5, 1965



Bill Davis is in his second season of his second coaching tenure with the Cardinals after returning to coach linebackers on 1/11/19. He previously worked as Arizona's defensive coordinator (2009-10) and linebackers coach (2007-08).

Davis has 25 years of coaching experience in the NFL, including seven seasons as a defensive coordinator with Arizona, Philadelphia and San Francisco. Prior to re-joining the Cardinals, he spent two seasons (2017-18) as linebackers coach at Ohio State after working as an analyst in 2016. While at Ohio State, Davis helped the Buckeyes to Big Ten championships in 2017 and 2018, a Rose Bowl victory over Washington after the 2018 season and a spot in the college football playoff following the 2017 season. Davis has worked with nine (Arizona, Pittsburgh, Carolina, Cleveland, Green Bay, Atlanta, New York Giants, San Francisco, Philadelphia) NFL teams during his coaching career and helped 12 different players combine for 17 Pro Bowl selections.

Last season with the Cardinals, LB Chandler Jones was named first-team All-Pro and was selected to the Pro Bowl after setting a franchise record with 19 sacks, while also posting career-highs in forced fumbles (8) and strip-sacks (7). His 19 sacks ranked second in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. Jones was the runner up for the NFL Defensive Player of the Year in addition to being

named the NFC Defensive Player of the Year by the NFL Committee of 101. LB Jordan Hicks started all 16 games and led the team with a career-high 150 tackles, the third-most in the NFL last season. He had 10+ tackles in a game nine times last season, tied with Seattle's Bobby Wagner for the most in the NFL in 2019.

Prior to his tenure at Ohio State, Davis spent three years as the defensive coordinator with the Eagles (2013-15). With Philadelphia in 2014, he helped the Eagles defense tie for 2nd in the NFL in sacks (49), rank 5th in rush yards per attempt and tie for 6th in takeaways (28), including an NFL-high 23 forced fumbles. In 2015, DT Fletcher Cox and S Malcolm Jenkins were both selected to the Pro Bowl, while LB Connor Barwin was selected in 2014.

Davis spent two seasons (2011-12) as the linebackers coach with Cleveland, his second stint with the Browns after working as the assistant linebackers coach in 1999. Davis went to Cleveland following four seasons with the Cardinals, including his final two years as Arizona's defensive coordinator. He came to Arizona as linebackers coach in 2007 and was part of the Cardinals Super Bowl XLIII team in 2008 before being elevated to defensive coordinator in 2009.

In Davis' first year as defensive coordinator with the Cardinals in



2009, his unit allowed 325 points, the fifth-lowest total for the franchise since the NFL went to a 16-game schedule in 1978. The Cardinals also had 21 INTs during the regular season, the team's highest total since intercepting 23 passes in 1994. Arizona's defense finished 6th in the NFL with 43 sacks, the third-highest total (59 in 1983, 55 in 1984) for the team since sacks became an official stat in 1982. S Adrian Wilson, DT Darnell Dockett, S Antrel Rolle and CB Dominique Rodgers-Cromartie were all selected for the Pro Bowl that season.

In his two seasons as linebackers coach for the Cardinals (2007-08), LBs Karlos Dansby and Gerald Hayes both eclipsed 100 tackles each year, with Dansby leading the team in 2007 (117 tackles) and setting a new career-high in 2008 (128 tackles). Hayes' 107 tackles in 2008 marked the third season that he recorded over 100 tackles during his career. During Davis' first season in Arizona, LB Calvin Pace had more than 100 tackles for the first time in his career (106) while also collecting 6.5 sacks to finish second on the team.

Davis' first tenure in Arizona followed two seasons as the 49ers defensive coordinator (2006-07). In 2006, CB Walt Harris was selected to his first Pro Bowl after tying CB Charles Woodson for the NFC lead with eight INTs, including one returned for a TD. Harris also led San Francisco with five forced fumbles and two fumble recoveries. LB Brandon Moore had a breakout season with a team, posting a career-high 114 tackles (67 solos) and leading the team with 6.5 sacks.

Prior to the 49ers, Davis spent one season (2004) as linebackers coach for the New York Giants. Before that, he spent three seasons as Atlanta's linebackers coach and helped LB Keith Brooking earn three consecutive Pro Bowl selections.

After beginning his coaching career as a graduate assistant at Michigan State, Davis joined the NFL in 1992 as a defensive assistant with the Pittsburgh Steelers under Hall of Fame head coach Bill Cowher. With a playing and coaching career primarily on the offensive side of the ball, Davis worked for three seasons with the Steelers. As a defensive assistant, Davis sat in meeting rooms with a list of former head coaches including Cowher, Dom Capers, Marvin Lewis and Dick LeBeau.

Following Pittsburgh, Davis spent four seasons (1995-98) as the outside linebackers coach with the Carolina Panthers under Capers. In 1996, LBs Kevin Greene and Lamar Lathon finished first and second in the NFL in sacks with 14.5 and 13.5, respectively. Each made the Pro Bowl and the second-year Panthers advanced to the NFC Championship Game. After four years in Carolina, Davis spent one year in Cleveland (1999) and the 2000 season with Green Bay as a defensive assistant/defensive line.

Davis gained valuable experience as a ball boy under Dick Vermeil (Philadelphia) and Don Shula (Miami) while his father, Bill, Sr., served 13 years in the NFL, including six years as Cleveland's VP of Player Personnel.

A native of Youngstown, OH, Davis was a college QB and WR at the University of Cincinnati from 1985-88. He also spent time in training camp as a wide receiver with the Miami Dolphins. He earned a bachelor's degree from Cincinnati in 1989 and a master's degree from Michigan State in 1991.

Davis and his wife, Sherry, have four daughters, Monica, Brooke and twins Grace and Ava, and a son, Billy.

BILL DAVIS COACHING BREAKDOWN

Year	School/Team	Position
1991	Michigan State University	Graduate Assistant
1992-94	Pittsburgh Steelers	Defensive Assistant
1995-98	Carolina Panthers	Outside Linebackers
1999	Cleveland Browns	Defensive Assistant/Linebackers
2000	Green Bay Packers	Defensive Assistant/Defensive Line
2001-03	Atlanta Falcons	Linebackers
2004	New York Giants	Linebackers
2005-06	San Francisco 49ers	Defensive Coordinator
2007-08	ARIZONA CARDINALS	LINEBACKERS
2009-10	ARIZONA CARDINALS	DEFENSIVE COORDINATOR
2011-12	Cleveland Browns	Linebackers
2013-15	Philadelphia Eagles	Defensive Coordinator
2016	Ohio State University	Analyst
2017-18	Ohio State University	Linebackers
2019-	ARIZONA CARDINALS	LINEBACKERS

CARDINALS SPECIALTY LICENSE PLATE RAISES MORE THAN \$1 MILLION FOR CARDINALS CHARITIES IN 2019

The Cardinals Charities received more than \$1 million from the sale of the team's specialty license plates in 2019, according to the Arizona Department of Transportation (ADOT). The Cardinals plate generated the most charitable proceeds of any professional or amateur sports team in the state with \$1,148,197, and in all, 67,541 Arizona Cardinals plates were issued in 2019, according to ADOT.

"Seeing so many vehicles on the road displaying their Cardinals plates is fantastic, and the display of support is incredibly gratifying," said Cardinals Owner Michael Bidwill. "But even more meaningful is knowing the type of impact that the project is having on Cardinals Charities and, in turn, so many worthy causes throughout the state."

Founded in 1990, Cardinals Charities' mission is to support programs designed to improve the quality of life and enhance opportunities for children, women and minorities in Arizona. Drivers who opt for the specialty plates pay \$25 a year with \$17 going to a designated charity or non-profit group. Specialty license plates can be purchased online at www.ServiceArizona.com.





JIM DRAY

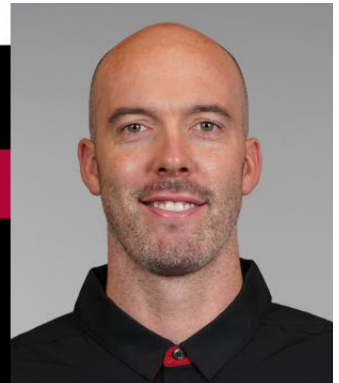
OFFENSIVE QUALITY CONTROL

COLLEGE: Stanford

HOMETOWN: Paramus, NJ

YEARS NFL/CARDINALS: 9/5

DOB: December 31, 1986



A former tight end with the Cardinals (2010-13, '17), Jim Dray is back in Arizona after re-joining the team as an offensive quality control coach on 2/5/20.

An eight-year NFL veteran, Dray was selected by the Cardinals in the seventh round (233rd overall) of the 2010 NFL Draft out of Stanford and played in 56 games (18 starts) with Arizona. He also played with Cleveland (2014-15), Buffalo (2016), and San Francisco (2016) and finished his career with 56 receptions for 605 yards and three touchdowns in 94 games.

Dray began his coaching career at his alma mater, Stanford, as an offensive assistant in 2018 prior to working last season as an

offensive quality control coach with Cleveland.

He started 39 career games at Stanford and had 41 receptions for 455 yards and seven touchdowns, earning second-team All-Pac 10 honors as a senior while helping the Cardinal finish 11th in the nation in rushing yards per game that season (218.2).

A native of Paramus, NJ, Dray was named first team All-Bergen County, All-North New Jersey, all-league, as well as second-team All-State as a junior and senior at Bergen Catholic (Oradell, NJ) High School. He finished his prep career with 66 receptions for 786 yards and five touchdowns, earning MVP honors in the 2003 state championship game.

JIM DRAY COACHING BREAKDOWN

Year	School/Team	Position
2018	Stanford University	Offensive Assistant
2019	Cleveland Browns	Offensive Quality Control
2020-	ARIZONA CARDINALS	OFFENSIVE QUALITY CONTROL

NFL PLAYING CAREER

Year	School/Team	Position
2010-13	ARIZONA CARDINALS	TIGHT END
2014-15	Cleveland Browns	Tight End
2016	Buffalo Bills	Tight End
2016	San Francisco 49ers	Tight End
2017	ARIZONA CARDINALS	TIGHT END

ROB GROSSO

DEFENSIVE QUALITY CONTROL

COLLEGE: John Carroll University

HOMETOWN: Buffalo, NY

YEARS NFL/CARDINALS: 3/2

DOB: September 22, 1993



Rob Grosso is in his second season as defensive quality control coach after joining the Cardinals staff on 2/6/19.

Grosso came to Arizona last year after working as the assistant to the head coach under Vance Joseph in Denver in 2018. He was elevated to that position after previously serving as an operations intern with the Broncos during the 2017 season.

A former wide receiver at John Carroll University (2011-13), Grosso worked with the Arizona Rattlers of the Indoor Football League during the 2017 season as a coaching/player personnel intern. With the Rattlers, Grosso assisted with the defensive line,

running backs and special teams.

Grosso got his start in the NFL with Denver for two years (2015-16) as a training camp operations intern before working as a volunteer assistant scout with the Saskatchewan Rough Riders (2016-17) and as a scout for Sports Info Solutions in 2016. He worked as a student coaching/recruiting assistant at John Carroll (2014-15) following his playing days.

Grosso received a bachelor's degree in Business Administration and Management from John Carroll in 2015. He attended Bishop Timon-St. Jude High School in Buffalo where he played football.



ROB GROSSO COACHING BREAKDOWN

Year	School/Team	Position
2018	Denver Broncos	Assistant to the Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE QUALITY CONTROL

STEVE HEIDEN

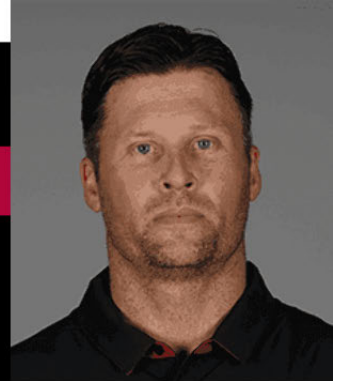
TIGHT ENDS

COLLEGE: South Dakota State

HOMETOWN: Rushford, MN

YEARS NFL/CARDINALS: 19/8

DOB: September 21, 1976



Long-time NFL tight end Steve Heiden enters his eighth season on Arizona's coaching staff and second as tight ends coach after being promoted in January, 2019. He previously worked as the Cardinals assistant offensive line coach (2018) and spent five years (2013-17) as an assistant special teams/assistant tight ends coach following his hiring on 2/5/13.

Last season with the Cardinals, Heiden helped Arizona's offense go from #32 overall in scoring in 2018 to #16 in 2019 and went from #32 overall in scoring drives in 2018 to number #9 in 2019. In addition to a drastically improved passing attack in 2019, the Cardinals also featured a resurgent run game last season. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record, and the team's 1,990 rushing yards were the most in a single season since 1988.

In 2017, while assisting Cardinals tight ends, undrafted rookie TE Ricky Seals-Jones became just the third rookie tight end in franchise history with at least three TD catches in a season. His three TD catches ranked fourth among rookie tight ends that season.

Arizona finished the 2016 season with 418 points, the fourth-best total in team history, while having the #9 ranked offense in the NFL. It was the second straight season the Cardinals had a top-10 offense. RB David Johnson set franchise records and led the NFL with 2,118 scrimmage yards (1,239 rushing, 879 receiving) and 20 TDs, including a team-record 16 rushing TDs.

In 2015, the Cardinals had the top ranked offense in the NFL for the first time in team history and established single-season records for points (489), TDs (59), TD passes (35), total net yards (6,533), first downs (373) and first downs passing (237).

After playing in the NFL for 11 seasons (1999-2009), Heiden entered the coaching ranks in 2012 as tight ends coach at Concordia University in St. Paul, MN.

A third-round selection (69th overall) of the Chargers in the 1999 NFL Draft out of South Dakota State, Heiden spent three years in San Diego (1999-2001) before being traded to Cleveland where he played eight seasons with the Browns (2002-09). Over his NFL career, Heiden played 148 games with 83 starts and totaled 201 receptions for 1,689 yards and 14 TDs.

In 2004, Heiden set a career high with five TD receptions, which included a franchise-record-tying three TDs in one game (@ Cincinnati, 11/28/04). He enjoyed his most productive season statistically in 2005 when he started 13 games and had 43 catches for 401 yards.

A native of Rushford, MN, Heiden played college football at South Dakota State and totaled 112 receptions for 1,499 yards and eight TDs. He earned first-team All-North Central Intercollegiate Athletic Conference honors as a senior in 1998 and was voted second-team All-American by The Sports Network. He is one of only 29 players in school history to be selected in the NFL Draft.

Heiden and his wife, Jessica, have two daughters, Madison and Presley, and a son, Walker.

STEVE HEIDEN COACHING BREAKDOWN

Year	School/Team	Position
2012	Concordia University	Tight Ends
2013-17	ARIZONA CARDINALS	ASST. SPECIAL TEAMS/ASST. TIGHT ENDS
2018	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE
2019-	ARIZONA CARDINALS	TIGHT ENDS

NFL PLAYING CAREER

Year	School/Team	Position
1999-2001	San Diego Chargers	Tight End
2002-09	Cleveland Browns	Tight End



JORDAN HOGAN

BILL BIDWILL FELLOWSHIP/QBS

COLLEGE: College of Brockport

YEARS NFL/CARDINALS: 1/1

HOMETOWN: Lockport, NY

DOB: April 19, 1991



Jordan Hogan is in his first season with the Cardinals as the Bill Bidwill Fellowship/QBs coach after joining Arizona's staff on 7/27/20.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It is designed to increase diversity and provide more opportunities to gain coaching experience at the highest level. Hogan is the program's fourth participant and follows Don Shumpert (2019), Terry Allen (2017-18) and Levon Kirkland (2015-16). He will assist with Cardinals quarterbacks.

Hogan comes to the Cardinals after spending the past three seasons coaching wide receivers at Cornell University. A former collegiate wide receiver at the College of Brockport, Hogan has previous coaching experience in the NFL as a participant of the NFL's Bill Walsh Coaching Diversity Fellowship program. He interned during training camp with the Ravens (2019), Colts (2017) and Bills (2016). Hogan also participated in the NFL/NCAA Coaches Academy in 2018.

Following his playing days, Hogan began his coaching career as an assistant at Buffalo State where he spent four seasons (2013-16) assisting the team's wide receivers. He then had a brief stint at Stonehill College prior to joining Cornell's staff in 2017.

At Cornell, Hogan helped develop a wide receiver unit that saw improvement over his three seasons at the school. In 2019,

Phazione McClurge transitioned from defensive back and led the Big Red with 41 receptions for 677 yards and three touchdowns while fellow receiver Owen Peters finished his collegiate career in the school's top 20 list for career receiving yards (1,209). In 2018, Cornell had 20 different players catch at least one pass with five of those players finishing the season with at least 20 receptions.

During his tenure at Buffalo State, the program earned an invitation to two ECAC bowl games, including winning the 2014 ECAC Southwest Bowl and finishing the season with an 8-3 record. Hogan assisted with the development of Mike Doherty, the school's single-game and career leader in receptions as well as Ryan Carney, Buffalo State's leader in receiving touchdowns and the highest per-reception average in a season. Those two receivers combined for four all-league accolades as Doherty was a two-time first-team selection.

Hogan spent four seasons playing wide receiver at the College of Brockport (2009-12) where he was a three-year starter and a team captain, finishing his career fifth in school history in receiving yards (1,546) and eighth in career catches (108). As a senior, he was a preseason All-American and earned All-NJAC honors as a junior.

He attended Newfane (Lockport, NY) High School where he played football, basketball and track and field. Hogan earned his bachelor's degree in Communication and Media Studies in 2013.

JORDAN HOGAN COACHING BREAKDOWN

Year	School/Team	Position
2013-16	Buffalo State College	Assistant Coach
2017-19	Cornell University	Wide Receivers
2020-	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/QBs

BILL BIDWILL COACHING FELLOWSHIP

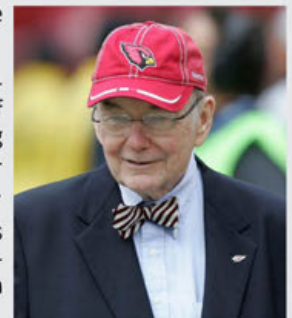
Prior to the 2015 season, the Cardinals established the Bill Bidwill Coaching Fellowship, a program to increase diversity and provide more opportunities to gain coaching experience at the highest level.

The inaugural participant was former Pro Bowl linebacker Levon Kirkland, who served two seasons (2015-16) assisting with the OLBs. The program's second participant, former Pro Bowl running back Terry Allen, joined the staff prior to the 2017 campaign and spent two years (2017-18) mentoring running backs while serving on the coaching staff. Prior to the 2019 season, Don Shumpert was named the fellowship's third recipient. A former wide receiver, Shumpert joined the Cardinals after spending the 2018 campaign as an offensive assistant with the NY Giants.

Bill Bidwill, who passed away last October, was at the forefront in providing opportunities to individuals regardless of race or gender. In 2010, he was honored with the Fritz Pollard Alliance's Paul "Tank" Younger Award for promoting diversity in the NFL. In 1978, Adele Harris became the first African American female executive in the NFL when she was hired as the Cardinals director of community relations.

In 1981, Bidwill hired attorney Bob Wallace, making him the first African American to handle contract negotiations for an NFL club. In 2004, the Cardinals became the first NFL team to have an African American general manager/head coach duo in Graves and Dennis Green.

Cardinals owner Michael Bidwill was honored by the Fritz Pollard Alliance with the organization's 2019 "Paul J. Tagliabue Award," given to a league or team executive who demonstrates the integrity and leadership Tagliabue exhibited in career development opportunities for minority candidates and advocacy for diversity on the league and club level.





SEAN KUGLER

OFFENSIVE LINE

COLLEGE: Texas-El Paso

HOMETOWN: Lockport, NY

YEARS NFL/CARDINALS: 14/2

DOB: August 9, 1966



Sean Kugler (K00G-ler) is in his second season as Arizona's offensive line coach after he was hired on 1/13/19. A 30-year coaching veteran, Kugler has spent 13 seasons as an assistant in the NFL having previously coached with Detroit (2001-05), Buffalo (2007-09), Pittsburgh (2010-12) and Denver (2018) prior to joining the Cardinals last year.

In his first season with the Cardinals, Kugler helped Arizona's offense go from #32 overall in scoring in 2018 to #16 in 2019 while going from #32 overall in scoring drives in 2018 to number #9 in 2019. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record, and the team's 1,990 rushing yards were the most in a single season since 1988.

Behind the Cardinals offensive line, QB Kyler Murray earned NFL Offensive Rookie of the Year honors and became just the second rookie quarterback in NFL history with at least 3,500 passing yards and 500 rushing yards in a season.

With Denver in 2018, Kugler's offensive line helped undrafted rookie RB Phillip Lindsay rush for 1,034 yards on his way to becoming the NFL's first offensive undrafted rookie to make the Pro Bowl. Lindsay's 1,034 rushing yards were the second most in NFL history for an undrafted rookie. Denver's offensive line allowed just 34 sacks in 2018 after allowing 52 in 2017, the year prior to Kugler's arrival.

Kugler coached the Steelers offensive line for three seasons (2010-12) as they averaged more than 350 yards per game and made the postseason twice in that span. Pittsburgh's offensive line helped RB Rashard Mendenhall (1,273 yards) go over 1,000 rushing yards in 2010 as the Steelers advanced to Super Bowl XLV. C Maurkice Pouncey made his first three Pro Bowls (2010-12) under Kugler in addition to being named an All-Pro selection each season.

Prior to working in Denver in 2018, Kugler was the head coach for his alma mater, the University of Texas-El Paso for five seasons (2013-17). He coached two All-Americans, RB Aaron Jones and G Will Hernandez, and nine first or second-team All-Conference USA selections. Jones ranked second in the nation in rushing (1,773

yards) in 2016 and set a school career-record with 4,114 rushing yards while Hernandez was named an All-American twice (2016-17). Kugler led the Miners to the New Mexico Bowl in 2014 and his team achieved a perfect APR academic score of 1,000 and had the highest GPA and graduation rates in school history.

He tutored a Bills offensive line that blocked for a 1,000-yard rusher each season he was in Buffalo (Marshawn Lynch 2007-08; Fred Jackson 2009). Under Kugler, T Jason Peters made his first two career Pro Bowls (2007-08), and in 2007 the Bills set a team record by giving up only 26 sacks.

Kugler spent one season at Boise State (2006) as assistant head coach/offensive line and helped the Broncos to a 13-0 record and the school's first-ever BCS Bowl game berth in a win over Oklahoma at the Fiesta Bowl at State Farm Stadium. He coached All-WAC and Denver first-round selection OL Ryan Clady and helped RB Ian Johnson lead the nation with 25 rushing TDs and finish second in rushing yards (1,755). Prior to Boise State, Kugler spent five seasons with the Lions as tight ends coach (2001-03) while adding offensive line responsibilities between 2004-05. Lions running backs James Stewart (2002) and Kevin Jones (2004) each rushed for over 1,000 yards during Kugler's tenure.

Following three seasons (1990-92) coaching high school football in Florida while completing a bachelor's degree in Education from the University of South Florida, Kugler returned to UTEP and worked for eight seasons with the offensive line (1995-2000), tight ends/assistant strength and conditioning (1994) and graduate assistant/defensive line (1993). UTEP won the WAC championship in 2000 and played in the Humanitarian Bowl vs. Boise State that season.

Kugler played on the offensive line at UTEP where his position coach with the Miners was current Chiefs head coach Andy Reid. He signed with Pittsburgh as an undrafted rookie free agent in 1989 and played one season with the Sacramento Surge of the World League of American Football (1991) before starting his coaching career. A Lockport, NY native, Kugler is married to his wife, Monica, and has two sons, Robert and Patrick, and a daughter, Kali, in addition to a stepson, Javier. Robert (Purdue) and Patrick (Michigan) each played collegiately at center. Patrick is currently is an offensive line graduate assistant at San Diego State, Robert is an offensive quality control coach at Appalachian State and Kali is a student at Loyola-Chicago.



SEAN KUGLER COACHING BREAKDOWN

Year	School/Team	Position
1990-91	Tech H.S.	Offensive Line/Defensive Line
1992	Gaither H.S.	Offensive Line/Strength & Conditioning
1993	University of Texas-El Paso	Graduate Assistant/Defensive Line
1994	University of Texas-El Paso	Tights Ends/Asst. Strength & Conditioning
1995-2000	University of Texas-El Paso	Offensive Line
2001-03	Detroit Lions	Tight Ends
2004-05	Detroit Lions	Offensive Line/Tight Ends
2006	Boise State	Assistant Head Coach/Offensive Line
2007	Buffalo Bills	Assistant Offensive Line
2008-09	Buffalo Bills	Offensive Line
2010-12	Pittsburgh Steelers	Offensive Line
2013-17	University of Texas-El Paso	Head Coach
2018	Denver Broncos	Offensive Line-Guards/Centers
2019-	ARIZONA CARDINALS	OFFENSIVE LINE

RUSTY MCKINNEY

DEFENSIVE ASSISTANT

COLLEGE: Towson

YEARS NFL/CARDINALS: 7/2

HOMETOWN: Fairfax County, VA



Rusty McKinney is in his second season with the Cardinals as a defensive assistant after joining the staff on 2/12/19. He assists with Arizona's defensive line.

McKinney came to Arizona after spending three seasons as a defensive quality control coach with Miami where he worked under Cardinals defensive coordinator Vance Joseph, who held the same position with the Dolphins in 2016.

Dolphins LB Kiko Alonso totaled 100+ tackles in three consecutive seasons (2016-18) and in 2018 he led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins linebacker since Karlos Dansby in 2012. Alonso was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018.

In 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2 percentage third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in its final 11

games, the league's fourth most in that span. DE Cameron Wake and DT Ndamukong Suh were both selected to the Pro Bowl.

McKinney started in the NFL with Cleveland as a coaching intern for two seasons (2014-15). Prior to working with the Browns, he coached for five seasons (2009-13) at Bentley University. He spent his first four seasons as the Falcons special teams coordinator and linebackers coach and was elevated to defensive coordinator in 2013. McKinney started his coaching career in 2008 at Saint Anselm (NH) College as the team's outside linebackers coach.

He was a four-year letterman as a linebacker at Towson (1998-2001) and was the recipient of the Doc Minnegan Award as the team's MVP in 2001. McKinney served as a team captain as a senior and was a second-team All-Patriot League selection in his final two seasons (2000-01).

McKinney earned a bachelor's degree from Towson in Business Administration in 2002 and an associate's degree in Culinary Arts from Johnson and Wales in 2004.

RUSTY MCKINNEY COACHING BREAKDOWN

Year	School/Team	Position
2008	Saint Anselm	Outside Linebackers
2009-12	Bentley University	Special Teams Coordinator/Linebackers
2013	Bentley University	Defensive Coordinator/Linebackers
2014-15	Cleveland Browns	Coaching Intern
2016-18	Miami Dolphins	Defensive Quality Control
2019-	ARIZONA CARDINALS	DEFENSIVE ASSISTANT



BUDDY MORRIS

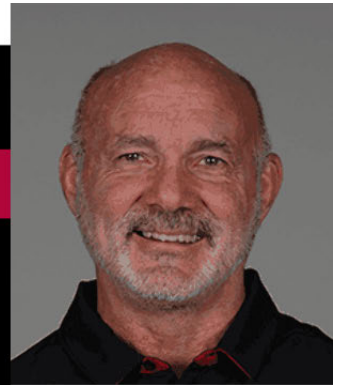
STRENGTH AND CONDITIONING

COLLEGE: Pittsburgh

YEARS NFL/CARDINALS: 10/7

HOMETOWN: South Park, PA

DOB: September 29, 1957



Buddy Morris enters his seventh season as the Cardinals strength and conditioning coach after being hired on 3/4/14. Previously with the Cleveland Browns (2002-04), Morris returned to the NFL in 2014 with the Cardinals after working at the collegiate level for 19 years.

A native of South Park, PA, Morris has an extensive background in strength and conditioning dating back to his first job at his alma mater, the University of Pittsburgh, where he began his career in 1980 in the first of his three stints with the Panthers. He worked with the Panthers from 1980-89 and aided in the development of future Pro Football Hall of Famers Dan Marino, Rickey Jackson, Chris Doleman and Russ Grimm. During that period, Morris worked with 13 first round NFL draft picks and 15 first-team All-Americans.

Morris specializes in workouts that focus on strength training, speed development, conditioning, agility training and flexibility.

After working as the wellness director for the Horizon Hospital System in Sharon, PA (1989-97), Morris returned to Pittsburgh from 1997-2001. During his second tenure at Pitt, the Panthers made three bowl appearances: the 1997 Liberty Bowl, the 2000 Insight.com Bowl and the 2001 Tangerine Bowl. Morris also developed the moniker for the Panthers strength and

conditioning program, "The Pitt Iron Works." In 2009, Muscle & Fitness Magazine name Morris' gym one of the 10 toughest in America.

Morris then joined Butch Davis and the Cleveland Browns for three seasons before working at the University of Buffalo in 2006 as its Director of Sports Performance. After one season in Buffalo, he went back for his third stint at Pittsburgh under head coach Dave Wannstedt from 2007-10. The Panthers made the 2008 Sun Bowl and the 2009 Meineke Car Care Bowl during that period.

Following his third stop at Pitt, Morris and his family opened a private gym in Buffalo called the New York Sports Center where he worked with athletes at all levels through personal training, group fitness classes and injury rehabilitation.

Morris worked with Roger Kingdom, a 1984 and 1988 Olympic gold medalist in 110-meter hurdles, and also helped develop Pro Football Hall of Fame RB Curtis Martin and Pro Bowl G Ruben Brown while they were at Pittsburgh.

He graduated from Pittsburgh in 1980 after lettering for four years (1977-80) in track and field. Morris is married to Monica and has two daughters, Kara and Claire, and two stepsons, Fred and Troy.

BUDDY MORRIS COACHING BREAKDOWN

Year	School/Team	Position
1980-89	University of Pittsburgh	Strength and Conditioning
1997-2001	University of Pittsburgh	Strength and Conditioning
2002-04	Cleveland Browns	Strength and Conditioning
2006	University of Buffalo	Director of Sports Performance
2007-10	University of Pittsburgh	Strength and Conditioning
2014-	ARIZONA CARDINALS	STRENGTH AND CONDITIONING

ARIZONA AND DAYLIGHT SAVING TIME

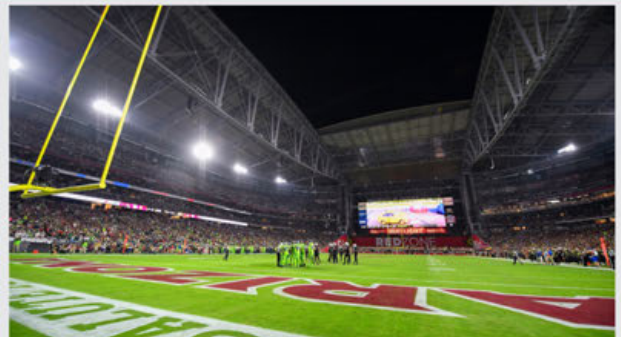
Every year people across the country turn their clocks ahead in the spring and back in the fall, except in Arizona.

Although Arizona stays on standard time throughout the year, never changing its clock forward or back, the time change, or lack thereof, does affect the Cardinals local kickoff times during the season.

In 2020, daylight saving time was observed on the second Sunday in March (March 8) and ends on the first Sunday in November (November 1). When daylight saving time is in effect, Arizona is three hours behind the east coast, making a 4:00 p.m. kickoff in New York a 1:00 p.m. kickoff in Arizona.

However, when daylight saving time ends, Arizona is only two hours behind the east coast, making a 4:00 p.m. kickoff in New York a 2:00 p.m. kickoff in Arizona.

In 1967, the Uniform Time Act was instituted, putting the entire country on daylight saving time. After one year, states could opt out, and Arizona went back to standard time and stayed there. Residents and lawmakers of Arizona knew there was an abundance of sunshine and did not see the need to move their clocks ahead in order to save any. The only other state that does not observe Daylight Saving Time is Hawaii.





BRIAN NATKIN

ASSISTANT OFFENSIVE LINE

COLLEGE: Texas-El Paso

YEARS NFL/CARDINALS: 2/2

HOMETOWN: San Antonio, TX

DOB: January 3, 1978



Brian Natkin is in his second season on Arizona’s staff after joining the Cardinals as assistant offensive line coach on 1/13/19. He came to the Cardinals after coaching for 15 seasons on the college level.

In his first season with the Cardinals, Natkin helped Arizona’s offense finish 10th in rushing yards per game (124.4) and 2nd in rushing average (5.03) in 2019 after finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average. The Cardinals 5.03-yard team rushing average last season established a new franchise single-season record and the team’s 1,990 rushing yards were the most in a single season since 1988.

A consensus All-American tight end as a player at the University of Texas-El Paso, Natkin spent the 2018 season as run-game coordinator/offensive line coach at Hutchinson (KS) Community College. He was named the offensive line coach at Stephen F. Austin prior to joining the Cardinals.

Natkin worked for six seasons (2012-17) at his alma mater, UTEP, before coaching at Hutchinson CC. During his six seasons at UTEP, he served as offensive coordinator/wide receivers/tight ends coach (2017), special teams coordinator/tight ends coach (2014-16), tight ends/recruiting coordinator (2013) and offensive line coach (2012).

During his tenure at UTEP, Natkin helped coach two players to the NFL in TE Eric Tomlinson and OL Cedric Lang. Tomlinson finished his college career with 53 receptions for 464 yards and two TDs and was a three-time All-Conference USA honorable mention selection as well as being on the conference honor roll. Lang spent four years on UTEP’s basketball team before transitioning to football in his senior year.

In 2016, Natkin helped TE Hayden Plinke become the first UTEP

tight end to earn first-team all-conference honors since 2000. He finished the season with 38 receptions for 456 yards and eight TDs and was named to the John Mackey Award Watch List. P Alan Luna was an All-Conference USA honorable mention selection and was on the Ray Guy watch list after punting 62 times for 2,542 yards (41.0 avg.) while K Jay Mattox led the team with 68 points, connecting on 15-of-19 field goals and 23-of-24 PATs, earning All-Conference USA honorable mention honors.

Prior to returning to UTEP, Natkin spent five years (2007-11) as the co-offensive coordinator and offensive line coach at Midwestern State University. He was part of a staff that led the Mustangs to a 41-15 record, which included a 2009 Lone Star Conference title. Natkin mentored three All-Americans, including G Amini Silatolu who was a second-round selection of the Carolina Panthers in 2012. In 2011, the Mustangs led the nation in total offense (531.9 ypg) and scoring (48.6 ppg) while ranking second in rushing (323.5 ypg).

Natkin spent one season (2006) at Northern Colorado as offensive line coach after beginning his coaching career as a graduate assistant at UTEP (2004-05) working with the Miners offense.

As a tight end at UTEP, Natkin was a consensus All-American selection in 2000 after leading all tight ends nationally with 64 catches for 787 yards. He is one of two consensus All-American selections in school history, finishing his collegiate career with 172 receptions for 1,934 yards and was a three-time first-team All-WAC honoree (1998-2000). Natkin played three games with the Tennessee Titans in 2001 and also spent training camp with the St. Louis Rams in 2003. He was inducted into the Miners Athletic Hall of Fame in 2016 and was named to UTEP’s Centennial Football Team.

A San Antonio, TX native, Natkin graduated from UTEP with a bachelor’s degree in Criminal Justice in 2003. He has twins, a son, Brock, and daughter, Lauren.

BRIAN NATKIN COACHING BREAKDOWN

Year	School/Team	Position
2004-05	University of Texas-El Paso	Graduate Assistant
2006	Northern Colorado	Offensive Line
2007-11	Midwestern State	Co-Offensive Coordinator/Offensive Line
2012	University of Texas-El Paso	Offensive Line
2013	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2014-16	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2017	University of Texas-El Paso	Offensive Coordinator/WRs/TEs
2018	Hutchinson CC	Run-Game Coordinator/Offensive Line
2019-	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE

NFL PLAYING CAREER

Year	School/Team	Position
2001	Tennessee Titans	Tight End



MARK NAYLOR

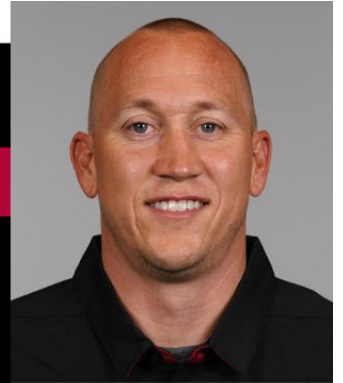
ASSISTANT STRENGTH AND CONDITIONING

COLLEGE: Missouri Southern State

YEARS NFL/CARDINALS: 2/1

HOMETOWN: Broken Arrow, OK

DOB: November 14, 1980



Mark Naylor enters his first season with the Cardinals as an assistant strength and conditioning coach after joining the team on 2/5/2020.

Naylor came to the Cardinals after working the past two seasons (2018-19) as the director of football performance at Eastern Kentucky University. He coached at Eastern Kentucky following seven seasons as the assistant strength and conditioning coach at the University of Michigan. Working under head coaches Brady Hoke and Jim Harbaugh at Michigan, Naylor served as a liaison between the athletic medicine and strength and conditioning staffs, collaborating with rehabilitation programs while also creating individualized nutrition plans for the players.

Prior to working at Michigan, Naylor served as the director of strength and conditioning at Ball State for two seasons (2009-10). He directed the year-long planning and implementation of the team's strength and conditioning program while also overseeing the team's training table and nutrition

program. It was Naylor's second stint at Ball State after previously working as a graduate assistant for the Cardinals from 2004-05.

Naylor got his start in the NFL as a training camp assistant with Tampa Bay's strength and conditioning staff in 2001 before working as a strength and conditioning assistant with Baltimore (2006-07). He served as a strength and conditioning assistant at his alma mater, Missouri Southern State, in 2003 after working as a strength and conditioning intern at Michigan State earlier that year.

He graduated from Missouri Southern State with a bachelor's degree in Exercise Science and Wellness in 2003 and earned a master's degree in Higher Education Sports Administration from Ball State in 2006. Naylor is a certified strength and conditioning specialist by the National Strength and Conditioning Association. He and his wife, Melissa, have two sons, Matthew and Mason, and a daughter, Macy.

MARK NAYLOR COACHING BREAKDOWN

Year	School/Team	Position
2003	Missouri Southern State	Strength and Conditioning Assistant
2004-05	Ball State	Graduate Assistant
2009-10	Ball State	Director of Football Strength and Conditioning
2011-17	University of Michigan	Assistant Strength and Conditioning
2018-19	Eastern Kentucky University	Director of Football Sports Performance
2020	ARIZONA CARDINALS	ASSISTANT STRENGTH AND CONDITIONING

DAVID RAIH

WIDE RECEIVERS

COLLEGE: Iowa

YEARS NFL/CARDINALS: 7/2

HOMETOWN: Edina, MN

DOB: September 9, 1980



David Raih (RYE) is in his second season coaching wide receivers with Arizona after joining the Cardinals coaching staff on 1/13/19.

Prior to joining the Cardinals, Raih spent five seasons (2014-18) with Green Bay as wide receivers coach (2018), offensive perimeter coach (2017), assistant offensive line coach (2016) and coaching administrator (2014-15). He reunited with Cardinals head coach Kliff Kingsbury, under whom he worked as director of high school relations/outside receivers coach at Texas Tech in 2013.

In his first season with the Cardinals, Arizona's offense went from #32 overall in scoring in 2018 to #16 in 2019 and went from #32 overall in scoring drives in 2018 to number #9 in 2019. Raih's receivers worked with QB Kyler Murray, the 2019 AP Offensive Rookie of the Year who set franchise rookie records for passing yards (3,722), TD passes (20), completions (349), attempts (542), 300-yard games (5) and games with multiple TD passes (8). WR Larry Fitzgerald moved into second place on the NFL's all-time receptions list and finished the year with 700+ yards for an NFL record 16th consecutive season.



Under Raih’s tutelage in 2018, Packers WR Devante Adams caught 13 TD passes which led the NFC and trailed only WR Antonio Brown (15) for the league lead. Adams finished the 2018 season with 111 receptions for 1,386 yards and was selected to the Pro Bowl. His 111 receptions were the second most in Packers team history and 6th in the NFL, and his 1,386 yards were the sixth most in Green Bay history and 7th in the league in 2018.

In 2017, Raih worked with Packers quarterbacks as Aaron Rodgers threw for 13 TDs and posted a 104.1 passer rating in the first five weeks of the season before he was injured. Raih assisted Green Bay’s offensive line in 2016 and helped the Packers rank #4 in the NFL in points per game (27.0), #8 in yards per game (368.8), #7 in passing yards per game (262.4), #7 in yards per carry (4.55) and tied for eighth in giveaways (17). Rodgers led the NFL with 40 TD passes while setting a franchise single-season record with 401 completions. G T.J. Lang and T David Bakhtiari were each selected to the Pro Bowl while Bakhtiari was named second-team All-Pro, becoming the first Packers tackle to receive All-Pro recognition since Forrest Gregg in 1967.

Raih spent one season under Kingsbury at Texas Tech, assisting with quarterbacks in 2013 prior to being promoted to outside receivers for the Holiday Bowl where the Red Raiders beat Arizona State.

He began his coaching career as an intern at UCLA for two seasons (2008-09) working with quarterbacks under head coach

Rick Neuheisel and offensive coordinator Norm Chow before returning to his alma mater, the University of Iowa. He spent three seasons at Iowa where he worked with tight ends (2012) and the offensive line (2010-11) as a graduate assistant. In 2012, TE C.J. Fiedorowicz had 45 receptions for 433 yards, the third-highest reception total by a tight end in school history. T Riley Reiff earned All-Big Ten honors in 2011 and was selected by the Lions in the first-round of the 2012 NFL Draft.

Raih played quarterback at Iowa (1999-2003) and helped the Hawkeyes to a 2002 Big Ten Conference Championship and a berth in the 2003 FedEx Orange Bowl. He was also part of the Hawkeyes 2001 Alamo Bowl team, Iowa’s first bowl berth under head coach Kirk Ferentz. Raih was a member of the dean’s list at Iowa while earning a bachelor’s degree in Finance and a minor in Journalism and Mass Communication. He was also a member of Iowa’s leadership committee and was the team’s Athletes in Action representative at the 2001 Alamo Bowl, 2003 Orange Bowl and 2004 Outback Bowl.

An Edina, MN native, Raih attended St. Thomas Academy (St. Paul, MN), a Catholic, college-prep, military high school where he was promoted to lieutenant colonel, the second-highest ranking official in the school. He was a three-sport athlete in football, basketball and track. Raih helped the Cadets to the Minnesota state basketball championship as a junior and he quarterbacked St. Thomas Academy to the state semifinals in both his junior and senior seasons.

DAVID RAIH COACHING BREAKDOWN

Year	School/Team	Position
2010-12	University of Iowa	Graduate Assistant/Offensive Line-Tight Ends
2013	Texas Tech	Wide Receivers/Dir. of H.S. Relations
2014-15	Green Bay Packers	Coaching Administrator
2016	Green Bay Packers	Assistant Offensive Line
2017	Green Bay Packers	Offensive Perimeter
2018	Green Bay Packers	Wide Receivers
2019-	ARIZONA CARDINALS	WIDE RECEIVERS

MARCUS ROBERTSON

DEFENSIVE BACKS

COLLEGE: Iowa State

HOMETOWN: Pasadena, CA

YEARS NFL/CARDINALS: 30/2

DOB: October 2, 1969



Former NFL defensive back Marcus Robertson is in his second season as Arizona’s defensive backs coach after joining the Cardinals staff on 2/6/19. He came to Arizona from Denver where he worked for two seasons (2017-18) in the same role with the Broncos.

Robertson has spent the last 29 seasons in the NFL as a player, coach and administrator and has coached defensive backs for the past 13 seasons with Tennessee (2007-11), Detroit (2012-13), Oakland (2014-16), Denver (2017-18) and Arizona (2019).

Last season with the Cardinals, Robertson tutored S Budda Baker who was selected to his first Pro Bowl as a position player after starting all 16 games and totaling 147 tackles, including a league-leading 104 solo tackles.

In 2018, Robertson helped the Broncos tie for 5th in the NFL in INTs (17) after Denver ranked 4th in the NFL in pass defense (200.6 ypg) and 2nd in third down defense (31.5%) in 2017. CB Aqib Talib earned his fifth consecutive Pro Bowl selection in 2017 and CB Chris Harris was selected to his fourth career Pro Bowl in 2018 after Harris collected three INTs and a sack. CB Bradley Roby led the Broncos in 2017 with a career-high 17 passes defensed, and Denver’s secondary had all 10 of the team’s INTs that season.

Prior to joining the Broncos, Robertson spent two seasons (2015-16) as the Raiders defensive backs coach after working as the assistant defensive backs coach in Oakland in 2014. During his two seasons as defensive backs coach, the Raiders ranked 8th in the NFL with 30 INTs and 6th in the league with 163 passes defensed, while safeties Charles Woodson (2015) and Reggie



Nelson (2016) were each selected to the Pro Bowl. Woodson's five INTs in 2015 were the most in NFL history by a player in his 18th season or later.

Robertson served as Detroit's secondary coach in 2013 after being promoted from assistant secondary coach in 2012. The Lions finished 9th in the league with 88 passes defensed and held opponents to a 59.1 completion percentage in 2013.

He began his coaching career with the Titans as assistant secondary coach for two seasons (2007-08) before being promoted to secondary coach from 2009-11. In 2008, the Titans had three first-time Pro Bowl selections (CB Cortland Finnegan, S Chris Hope, S Michael Griffin) while Tennessee defensive backs had 19 INTs that season to rank second in the NFL. As secondary coach, the Titans ranked second in the NFL in average passing yards per completion (10.6) between 2009-11. In 2009, Tennessee finished 8th in the NFL in INTs (20) while ranking second in the league with four INTs returned for TDs.

Robertson played in the NFL for 12 years with the Houston Oilers/Tennessee Titans (1991-00) and the Seattle Seahawks (2001-02) after entering the league with Houston as a fourth-round selection (102nd overall) in the 1991 NFL Draft out of Iowa State. Robertson was a first-team All-Pro selection at free safety in 1993 and 1997. He finished his career by appearing in 162 regular season games (144 starts), collecting 24 INTs, 72 passes defensed, 11 fumble recoveries, nine forced fumbles and 795 tackles (638 solo). Following his playing days, Robertson spent four seasons (2003-06) as the Titans director of player development before starting his coaching career. He and his staff won the Winston and Shell Award in 2006 for their innovation and commitment to player development in the NFL.

During his four seasons at Iowa State as a cornerback, Robertson totaled 257 tackles, six INTs and nine forced fumbles. He was inducted into the Iowa State Athletic Hall of Fame in 2008. Robertson earned a bachelor's degree in Management and Organizational Development from Bethel University in 2012. He and his wife, Holly, have two daughters, Morgan and Milan, and a son, Marcus Andrew.

MARCUS ROBERTSON COACHING BREAKDOWN

Year	School/Team	Position
2007-08	Tennessee Titans	Assistant Secondary
2009-11	Tennessee Titans	Secondary
2012	Detroit Lions	Assistant Secondary
2013	Detroit Lions	Secondary
2014	Oakland Raiders	Assistant Defensive Backs
2015-16	Oakland Raiders	Defensive Backs
2017-18	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	DEFENSIVE BACKS

NFL PLAYING CAREER

Year	School/Team	Position
1991-2000	Houston Oilers/Tennessee Titans	Defensive Back
2001-02	Seattle Seahawks	Defensive Back

JAMES SAXON

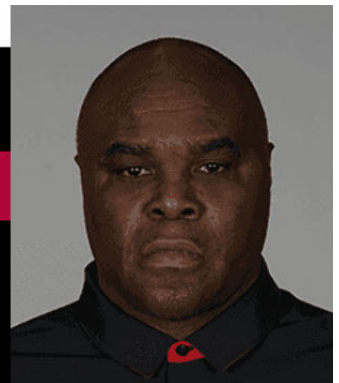
RUNNING BACKS

COLLEGE: San Jose State

HOMETOWN: Burton, SC

YEARS NFL/CARDINALS: 21/2

DOB: March 23, 1966



Veteran running backs coach James Saxon is in his second season with the Cardinals after he was hired on 2/6/19.

Saxon has 20 seasons of experience as a running backs coach (2000-19) in the NFL after an eight-year playing career in the league with the Chiefs (1988-91), Dolphins (1992-94) and Eagles (1995). In 20 years as an assistant coach, his running backs have earned 15 Pro Bowl selections and rushed for 1,000 yards in a season 11 times. Saxon has been a part of four different franchises that have posted eight total postseason appearances during his career.

In his first season with the Cardinals, Saxon helped Arizona's offense go from #32 overall in scoring in 2018 to #16 in 2019 while going from #32 overall in scoring drives in 2018 to number #9 in 2019. After finishing the 2018 season ranked #32 in the

NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record and the team's 1,990 rushing yards were the most in a single season since 1988. RB Kenyan Drake, acquired midseason by the Cardinals from Miami, led the team with 643 rushing yards and eight TDs on 123 carries in eight games.

Saxon came to the Cardinals after coaching Pittsburgh's running backs for five seasons (2014-18). In 2018, Steelers second-year RB James Conner was selected to the Pro Bowl after gaining 1,470 scrimmage yards (sixth most by an NFL RB), including 973 rushing yards while only playing in 13 games. Conner also scored 12 rushing TDs, which tied for third in the league.



Under Saxon's guidance, RB Le'Veon Bell earned three Pro Bowl selections (2014, '16-17), was named first-team All-Pro twice (2014, '17) and became the fastest player in NFL history to reach 5,000 rushing and 2,500 receiving yards in a career (59 games). He tied Eric Dickerson for the fewest games (59) in NFL history to reach 7,500 yards from scrimmage. Bell finished the 2017 season third among all NFL players in rushing yards (1,291) and second in yards from scrimmage (1,946) while scoring 11 TDs. Steelers FB Roosevelt Nix was selected to the Pro Bowl in 2017 after paving the way for Bell's production in addition to having a rushing and receiving TD.

Bell led the NFL in scrimmage yards per game (157.0) in 2016 and set the team's single-game rushing record in the regular season (236 at Buffalo) and in the postseason (170 at Kansas City) that year. He became the fastest player in NFL history to reach 3,000 rushing yards and 1,500 receiving yards (38 games). Bell got to 4,000 rushing yards in his 47th game, the second fewest games in team history to reach 4,000 rushing yards.

In 2014, Bell set Steelers single-season records in yards from scrimmage (2,215), first downs (114) and receiving yards by a running back (854). He became the first player in the NFL to total at least 200 yards from scrimmage in three straight games. Bell's 1,361 rushing yards led the AFC and he became just the second player in NFL history to record at least 1,350 rushing yards and 850 receiving yards in a single season (Marshall Faulk-1999). He had 830 yards from scrimmage between Weeks 11-14, tying him for the fourth-most yards from scrimmage in NFL history in a four-game span.

Saxon also tutored RB DeAngelo Williams during his tenure with the Steelers. In 2015, Williams had 1,274 yards from scrimmage and tied for the NFL lead with 11 TDs. He was the only player in the AFC to have 1,000+ scrimmage yards and at least 10 rushing TDs that season.

Prior to working in Pittsburgh, Saxon coached running backs in Minnesota for three seasons (2011-13), including Adrian Peterson's NFL MVP and Offensive Player of the Year campaign in 2012 when he posted the second-highest single-season rushing total (2,097 yards) in league history. Peterson had the most rushing yards in the month of December in NFL history (861) that

season to go along with a team record 10 games of 100+ rushing yards. FB Jerome Felton was a second-team All-Pro selection and was named to the Pro Bowl in 2012.

Saxon coached running backs in Miami for three seasons (2008-10) and helped RB Ronnie Brown get selected to the Pro Bowl in 2008. In 2009, Miami had the NFL's fourth-ranked rushing attack (139.4 ypg) and RB Ricky Williams led the team with 1,121 rushing yards.

Returning to the team that drafted him, Saxon spent seven seasons (2001-07) coaching running backs with the Chiefs and helped lead a trio of RBs – Priest Holmes, Larry Johnson and Tony Richardson – to seven Pro Bowls and five 1,000-yard seasons. Holmes and Johnson totaled five 1,000-yard rushing seasons between them and rank first and second, respectively, in team history in career yardage. Johnson set a team record with 1,789 rushing yards in 2006 and Holmes set a Chiefs single-season record, which at the time was also an NFL record, with 27 rushing TDs in 2003. Holmes rushed for 100+ yards in a game 24 times while working with Saxon.

He entered the NFL coaching ranks serving as running backs coach with the Bills in 2000 after starting his coaching career as the running backs coach at Rutgers (1997-98) and as a volunteer assistant at Menlo College (1999).

Saxon played eight seasons as a running back in the NFL with the Chiefs, Dolphins and Eagles after entering the league with Kansas City as a sixth-round selection (139th overall) in the 1988 NFL Draft out of San Jose State. In his career, Saxon played in 111 regular season games and totaled 214 touches for 1,048 yards. He also appeared in eight postseason contests.

He began his college playing career at American River Junior College (1984-85) before transferring to San Jose State (1986-87). Saxon totaled 609 rushing yards and nine TDs on 118 carries to go along with 78 receptions for 732 yards and four TDs with the Spartans.

Saxon is married to Elizabeth and has a son, Devin, and a step-daughter, Matti. Devin played quarterback at Harvard.

JAMES SAXON COACHING BREAKDOWN

Year	School/Team	Position
1997-98	Rutgers University	Running Backs
1999	Menlo College	Assistant Coach
2000	Buffalo Bills	Running Backs
2001-07	Kansas City Chiefs	Running Backs
2008-10	Miami Dolphins	Running Backs
2011-13	Minnesota Vikings	Running Backs
2014-18	Pittsburgh Steelers	Running Backs
2019-	ARIZONA CARDINALS	RUNNING BACKS

NFL PLAYING CAREER

Year	School/Team	Position
1988-91	Kansas City Chiefs	Fullback
1992-94	Miami Dolphins	Fullback
1995	Philadelphia Eagles	Fullback



DON SHUMPERT

OFFENSIVE ASSISTANT

COLLEGE: Iowa

HOMETOWN: St. Louis, MO

YEARS NFL/CARDINALS: 3/2

DOB: January 8, 1992



Don Shumpert is in his second season with the Cardinals and first as an offensive assistant after being promoted on 2/5/20. He originally joined Arizona's staff on 2/12/19 as part of the Bill Bidwill Coaching Fellowship assisting with Cardinals running backs.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It was created to increase diversity and provide more opportunities to gain coaching experience at the highest level. He was the program's third participant and followed Levon Kirkland (2015-16) and Terry Allen (2017-18).

Last season, RB Kenyan Drake led the Cardinals in rushing yards (643) and rushing TDs (8) on 123 attempts after being acquired in a midseason trade with the Dolphins. Drake had three 100-yard performances and scored seven TDs in the final three games of the season. He ran for a career-high four TDs against Cleveland, the second most rushing TDs in a game in team history and the first Cardinals player to run for at least four TDs in a game since 1993.

Shumpert joined the Cardinals after spending the 2018 season with the New York Giants as an offensive assistant. A former wide receiver who attended rookie mini-camp with Chicago and Kansas City, Shumpert worked as a graduate assistant at his alma mater, the University of Iowa, for two seasons (2016-17), assisting wide receivers and special teams. The Hawkeyes went 8-5 in both 2016 and 2017 and participated in the 2017 Outback Bowl and the 2018 Pinstripe Bowl.

He played four seasons at Iowa (2010-13) and finished his career with 21 receptions for 211 yards in addition to collecting 11 tackles on special teams. As a senior in 2013, Shumpert had 15 receptions for 182 yards while helping Iowa to an 8-5 record and an appearance in the 2014 Outback Bowl. Shumpert earned academic All-Big Ten honors in both 2012 and 2013 and was recognized with the Next Man In Award for offense as a senior in 2013. The Hawkeyes won 27 games during his four-year career and played in four consecutive bowl games.

Following his playing days, Shumpert served as an assistant coach at his former high school, Hazelwood East (St. Louis, MO), in 2015. He coached wide receivers and assisted with special teams, helping the Spartans advance to the state playoffs. Shumpert coached All-State WR Rajai Perkins, who earned a scholarship to Murray State University.

Shumpert was a two-year letterman at Hazelwood East while playing both wide receiver and defensive back. As a senior, Shumpert earned first-team All-State honors after being named second-team as a junior. A team captain and MVP as a senior, Shumpert had 45 receptions for 736 yards and eight TDs on offense and 79 tackles on defense after helping Hazelwood East win the state championship as a junior in 2008. He also earned All-State honors in track and was a two-year letterman in basketball. Shumpert earned a bachelor's degree in Sports Management from Iowa in 2014.

DON SHUMPERT COACHING BREAKDOWN

Year	School/Team	Position
2016-17	University of Iowa	Graduate Assistant
2018	New York Giants	Assistant to the Coaching Staff-Offense
2019	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/RBs
2020-	ARIZONA CARDINALS	OFFENSIVE ASSISTANT

CARDINALS PRIMARY HOME STADIUMS

Since the NFL was founded in 1920, the following venues have served as the primary site for Cardinals home games:

1920-1921	Normal Park, Chicago *	1959	Soldier Field, Chicago
1922-1925.....	Comiskey Park, Chicago	1960-1965.....	Busch Stadium, St. Louis ***
1926-1928	Normal Park, Chicago *	1966-1987.....	Busch Memorial Stadium, St. Louis
1929-1930	Comiskey Park, Chicago	1988-2005	Sun Devil Stadium, Tempe
1931-1938.....	Wrigley Field, Chicago	2006-	State Farm Stadium, Glendale ****
1939-1958	Comiskey Park, Chicago **		

* Normal Park was also known as Normal Field

** In 1944, the Cardinals and Steelers merged during WWII and home games were split between Comiskey Park and Pittsburgh's Forbes Field

*** Busch Stadium was known as Sportsman's Park from 1909-1952; Cardinals moved to the newly-opened Busch Memorial Stadium in 1966

**** State Farm Stadium was known as University of Phoenix Stadium from 2006-17

JERRY SULLIVAN

OFFENSIVE ASSISTANT

COLLEGE: Delta State

HOMETOWN: Miami, FL

YEARS NFL/CARDINALS: 26/5

DOB: July 13, 1945



Veteran assistant coach Jerry Sullivan is in his second season as an offensive assistant after returning to the Cardinals in 2019 for his second tenure with the team. He previously served as wide receivers coach (2001-02) and offensive coordinator (2003) with Arizona.

Sullivan has 48 years of coaching experience, including 25 seasons in the NFL with the Chargers (1992-96), Lions (1997-2000), Cardinals (2001-03, '19), Dolphins (2004), 49ers (2005-10) and Jaguars (2012-16). His came back to Arizona after coaching at LSU (2017-18), and prior to joining the NFL ranks, he coached for seven different college programs over the course of 21 years.

During his time in the NFL, Sullivan has coached seven Pro Bowl wide receivers – Anthony Miller (1992-93), Tony Martin (1996), Herman Moore (1997-98), Germaine Crowell (1999), David Boston (2001), Anquan Boldin (2003) and Allen Robinson (2015). Under his guidance, nine different wide receivers have gained 1,000+ yards in a season 13 times. Three different pass catching duos posted 1,000-yard campaigns in the same year – Lions WRs Herman Moore (1,293) and Johnnie Morton (1,057) in 1997, Lions WRs Germane Crowell (1,338) and Morton (1,129) in 1999 and Jaguars WRs Allen Robinson (1,400) and Allen Hurns (1,031) in 2015.

Last season with the Cardinals, Arizona's offense went from #32 overall in scoring in 2018 to #16 in 2019 and went from #32 overall in scoring drives in 2018 to number #9 in 2019. Future Hall of Fame WR Larry Fitzgerald moved into second place on the NFL's all-time receptions list and finished the year with 700+ yards for an NFL record 16th consecutive season.

He spent two seasons at LSU as a senior offensive assistant/passing game coordinator (2018) and consultant (2017). In 2018, the Tigers averaged 402 yards and 32.4 points per game with first-time starters at QB and three WR positions. Junior QB Joe Burrow totaled the second-most yards of total offense (3,293) in school history in 2018 before his Heisman Trophy winning campaign in 2019.

Prior to LSU, Sullivan spent five seasons (2012-16) with Jacksonville where he oversaw a receiving corps that achieved a breakout campaign in 2015, which resulted in Allen Robinson's first-career Pro Bowl selection. Robinson caught 80 passes for 1,400 yards and a single-season franchise-record 14 TDs (tied for the NFL lead). He joined Calvin Johnson (2011), Randy Moss (2000) and Jerry Rice (1986) as the only post-merger receivers to record at least 1,400 yards, 14 TDs and a 17.5-yards-per-catch average in a season.

Sullivan coached with San Francisco from 2005-10 where he groomed WR Michael Crabtree after he was selected 10th overall

by the 49ers in the 2009 NFL Draft. Crabtree totaled 103 receptions for 1,366 yards and eight TDs under Sullivan's tutelage. In 2008, Sullivan's unit was highlighted by 15-year NFL veteran WR Isaac Bruce, who led the team with 61 catches for 835 yards and seven TDs, his most since 2002.

He coached for three seasons during his first tenure in Arizona and one year in Miami prior to his time in San Francisco. In his first year with the Cardinals (2001), WR David Boston led the NFL with a single-season franchise-record 1,598 receiving yards on 98 receptions and was selected to the first Pro Bowl of his career. In 2003, Sullivan was promoted to offensive coordinator, and he mentored WR Anquan Boldin, who posted the NFL's third most receptions (101) and receiving yards (1,377) on his way to being named the NFL's Offensive Rookie of the Year and a starter in the Pro Bowl.

From 1997-2000, Sullivan coached wide receivers in Detroit where he had a 1,000-yard receiver in each of his first three seasons with the team, including two campaigns that saw multiple Lions receivers reach the 1,000-yard mark. WR Herman Moore was a first-team All-Pro selection in 1997 with 104 receptions for 1,293 yards and eight TDs and he paired with WR Johnnie Morton's 1,057 receiving yards that season. In 1999, Morton gained 1,129 yards on 80 receptions, and WR Germane Crowell led the team with 1,338 yards on 81 catches.

Sullivan entered the NFL with the Chargers in 1992 and coached two receivers to three Pro Bowl appearances in five seasons (1992-96) with the team – WR Anthony Miller (1992 and 1993) and WR Tony Martin (1996). Sullivan was part of a San Diego team that reached Super Bowl XXIX following the 1994 season when the Chargers had four players gain at least 600 receiving yards.

Prior to getting his start in the NFL with the Chargers, Sullivan spent 21 seasons coaching in college at Ohio State (1991), LSU (1984-90), Indiana (1983), South Carolina (1976-82), Kansas State (1971-72) and his alma mater Delta State (1968). Under his guidance during his first tenure at LSU, WR Wendell Davis developed into a two-time All-American who set single-season and career school records for receptions (80/183) and receiving yards (1,244/2,708). The Tigers won the SEC Championship in 1984 and 1986 while claiming a share of the title in 1988.

A Miami, FL native, Sullivan played quarterback at Jackson High School where he earned a scholarship to Florida State. He played two seasons for the Seminoles before transferring to Delta State where he graduated in 1968.

Sullivan and his wife, Connie, have a daughter, Allison, and two sons, Matthew and Jon-Eric, who is the Packers co-director of player personnel.



SULLIVAN'S FOOTBALL CAREER

Year	School/Team	Position
1968	Delta State	Graduate Assistant
1970	Vicksburg H.S.	Head Coach
1971	Kansas State	Graduate Assistant
1972	Kansas State	Wide Receivers
1973-75	Texas Tech	Wide Receivers
1976-82	South Carolina	Wide Receivers
1983	Indiana	Wide Receivers
1984-90	LSU	Wide Receivers
1991	Ohio State	Wide Receivers
1992-96	San Diego Chargers	Wide Receivers
1997-2000	Detroit Lions	Wide Receivers
2001-02	ARIZONA CARDINALS	WIDE RECEIVERS
2003	ARIZONA CARDINALS	OFFENSIVE COORDINATOR
2004	Miami Dolphins	Wide Receivers
2005-10	San Francisco 49ers	Wide Receivers
2012-16	Jacksonville Jaguars	Wide Receivers
2017	LSU	Consultant
2018	LSU	Senior Offensive Assistant/Passing Game Coordinator
2019-	ARIZONA CARDINALS	OFFENSIVE ASSISTANT

DERIUS SWINTON II

ASSISTANT SPECIAL TEAMS

COLLEGE: Hampton

HOMETOWN: Newport News, VA

YEARS NFL/CARDINALS: 11/1

DOB: April 26, 1985



Derius Swinton enters his 11th season as an NFL assistant and first with the Cardinals after being hired as assistant special teams coach on 2/5/20.

Swinton came to Arizona with an extensive background as a special teams coach having previously worked as San Francisco's special teams coordinator in 2016 in addition to coaching special teams with Chicago (2015,'17), Denver (2013-14), Kansas City (2012), and St. Louis (2009-11). He spent the 2018 season as an offensive assistant with Detroit and spent training camp in 2019 as a special teams intern with the Cardinals.

Swinton reunites with assistant head coach/special teams coordinator Jeff Rodgers, whom he worked with in Chicago (2015, '17) and Denver (2013-14).

As the 49ers special teams coordinator in 2016, San Francisco allowed 19.8 yards per kickoff return to rank 5th in the league, an improvement from 25.7 yards per return the season prior to his arrival. He also helped the 49ers improve their punt return average (7.5 to 9.4 avg.) to rank 10th in the NFL.

He had two different stints coaching with the Bears, including in 2017 when he also worked with Chicago's outside linebackers. The Bears finished that season 3rd in the league in punt return average (10.5 avg.) and were one of two teams in the league (Detroit) that returned multiple punts for TDs. They also had one fake punt that went for a TD, tying them with the Rams for the most special teams touchdowns (three) in the NFL in 2017. In

2015 with Chicago, K Robbie Gould made a career-high 33 field goals which tied for second in the NFL. Gould led the league with seven made field goals from 50+, which set a new career high.

Prior to coaching in Chicago, Swinton spent two seasons in Denver. In 2014, KR/PR Trindon Holliday returned both a punt and kickoff for a touchdown. Broncos K Matt Prater was named to the Pro Bowl following the 2013 season after setting franchise records in field goal percentage (96.2%, 25-of-26) and points scored (150). His 64-yard field goal on December 8, 2013 remains the longest FG in NFL history. In 2014, K Connor Barth's 93.8 field goal percentage (15-of-16) was second-highest season total in Broncos history.

Swinton joined the Broncos coaching staff after working as a special teams quality control coach with Kansas City in 2012. Chiefs P Dustin Colquitt was selected to his first Pro Bowl after finishing second in the NFL in punts inside the 20 (45). The Chiefs special teams also had three forced fumbles, one blocked punt and one TD that season.

He started his NFL coaching career with the St. Louis Rams from 2009-11 as a special teams quality control coach after getting started in coaching at the University of Tennessee as a defensive graduate assistant for two seasons (2007-08). In his three seasons in St. Louis, the Rams ranked 3rd in the NFL in net punting average (39.3) and total kick return yards (5,802), 4th in punt return average (11.0), and 5th in punts downed inside the 20 (95).



In 2008, Tennessee ranked 3rd in the country in total defense (263.5 ypg), and during his two seasons with the Volunteers, he tutored S Eric Berry who earned second-team All-SEC honors as a freshman in 2007 and All-American honors the following season in 2008.

A Newport News, VA native, Swinton played both safety and basketball at Hampton University from 2003-06. He had 103 tackles, eight interceptions and 10 passes defended in his football career.

DERIUS SWINTON COACHING BREAKDOWN

Year	School/Team	Position
2007-08	University of Tennessee	Defensive Graduate Assistant
2009-11	St. Louis Rams	Special Teams Quality Control
2012	Kansas City Chiefs	Special Teams Quality Control
2013-14	Denver Broncos	Assistant Special Teams
2015	Chicago Bears	Assistant Special Teams
2016	San Francisco 49ers	Special Teams Coordinator
2017	Chicago Bears	Assistant Special Teams
2018	Detroit Lions	Offensive Assistant
2020-	ARIZONA CARDINALS	ASSISTANT SPECIAL TEAMS

CAM TURNER

OFFENSIVE ASSISTANT/ASSISTANT QUARTERBACKS

COLLEGE: The Citadel

YEARS NFL/CARDINALS: 8/3

HOMETOWN: Libertyville, IL

DOB: July 29, 1987



Cam Turner is in his third season with the Cardinals after originally joining the team on 2/14/18. He spent the 2018 season as an offensive assistant and added the title of assistant quarterbacks coach in 2019. Turner came to Arizona after spending three years coaching with the Carolina Panthers.

Last season, Turner worked with QB Kyler Murray, the 2019 AP NFL Offensive Rookie of the Year and Pro Bowl alternate. The former Heisman Trophy winner set franchise rookie records for wins by QB (5), passing yards (3,722), TD passes (20), completions (349), attempts (542), 300-yard games (5) and games with multiple TD passes (8). Murray also established a franchise record for rushing yards by a QB (544) on his way to becoming just the sixth quarterback in NFL history, and second rookie, with at least 3,500 passing yards and 500 rushing yards in a season.

A former wide receiver and quarterback at The Citadel, Turner joined the Panthers coaching staff in 2015 and spent his first two seasons assisting wide receivers before serving as the assistant quarterbacks coach in 2017.

In 2017, Panthers QB Cam Newton had 28 total TDs (22 passing, six rushing), increasing his career total to 212 TDs through of the end of that season, the third-most in NFL history through a quarterback's first seven seasons. In 2016, Turner helped WR Kelvin Benjamin to a team-leading seven TD receptions while playing in all 16 games in his return to action after suffering a season-ending knee injury in 2015.

In his first season with Carolina in 2015, Turner worked with a group that helped the Panthers advance to Super Bowl 50, setting team records with an NFL-leading 500 points and 59 TDs and gaining a team-record 357 first downs. Despite losing Benjamin in training camp, Carolina had 35 receiving TDs, tied for third most in the NFL and an increase of 12 from 2014. Ted Ginn, Jr. scored a career-high 10 TDs, becoming the first Panthers wide receiver with double-digit TDs since Steve Smith had 12 in 2005. Second-round draft choice Devin Funchess emerged to score five TDs, the second most by a rookie in franchise history.

Prior to Carolina, Turner spent two seasons (2013-14) as the quarterbacks and wide receivers coach at Florida International. He worked for two seasons (2011-12) with the Minnesota Vikings as the assistant to head coach Leslie Frazier. With the Vikings, he helped the coaching staff with research projects, assisted with practice and game preparation and had game management responsibilities.

Turner began his coaching career at his alma mater, The Citadel, working with the team's wide receivers and special teams in 2010. Additionally, Turner was the school's team liaison for academic and military issues. He played quarterback and wide receiver at The Citadel (2006-09). After redshirting as a freshman, Turner played quarterback the next two years before suffering a shoulder injury and moving to wide receiver for his senior season.

He graduated from The Citadel with a degree in Business Administration. He and his wife, Janie, have three daughters, Charliejane, Luella, and Livie.



CAM TURNER COACHING BREAKDOWN

Year	School/Team	Position
2010	The Citadel	Wide Receivers/Special Teams
2011-12	Minnesota Vikings	Assistant to the Head Coach
2013-14	Florida International	Quarterbacks/Wide Receivers
2015-16	Carolina Panthers	Assistant Wide Receivers
2017	Carolina Panthers	Assistant Quarterbacks
2018	ARIZONA CARDINALS	OFFENSIVE ASSISTANT
2019-	ARIZONA CARDINALS	OFFENSIVE ASST./ASST. QUARTERBACKS

SPENCER WHIPPLE

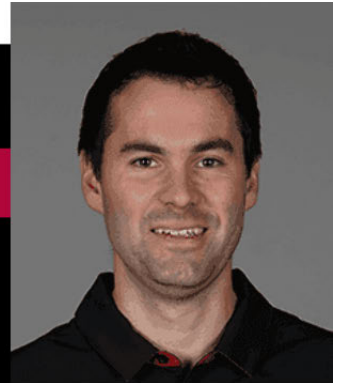
ASSISTANT WIDE RECEIVERS

COLLEGE: University of Miami

HOMETOWN: Gibsonia, PA

YEARS NFL/CARDINALS: 2/2

DOB: March 18, 1989



Spencer Whipple is in his second season with the Cardinals and first as assistant wide receivers coach after being promoted on 2/5/20. He originally joined the Cardinals as offensive quality control coach on 2/6/19.

Prior to joining the Cardinals last season, Whipple spent seven years coaching at the collegiate level. He coached the final five seasons (2014-18) at the University of Massachusetts where he served as the passing game coordinator/quarterbacks coach in 2018. Whipple joined the UMass staff in 2014 as tight ends coach before working the following three seasons (2015-17) as passing game coordinator/wide receivers coach.

In 2018, UMass WR Andy Isabella – a Cardinals 2019 NFL Draft pick – was a Biletnikoff Award finalist after leading the FBS in the regular season with 1,698 receiving yards. He finished second in the nation with 102 receptions and fifth in the country with 13 TD receptions. Isabella was a consensus first-team All-American and finished with the most receiving yards in school history (3,526). In 2017, Minutemen wide receivers had the third-most total receptions (272) and receiving yards (3,570) in school history.

Whipple also tutored WR Tajae Sharpe, who was drafted by the Titans in the fifth round of the 2016 NFL Draft. In 2015, Sharpe set a single-season reception record (111) to go along with a school career record for total receptions (277). He was a two-time first-team All-MAC selection at UMass.

Prior to working at UMass, Whipple served as a defensive graduate assistant and video assistant at the University of Pittsburgh from 2012-13. He played collegiately for three seasons (2009-11) at the University of Miami (FL) as the team's holder and backup quarterback. During his senior season in 2011, Whipple received the Mariutto Family Scholar-Athlete award. He began his college career as a walk-on at the University of Pittsburgh (2007) and spent one season at UMass (2008).

His father, Mark, is currently the offensive coordinator at the University of Pittsburgh after previously serving two stints as the head coach at UMass and also working in the NFL as an offensive assistant coach with Pittsburgh, Philadelphia and Cleveland. In addition, Mark was an assistant coach with the Arizona Wranglers of the USFL in 1984. He earned a bachelor's degree in Sociology from the University of Miami in 2012.

SPENCER WHIPPLE COACHING BREAKDOWN

Year	School/Team	Position
2012-13	University of Pittsburgh	Defensive Graduate Assistant/Video Assistant
2014	University of Massachusetts	Tight Ends
2015-17	University of Massachusetts	Passing Game Coordinator/Wide Receivers
2018	University of Massachusetts	Passing Game Coordinator/Quarterbacks
2019	ARIZONA CARDINALS	OFFENSIVE QUALITY CONTROL
2020-	ARIZONA CARDINALS	ASSISTANT WIDE RECEIVERS



GREG WILLIAMS

CORNERBACKS

COLLEGE: North Carolina

YEARS NFL/CARDINALS: 12/2

HOMETOWN: Bolingbrook, IL

DOB: March 12, 1976



Greg Williams is in his second season as cornerbacks coach after he joined the Cardinals staff on 2/6/19. He came to Arizona after spending the 2018 season coaching defensive backs with the Broncos. Williams has 16 years of coaching experience, including 11 seasons in the NFL.

In his first season with the Cardinals, Williams mentored rookie CB Byron Murphy who started all 16 games and was among the rookie leaders in snaps played and passes defended last year. With Denver in 2018, Williams helped the Broncos tie for 5th in the NFL in INTs (17) and CB Chris Harris was selected to his fourth Pro Bowl after recording three INTs and a sack.

Prior to joining the Broncos, Williams spent two seasons (2016-17) as the defensive backs coach with the Colts after seven seasons with the Chargers as assistant linebackers coach (2009-12) and assistant secondary coach (2013-15). During his two seasons with Indianapolis, Colts defensive backs accounted for 19 INTs and 102 passes defended despite having 16 different players start at least one game.

While coaching with San Diego, Williams helped S Eric Weddle get selected to two Pro Bowls (2013-14) and the Chargers ranked 4th in the league in pass defense (214.2 ypg) in 2014.

Williams began his coaching career at Arizona State as an intern in 2003 and worked as an assistant coach at the College of DuPage for two seasons (2004-05). He then worked two years

(2006-07) as Arkansas Tech's defensive backs coach and recruiting coordinator before spending the 2008 season at the University of Pittsburgh as a graduate assistant.

A former wide receiver and defensive back at the University of North Carolina (1994-97), Williams spent time in training camp with the Bears and Giants while also playing two seasons (1999-2000) with the Amsterdam Admirals of NFL Europe, one year with the San Francisco Demons of the XFL (2001) and five years in the Arena Football League with the Indiana Firebirds (2001-03) and Chicago Rush (2004-05). He was given All-Europe honors following the 1999 season with the Admirals after leading the league with six INTs.

Williams entered the NFL with Chicago as an undrafted rookie free agent in 1998. He finished his collegiate career by being named the Tar Heels Most Improved Defensive Player after his senior season when he started nine games and had 83 tackles, two INTs and eight passes defended. He transitioned from wide receiver to strong safety as a junior in 1996.

Williams was named a first-team USA Today, Parade and SuperPrep All-American selection as a senior at Bolingbrook (IL) High School in 1993. He was a unanimous All-State selection and was named the Player of the Year in the state of Illinois by Gatorade, the Chicago Sun-Times and the Chicago Tribune. Williams was an all-conference selection in 1992 and 1993 on both offense as a quarterback and defense as a defensive back in high school.

GREG WILLIAMS COACHING BREAKDOWN

Year	School/Team	Position
2004-05	College of DuPage	Assistant Coach
2006-07	Arkansas Tech	Defensive Backs/Recruiting Coordinator
2008	University of Pittsburgh	Secondary/Graduate Assistant
2009-12	San Diego Chargers	Assistant Linebackers
2013-15	San Diego Chargers	Assistant Secondary
2016-17	Indianapolis Colts	Defensive Backs
2018	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	CORNERBACKS

NFL PLAYING CAREER

Year	School/Team	Position
1998	Chicago Bears	Defensive Back
1999	New York Giants	Defensive Back
1999-2000	Amsterdam Admirals (NFL Europe)	Defensive Back



KENNY BELL

ASSISTANT TO THE HEAD COACH

COLLEGE: University of Houston

YEARS NFL/CARDINALS: 2/2

HOMETOWN: Houston, TX



Kenny Bell enters his second season with the Cardinals as assistant to the head coach after he was hired in February, 2019. He came to the Cardinals after spending the previous six years (2013-18) as the Chief of Staff at Texas Tech, working with Cardinals head coach Kliff Kingsbury.

Bell and Kingsbury have worked together the past 11 years after spending time at Texas Tech (2013-18), Texas A&M (2012) and the University of Houston (2009-11).

While at Texas Tech, Bell managed the non-coaching activities of the Red Raiders football program. That included all football operations, recruiting, personnel and staffing, team travel, budget, academics and their annual summer camps. He also served as a liaison to university administration within the athletic department.

In 2012 at Texas A&M, Bell served as the Director of Recruiting and was responsible for the day-to-day recruiting operations for the Aggies. That included the organization of all on-campus recruiting visits for prospective student-athletes and coordinating the off-campus recruiting efforts of the coaching staff.

Prior to Texas A&M, Bell worked at Houston for three seasons, beginning his tenure as an operations assistant in 2009 where he helped in recruiting, team travel and the football budget. In 2011, Bell served as an offensive quality control coach for the Cougars and helped Houston to a 13-1 record and as they led the NCAA in passing offense, total offense and scoring offense.

A native of Houston, TX, Bell graduated with a bachelor's degree in Accounting from the University of Houston in 2011. Bell and his wife, Candace, have a daughter, Sloane.

MIKE BERCOVICI

COACHING ASSISTANT

COLLEGE: Arizona State

YEARS NFL/CARDINALS: 3/1

HOMETOWN: Calabasas, CA



Former Cardinals and Arizona State quarterback Mike Bercovici enters his first season on Arizona's staff after he was hired as a coaching assistant in February, 2020.

After playing four years (2012-15) at Arizona State, Bercovici entered the NFL as an undrafted rookie free agent in 2016 and was on the practice squads of the Chargers (2016-17) and Cardinals (2017) before playing with the San Diego Fleet of the Alliance of American Football in 2019.

He joined the Cardinals staff after beginning his coaching career in 2019 at his alma mater, Arizona State, as an offensive graduate assistant working with Sun Devil quarterbacks. At ASU last year, Bercovici tutored true freshman quarterback Jayden Daniels, who passed for 2,943 yards and 17 touchdowns while only throwing two interceptions.

As a player at ASU, Bercovici threw for 5,333 yards, 42 TDs and 13 INTs on 438 completions while adding 418 rushing yards in 41 career games (16 starts). He finished his college career with a 137.9 passer efficiency rating and accounted for 48 total TDs. His 30 TD passes in 2015 are tied for the most in a single season in school history and his three games of 5+ TDs are tied for the

second most in ASU single-season history. Bercovici was a member of the team's leadership council in four consecutive seasons, was a team captain as a senior and was selected as the Danny White team Offensive MVP in 2015.

Bercovici earned two degrees from Arizona State, a bachelor of science degree in Business Management in 2014 and a master's degree in Sports Law and Business in 2015. He was named to the Pac-12 All-Academic team three times and was selected as the 2015 Pac-12 Football Scholar Athlete of the Year.

In 2016, Bercovici was selected as the recipient of the Bill Kajikawa Award, given to a graduating male and female Sun Devil student athlete who demonstrated academic excellence, athletic accomplishment, leadership and service in the community. He was also awarded the Pac-12 Tom Hansen Conference Medal, presented to male and female athletes at each Pac-12 school who exhibited the greatest combination of performance and achievement in scholarship, athletics and leadership.

Bercovici attended Taft High School (Los Angeles, CA) and threw for 3,755 yards and 37 TDs as a senior in 2010.



QUENTIN HARRIS

DIRECTOR, PLAYER PERSONNEL

COLLEGE: Syracuse

YEARS NFL/CARDINALS: 18/17

HOMETOWN: Wilkes-Barre, PA



Former Cardinals safety Quentin Harris begins his 13th season in Arizona's scouting department and second as Director, Player Personnel after being promoted in May, 2019.

Originally hired following his playing career in June, 2008 as a pro scout, Harris was first elevated to Assistant Pro Personnel Director in 2010 before working as the team's Director, Pro Scouting for six seasons (2013-18).

In his current role with the Cardinals, Harris works alongside GM Steve Keim, overseeing both the college and pro personnel departments while assisting with player contract negotiations.

A free safety for four seasons with the Cardinals (2002-05), Harris began his scouting career after finishing his NFL playing career with the Denver Broncos in 2007.

Harris was signed by the Cardinals as an undrafted rookie free agent in 2002 out of Syracuse and appeared in 54 games (six starts) over four seasons. He led the Cardinals in special teams tackles for two consecutive seasons (19 in 2004, 24 in 2005) before signing as a free agent with the New York Giants in 2006. After being waived by the Giants following training camp, Harris

signed with the Broncos later that season and appeared in six games.

He finished his NFL career with 50 tackles (42 solo), a sack, an interception, five passes defended, a forced fumble, a fumble recovery and 58 special teams tackles in 60 career games (six starts).

Harris was a four-year starter at free safety for Syracuse where he finished his Orange career with 327 tackles (183 solo), four forced fumbles, four fumble recoveries and 10 interceptions in 42 career games. Harris left Syracuse ninth in school history for career INTs while also being chosen as an honorable mention All-American, first-team All-Big East conference selection and a second-team choice from the conference's coaches as a senior in 2001.

Harris was an honorable mention All-America selection at Wyoming Seminary Upper School in Kingston, PA and received a bachelor's degree in Information Studies from Syracuse in 2001.

Harris and his wife Tara have a daughter, Aliyah, and two sons, Amani and Elijah.

DRU GRIGSON

ASSISTANT DIRECTOR, PLAYER PERSONNEL

COLLEGE: Northern Iowa

YEARS NFL/CARDINALS: 13/13

HOMETOWN: Highland, IN



Dru Grigson begins his 13th season with the Cardinals and second as Assistant Director, Player Personnel after being promoted in May, 2019. He spent the previous six seasons (2013-18) as the Cardinals Director, College Scouting after originally joining the team as an area scout in June, 2008

Grigson was promoted to a regional scout in 2010 with the Cardinals in charge of scouting the Eastern half of the country and served in that role for three seasons (2010-12). He previously scouted the Central and Southeast regions during his first season with Arizona and scouted the Midwest and Eastern areas in his second season. Prior to joining the Cardinals, Grigson spent the 2007 season with the Montreal Alouettes (CFL) as a scout.

A Highland, IN native, Grigson played linebacker and defensive end at New Mexico State (1997-99) before transferring to the University of Northern Iowa in 2000. He finished his collegiate playing career at William Penn University in 2002 and recorded 54

tackles, 11 tackles for loss, two sacks, one forced fumble and two pass deflections.

Grigson signed as a rookie free agent with the Minnesota Vikings in 2003 and attended training camp with the Ottawa Renegades of the CFL in 2004.

Prior to joining the Alouettes in 2007, he was a volunteer scout for the Philadelphia Eagles in 2005-06 and worked with his brother, Ryan, the former Director of Player Personnel for the Eagles and GM of the Indianapolis Colts.

Grigson is a certified strength and conditioning coach and has trained NFL prospects. He assisted the Northwestern University speed and strength program in 2004. Grigson graduated from Northern Iowa with a bachelor's degree in 2002. He and his wife, Jennifer, have a daughter, Mia and two sons, Kaz and Reno.



TERRY MCDONOUGH

SENIOR PERSONNEL EXECUTIVE

COLLEGE: Massachusetts

YEARS NFL/CARDINALS: 29/8

HOMETOWN: Boston, MA



Terry McDonough begins his eighth season with the Cardinals and is entering his 29th year of scouting in the NFL. McDonough joined the Cardinals in 2013 after spending 10 years with the Jacksonville Jaguars, including his last four seasons as the team's Director, Player Personnel.

He joined the Jaguars in 2003 and was promoted to Director, Player Personnel in January, 2009. In that role, McDonough scouted the top collegiate players throughout the nation as well as the top free agent prospects each year.

In the 2015 offseason, McDonough was named to an advisory council for the Nunn-Wooten Scouting Fellowship, an NFL program to encourage former players to pursue a career in professional scouting. The fellowship is named in honor of longtime Steelers personnel director Bill Nunn and former NFL player and front office executive John Wooten.

A Boston, MA native, McDonough began his NFL scouting career as an intern with San Francisco in 1989, a season in which the 49ers went 14-2 and beat the Broncos in Super Bowl XXIV. Following his graduation from Massachusetts with a degree in Sports Management, he was named player personnel director of the Barcelona Dragons of the World League in 1990. While with the Dragons (1990-92), McDonough handled a variety of personnel assignments, serving as the team's West Coast scout and helping each team prepare for the WFL draft. McDonough toured NFL and CFL training camps to grade potential WFL players.

The 1991 Barcelona team finished with a 9-3 record, losing the league title to London in the World Bowl. The following season, the Dragons captured the European championship.

In 1992, McDonough was hired by Bill Belichick and the Cleveland Browns as a Southeast area scout, and he moved to Baltimore with the franchise in 1996. With the Ravens, McDonough served as the Eastern college supervisor for three years under the direction of General Manager Ozzie Newsome. During McDonough's tenure with the Ravens, the team won Super Bowl XXXV.

McDonough was all-conference as a running back at Hingham (MA) High School in football as well as in baseball, and he also lettered in basketball before he transferred to Bridgton Academy.

He is the son of the late Will McDonough, the long-time sports reporter and columnist for The Boston Globe who also worked at CBS Sports and NBC Sports. He is also the brother of Sean McDonough, a play-by-play announcer on ESPN and the former voice of Monday Night Football as well as Ryan McDonough, the former general manager of the Phoenix Suns.

McDonough and his wife, Lynette have three children, daughter, Caroline, and sons, Patrick and Brendan. Patrick currently works in the scouting department of the Baltimore Ravens and Brendan was a 2019 second-round selection of the Vancouver Whitecaps in Major League Soccer after starring collegiately at Georgetown.

CHRIS CULMER

DIRECTOR, COLLEGE SCOUTING

COLLEGE: Washington State

YEARS NFL/CARDINALS: 21/12

HOMETOWN: West Richland, WA



Chris Culmer enters his 12th season with the Cardinals and second as Director, College Scouting after being promoted in May, 2019. Beginning his 21st season in the NFL, Culmer came to Arizona in June, 2009 as an area scout and spent five seasons (2014-18) as the Cardinals Western Regional Scout after being elevated to that position in May, 2014.

He came to Arizona in 2009 after working the previous nine seasons with Seattle (2000-08). Culmer began his NFL career in 2000 with the Seahawks as a scouting assistant and was promoted to Pro Scout in 2004. While in Seattle, the Seahawks went to the playoffs five times, including four consecutive NFC West Division titles and appeared in Super Bowl XL. As a Pro

Scout, Culmer was responsible for the advance scouting of Seahawks opponents while also evaluating players in all professional leagues, including the NFL, CFL and Arena Football. In addition, Culmer assisted in evaluating and ranking the nation's top collegiate prospects for the annual draft.

A West Richland, WA native, Culmer received his bachelor's degree in Business Administration from Washington State University in 1998 and earned a master's degree in Sport Management from the University of Massachusetts in 2000.

Culmer and his wife, Kristina, reside in Chandler, AZ with their son, Mason, and daughter, Mackenzie.



ADRIAN WILSON

DIRECTOR, PRO SCOUTING

COLLEGE: N.C. State

YEARS NFL/CARDINALS: 19/18

HOMETOWN: High Point, NC



Former Cardinals safety Adrian Wilson is in his sixth season with Arizona's scouting department and second as Director, Pro Scouting after being promoted in May, 2019.

He joined the Cardinals staff following his retirement from the NFL in 2015 and spent four seasons (2015-18) assisting both the pro and college scouting departments. Wilson became the 15th member of the Cardinals Ring of Honor when he was inducted during the 2015 season.

Prior to being hired full-time, Wilson worked with the Cardinals as part of the Nunn-Wooten Scouting Fellowship. Created in January of 2015, the Nunn-Wooten Scouting Fellowship is designed to educate former players interested in a career in professional scouting.

Wilson spent 12 seasons (2001-12) playing with the Cardinals after joining the team as a third-round selection (64th overall) in the 2001 NFL Draft out of N.C. State. A five-time Pro Bowl selection (2006, 2008-11) and three-time All-Pro selection (2006, 2008-09), he finished his NFL career with 987 tackles (716 solo), 25.5 sacks, 27 INTs, 106 passes defensed, 15 forced fumbles, eight fumble recoveries and four TDs in 181 regular season games (162 starts). Wilson and Hall of Famer Larry Wilson (1962-63, '65-70) are the only two safeties in team history selected to five or more Pro Bowls. He was inducted into the Arizona Sports Hall of Fame in October of 2016.

A five-time team captain (2007, 2009-12), Wilson is one of just

six players in NFL history (Ronde Barber, Brian Dawkins, Rodney Harrison, Ray Lewis, William Thomas) with at least 25 sacks and 25 INTs in their career. His 181 games played rank as the seventh-highest total in team history and the second most among Cardinals defenders behind only Hall of Fame defensive back Roger Wehrli (193). Wilson's 27 INTs are sixth in team history, his 25.5 sacks rank 13th on the Cardinals all-time list and his 508 interception return yards rank fifth. His four NFC Defensive Player of the Week selections are also the most in team history.

Since sacks became an official statistic in 1982, Wilson's 25.5 career sacks rank as the fourth-best total in league history among defensive backs and his eight sacks in 2005 were the most in a single season in NFL history by a defensive back.

Wilson was a two-year starter at North Carolina State (1999-2000) where he recorded 254 total tackles (144 solo) and 11 stops behind the line of scrimmage in 33 games for the Wolfpack. He also added three INTs and 11 pass deflections in 23 career starts before entering the NFL Draft following his junior season.

He garnered All-Guilford County honors from the Greensboro News and Record at T.W. Andrews (High Point, NC) High School, where in June of 2010, he had his prep jersey number (9) retired. Wilson played free safety and split end as a senior, helping his team to a berth in the playoffs. He also played basketball and ran track in high school and was an honorable mention All-American in basketball in 1998 and was also a Dream Team All-American selection. Wilson majored in Parks, Recreation, and Tourism Management.

MATT CARACCILO

VICE PRESIDENT, FOOTBALL OPERATIONS AND FACILITIES

COLLEGE: Ithaca College

YEARS NFL/CARDINALS: 18/9

HOMETOWN: Oceanside, NY



Matt Caracciolo enters his ninth season with the Cardinals and first as Vice President, Football Operations & Facilities after he was promoted in May, 2020. He spent the past three years (2017-19) as the team's Director, Football Operations after he originally joined the Cardinals in June, 2012 as a Football Operations Coordinator.

Caracciolo came to the Cardinals after spending seven seasons with the New England Patriots, including the last two years (2010-11) as Director of Football Operations. With the Patriots,

he managed day-to-day operations, including training camp, home and road game operations and team travel. He also worked with the NFL as the team's point of contact for all football logistical efforts surrounding their trips to Super Bowl XLII and XLVI in addition to their game in London in 2009.

Caracciolo's responsibilities with the Cardinals include managing day-to-day football operations, the team's training facility, mini-camp operations, training camp, budgets, football rules compliance and also directing the team's travel.



Caracciolo joined the Patriots in 2005 as a football operations assistant after spending the 2003 and 2004 seasons with the Miami Dolphins as a scouting intern. He previously served as an administrative graduate assistant at Syracuse (2001-03) while earning a master's degree in Higher Education.

The Oceanside, NY native played two seasons at Ithaca College where he also received a degree in Sports Information and Communications in 2001. His brother, Pete, is the Director of Operations with the Las Vegas Raiders. Caracciolo, his wife, Kelly, and sons, Luca and Nico, reside in Scottsdale, AZ.

MATT HARRISS

DIRECTOR, FOOTBALL ADMINISTRATION

COLLEGE: Lafayette College

YEARS NFL/CARDINALS: 20/2

HOMETOWN: Bronxville, NY



Matt Harriss enters his second season with the Cardinals as Director, Football Administration after joining the team in February, 2019.

With the Cardinals, Harriss works alongside GM Steve Keim on player contract negotiations as well as strategic planning and management of the team's salary cap and compliance with the NFL Collective Bargaining Agreement. He also serves as the Cardinals liaison to the NFL Management Council and works with the team's scouting staff and coaching staff on various statistical projects and in-depth analysis.

Harris joined the Cardinals from the Detroit Lions where he spent three seasons (2016-18) as Vice President of Football Administration. He worked with the Lions after spending 10 seasons with the New York Giants football operations department.

Harriss was a member of the Giants front office that led the franchise to two Super Bowl championships (Super Bowl XLII following the 2007 season and Super Bowl XLVI following the 2011 season). In his first season with the Giants in 2006, Harriss assisted former GM Ernie Accorsi who was in his final season with the team. After that first season, Harriss assisted the Giants with salary cap management, CBA compliance and contract

negotiations. He finished his tenure with the Giants as the team's Director of Football Operations.

Prior to working with the Giants, Harriss spent five seasons (2001-05) in the league office. He started with the NFL in 2001 as an intern in the football operations department and then transitioned into a player personnel analyst with the NFL Management Council. With the Management Council, Harriss worked on salary cap and free agency management, annual NFL Draft eligibility, as well as being versed on the CBA and all personnel rules to work with all 32 NFL teams. He also worked with the NFL's officiating department as an instant replay booth communicator during games in his final three seasons at the league office.

Harris currently serves as a member of the NFL's Club Services Committee which consists of club representatives addressing changes throughout in the league in technology, application development, and quality control concerning the salary cap, players contracts and the CBA.

The Bronxville, NY native graduated from Lafayette College with a bachelor's degree in History in 2001. Harriss and his wife Melissa, have two sons, Luke and Trent.

LUKE PALKO

EASTERN REGIONAL SCOUT

COLLEGE: Saint Francis (PA)

YEARS NFL/CARDINALS: 14/12

HOMETOWN: Imperial, PA



Luke Palko begins his 12th season with Arizona and 14th in the NFL after joining the team's scouting department in June, 2009. He was promoted to Eastern Regional Scout in May, 2014 after working the previous five seasons (2009-13) as an area scout in the Central and Southeast regions of the country. In his current role, Palko is responsible for cross checking player evaluations for the Eastern half of the country.

Brother of former Cardinals, Steelers and Chiefs quarterback Tyler Palko, Luke came to the Cardinals after interning with the

Pittsburgh Steelers player personnel department for two seasons (2007-08).

An Imperial, PA native, Palko was a wide receiver at Saint Francis (PA) where he finished his collegiate career as the second leading receiver in school and conference history with 225 receptions for 2,020 yards and 18 TDs. He set the school's single-season record with 85 receptions for 812 yards and seven TDs as a junior in 2005. He also served as the team's punter as a junior and senior.



The West Allegheny High School graduate became just the third-student athlete in Saint Francis history to earn ESPN the Magazine First-Team Academic All-American honors in 2005. He was also named the Northeast Conference's Football Scholar-Athlete of the Year in 2006 and earned a spot on the Division I-AA Athletic Director's Association Academic All-Star Team and the conference academic honor roll twice. In addition, Palko was one of 17 collegiate football players selected as a 2006 National Football Foundation & College Hall of Fame National Scholar-Athlete. As part of the honor, Palko was awarded an \$18,000 post-graduate scholarship and was also a finalist for the William V. Campbell trophy.

Palko's father, Bob, has coached high school and college football for over 30 years. Now at Mount Lebanon after previously coaching at West Allegheny, he has compiled eight W.P.I.A.L. championships and the class AAA state title in 2001 and was named the Pittsburgh Post-Gazette's High School Coach of the Year in 2012. His eight W.P.I.A.L. titles are the most in league history.

Palko graduated from Saint Francis with a bachelor's degree in Accounting in 2007 and resides in Pittsburgh, PA with his wife, Megan and son, Otto.

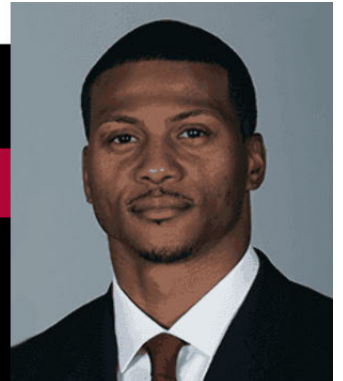
JOSH SCOBHEY

WESTERN REGIONAL SCOUT

COLLEGE: Kansas State

YEARS NFL/CARDINALS: 15/12

HOMETOWN: Oklahoma City, OK



Former Cardinals running back Josh Scobey enters his ninth season in the team's scouting department and second as Western Regional Scout after being promoted in May, 2019. His primary area of responsibility with the Cardinals is cross checking player evaluations for the western half of the country.

in three games with the Buffalo Bills in 2007 before finishing his career by returning to the Seahawks for four games that same season. For his career, Scobey had 189 kickoff returns for 4,160 yards (22.4 yard avg.), 27 carries for 89 yards and 19 receptions for 200 yards.

Prior to his current position, Scobey spent five seasons (2014-18) as an area scout in the west after being elevated to that position in May, 2014. He previously worked with the Cardinals as a pro scout in 2013 and as a scouting assistant in 2012 after starting as an intern with Arizona in 2010.

Scobey was a two-time All-Big 12 selection at Kansas State after a standout junior college career at Northeastern Oklahoma A&M. In two seasons at Kansas State, he set an all-time school record with 31 rushing TDs and ranked in the top 10 in program history with nine 100-yard rushing games, 1,981 rushing yards, and 186 points scored. He also set a single-season school record with 1,263 rushing yards on 240 carries as a senior in 2001.

A sixth-round pick (185th overall) of the Cardinals in the 2002 NFL Draft, Scobey played in 62 games over six seasons in the NFL. After spending the 2002 season on injured reserve with a thumb injury, he led the NFL in kickoff returns in 2003 with 73 for 1,684 yards and a TD. He was claimed off waivers by Seattle in 2005, and totaled 1,326 yards on 59 kickoffs and was named a captain in Super Bowl XL in his first season with the Seahawks. He played

He was an honorable mention All-American selection by USA Today at Del City High School in Oklahoma City, OK where he set a single-season rushing record with 1,819 yards and 21 TDs in 1997. Scobey graduated from Kansas State with a bachelor's degree in Social Science.

RYAN GOLD

COLLEGE SCOUTING COORDINATOR

COLLEGE: Massachusetts

YEARS NFL/CARDINALS: 7/7

HOMETOWN: Westwood, MA



Ryan Gold enters his seventh season with the Cardinals and third as College Scouting Coordinator after he was promoted in May, 2018. He originally joined the Cardinals in June, 2014 and worked for three years as a scouting assistant before being promoted to a scout in May, 2017 where he worked for one year.

to the National Football Scouting service.

In Gold's current role, he assists with the day-to-day operation of the college scouting department including evaluating players nationally, managing college player data and serving as a liaison

Gold came to Arizona after working for three seasons (2011-13) at his alma mater, the University of Massachusetts, as the assistant offensive line coach. With the Minuteman he also assisted in recruiting and helped with the program's transition to the FBS level. He began his coaching career at UMass for two seasons (2009-10) as an offensive undergraduate assistant.



While in college at UMass, Gold interned for two seasons with the New England Patriots in their marketing and operations department. Prior to college, Gold was the captain of his football and baseball teams at Westwood (MA) High School where he won back-to-back state championships in football.

Gold earned his bachelor's degree in Sport Management in 2011 from Massachusetts and earned his master's degree in Higher Education from UMass in 2014. He and his wife, Jennifer, and daughter, Ava, reside in Scottsdale, AZ.

NATHAN DIGREGORIO

PRO SCOUT

COLLEGE: Virginia Tech

YEARS NFL/CARDINALS: 4/4

HOMETOWN: Charlottesville, VA



Nathan DiGregorio enters his fourth season with the Cardinals and second as a Pro Scout following his promotion in May, 2019. He originally joined the team's scouting department in June, 2017 as a scouting assistant and spent two years (2017-18) in that role.

Following graduation, DiGregorio served as a recruiting assistant with the football team at James Madison University (2016-17) and also worked as a research assistant with Hatman Scouting Services.

He attended Virginia Tech where he graduated with a degree in Business Management in May, 2016. While at Virginia Tech, DiGregorio worked as a student recruiting assistant with the football team.

A native of Charlottesville, VA, DiGregorio also worked as a training camp assistant for the Minnesota Vikings in 2012.

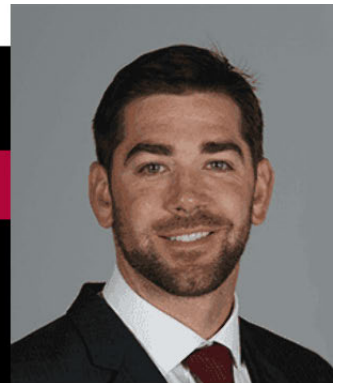
GLEN FOX

PRO SCOUT

COLLEGE: South Dakota State

YEARS NFL/CARDINALS: 8/8

HOMETOWN: Cedar Rapids, IA



Glen Fox enters his eighth season with the Cardinals and seventh as a Pro Scout after being promoted in May, 2014. He originally joined the Cardinals as a scouting assistant in 2013 following a playing career that featured stops in the UFL and AFL.

At South Dakota State, Fox finished his career third all-time in receptions and sixth all-time in receiving yards. He was a team captain as a senior and was a two-time All-Missouri Valley Conference performer during his junior and senior campaigns. After ranking second in receiving TDs (10), third in receptions per game (5.5) and fourth in receiving yards per game (66.0), Fox's 66 receptions as a junior were the fourth most in a season by a Jackrabbit player. During his senior season, Fox had 62 receptions for 787 yards and four TDs. He also played in three games as a member of the SDSU men's basketball team during the 2005-06 season.

Following a four-year collegiate career as a wide receiver at South Dakota State, Fox participated in rookie minicamp with Green Bay in 2010 and later played in the AFL and UFL. During his time in the Arena Football League, he played with the Arizona Rattlers (2011) and Orlando Predators (2012) while also playing in the United Football League with the Omaha Nighthawks and Sacramento Mountain Lions (2011-12).

A Cedar Rapids, IA native, Fox received his bachelor's degree in Business Economics in 2010.



ZAC CANTY

AREA SCOUT

COLLEGE: Cornell

YEARS NFL/CARDINALS: 11/9

HOMETOWN: Naperville, IL



Zac Canty enters his ninth season with the Cardinals and 11th in the NFL after joining the team's scouting department in May, 2012. He was promoted to an area scout in May, 2014 with the responsibility of scouting the Northeast region of the country for the Cardinals.

He played wide receiver at Cornell University (2005-08) and was a three-year starter for the Big Red where he finished his career with 141 receptions for 1,442 yards and seven TDs. Canty had his best season as a senior when he collected a career-high 51 receptions for 496 yards and a TD.

Canty joined Arizona as the team's representative with the National Football Scouting service after spending two seasons (2010-11) with Chicago as a pro personnel assistant. He began his scouting career with the Bears in 2010 and assisted both the pro and college scouting departments. In his first season with Chicago, the Bears won the NFC North and reached the NFC Championship game.

Canty helped Naperville North (IL) High School to a league title and a 10-1 record as a senior after earning Sun News Player of the Year honors following his junior season. He was also named honorable mention All-State from the Chicago Tribune as a junior.

He graduated from Cornell in the spring of 2009 with a BS in Applied Economics and Management. Canty and his wife, Alexis, live in St. Louis with their son, Brooks.

ZACH DEVLIN

SCOUT

COLLEGE: Bryant

YEARS NFL/CARDINALS: 4/4

HOMETOWN: Mount Sinai, NY



Zach Devlin enters his fourth season with the Cardinals after joining the team's scouting department in June, 2017. After working as a scouting assistant in 2017, Devlin was promoted in May, 2018 and is in his third season as the Cardinals representative with the National Football Scouting service.

His father, Mike, played seven seasons (1993-99) in the NFL, including his final four years in Arizona, where he began his coaching career as an offensive quality control (2000) and assistant offensive line (2001-03) coach with the Cardinals. Mike is currently the Texans offensive line coach. Devlin's grandfather, John, coached linebackers for the Houston Oilers from 1984-85.

Devlin played collegiately at Bryant University where he served as a long snapper for the Bulldogs. Due to injury, he spent the 2014 season as a student-coach, part-time equipment manager and film assistant. In that role, Devlin contributed to the weekly game plan and scouted opponents' defensive personnel.

Devlin graduated from Bryant with a bachelor's degree in Business Administration Management in 2017.

ARIZONA CARDINALS MOBILE APP

Cardinals fans can follow their team by downloading the official Arizona Cardinals mobile app from the Apple App Store, Google Play Store, Windows Store and Blackberry App World by searching "Arizona Cardinals" or at www.azcardinals.com/app.

This all-in-one platform brings fans closer to the team through up-to-the-minute news and information, instant gameday alerts and exclusive content 365 days a year.

Additional features of the Arizona Cardinals Mobile App include:

- Real-time breaking news from the Cardinals, previews of upcoming matchups, Word From The Birds blog.
- Live video of Cardinals press conferences plus archived coach and player interviews.
- Photo galleries of game-time action and events.
- Podcasts and audio interviews.
- Team roster, depth chart and injury report.
- Schedule of upcoming games, box scores and player stats.
- Real-time statistics and scores from around the league.
- Division and conference standings.
- Keep track of your favorite fantasy players.
- Event calendar that allows you to sync Cardinals events directly to the calendar on your mobile device.



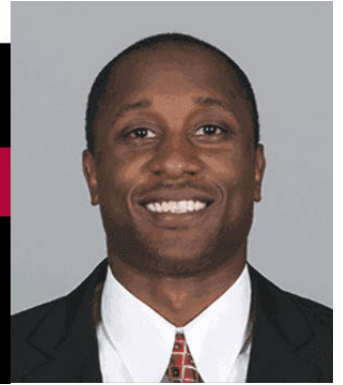
ALFONZA KNIGHT

AREA SCOUT

COLLEGE: Sewanee University

YEARS NFL/CARDINALS: 7/7

HOMETOWN: Nashville, TN



Alfonza Knight enters his seventh season with the Cardinals and third as the team's scout in the Southeast region of the country.

He originally joined the team's scouting department in June, 2014. After working as a scouting assistant for three years, Knight was promoted in May, 2017 to the Cardinals representative with the National Football Scouting service before being promoted to his current position in May, 2018

Knight began his career as an intern with the equipment staff of the Tennessee Titans in 2012 before working for two years with the Senior Bowl (2013-14) where he helped create the preseason watch list of college seniors and evaluated potential invitees to

the annual college all-star game in Mobile, AL.

He played safety collegiately at Sewanee: The University of the South, where he was a two-time first-team All-Southern Collegiate Athletic Conference selection (2010-11), including as a senior in 2011 where he 68 tackles, two sacks and two INTs. As a junior in 2010, he finished the season ranked second in the SCAC in tackles per game (10.1) and tackles (101) while also collecting four tackles for loss, three passes defended and two INTs. Knight was also a second-team All-SCAC selection in 2009.

Knight graduated with a bachelor's degree in Anthropology in 2012 and resides in Houston, TX.

KEEGAN LEYRER

AREA SCOUT

COLLEGE: Tennessee

YEARS NFL/CARDINALS: 5/2

HOMETOWN: Nashville, TN



Keegan Leyrer enters his second season with the Cardinals scouting department as an area scout after joining the team in May, 2019. His primary area of responsibility with the Cardinals is scouting the Western region of the country.

He joined the Cardinals from Cleveland where he spent three seasons in the Browns scouting department, including one season

(2017) as a college scouting assistant and two seasons as a scouting assistant (2015-16).

Leyrer graduated from the University of Tennessee with a bachelor's degree in Business Marketing in 2015. While working on his degree, he served as a student recruiting assistant with the football team at Tennessee.

JOHN MANCINI

AREA SCOUT

COLLEGE: SUNY-Plattsburgh

YEARS NFL/CARDINALS: 26/8

HOMETOWN: Long Island, NY



John Mancini enters his eighth season with the Cardinals and 26th in the NFL after joining Arizona's scouting department in May, 2013. His primary area of responsibility with the Cardinals is scouting the Midwest region of the country.

Mancini came to Arizona after working 18 seasons with the St. Louis Rams, including the final 16 years in the team's personnel department.



He spent 10 years as a college scout with the Rams before serving as Director of College Scouting from 2009-12. Mancini joined the Rams in their inaugural season in St. Louis in 1995, beginning his career in the ticket office before moving into merchandise and then as a scouting assistant in 1997. During his Rams tenure, Mancini worked on both pro and college sides of player personnel.

A Long Island, NY native, Mancini is a graduate of the State University of New York at Plattsburgh with a degree in Business Management. Mancini and his wife, Theresa, have a son, Dominic, and daughters, Avarie and Brooklyn.

DARIUS VINNETT

AREA SCOUT

COLLEGE: Arkansas

YEARS NFL/CARDINALS: 10/8

HOMETOWN: St. Rose, LA



Darius Vinnett enters his eighth season with the Cardinals after joining the team's scouting department in May, 2013. He started with Arizona as a scouting assistant and spent three years (2014-16) as the Cardinals representative with the National Football Scouting service before being promoted to an area scout in May, 2017. He is currently responsible for scouting the near East region of the country for the Cardinals.

honored in 2002 as a Junior College Academic All-American.

Following college, Vinnett signed with the St. Louis Rams as an undrafted rookie free agent in 2007 and played in eight games and had 13 tackles as a rookie before spending time on the Rams and Falcons practice squads in 2008. He also spent part of the 2009 offseason with the Falcons.

Vinnett played 22 games at cornerback during his career at the University of Arkansas and helped the Razorbacks win the 2006 SEC West title and play in the Capital One Bowl. Prior to playing at Arkansas, Vinnett played two seasons at West Hill College (CA) earning All-Valley Conference in each season. As a sophomore, he had 56 tackles, one interception and 15 passes defensed. He also

Vinnett played with the Florida Tuskers (2009-10) of the United Football League before they became the Virginia Destroyers (2011-12), appearing in all three league title games and winning the UFL Championship in 2011.

Vinnett graduated with a bachelor's degree in Sociology in 2006.

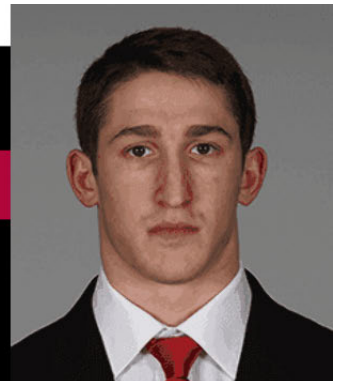
EVAN LODDER

SPORTS SCIENCE COORDINATOR

COLLEGE: West Virginia

YEARS NFL/CARDINALS: 3/3

HOMETOWN: Riverdale, NJ



Evan Lodder enters his third year as the Cardinals sports science coordinator after joining the team in February, 2018. He came to the Cardinals after spending three years (2015-17) at Mississippi State, including the final two years as a graduate assistant with the Bulldogs strength and conditioning staff.

Prior to Mississippi State, Lodder interned at the West Virginia University Human Performance Lab and at Pro Performance RX in Morgantown, WV. He worked with athletes at all levels to design and implement strength, speed, flexibility and conditioning programs.

Lodder started at Mississippi State in 2015 as an intern working with the school's football, track and field and tennis teams prior to serving as a graduate assistant with the same teams from 2016-17.

Lodder graduated from West Virginia with a bachelor's degree in Exercise Physiology in 2013 and earned his Master's degree in Food Science, Nutrition and Health Promotion from Mississippi State in 2017. He is accredited as a Certified Strength and Conditioning Specialist (CSCS) and a Strength and Conditioning Coach Certified (SCCC).



TOM REED

HEAD ATHLETIC TRAINER

COLLEGE: Kentucky

YEARS NFL/CARDINALS: 22/13

HOMETOWN: Louisville, KY



Tom Reed begins his 21st year in the NFL and 12th season as the Cardinals head athletic trainer after being hired to the position in June, 2008. Reed came to the Cardinals after working nine seasons (1999-2007) as an assistant athletic trainer with the Atlanta Falcons.

Born in Madison, WI and raised in Louisville, KY, Reed began his full-time athletic training career as an assistant athletic trainer at Miami (OH) University from 1996-99 working with football, men's basketball, soccer, and track and field before joining the Falcons for the 1999 season.

Reed played football at the University of Louisville in 1988-89 before transferring to the University of Kentucky where he finished his degree in Exercise Science and Kinesiology in 1994. He did post-baccalaureate work in facilities management while working as a rehabilitation coordinator with the football team during his time at Kentucky. While studying Exercise Physiology in graduate school at Miami (OH) in 1995-96, Reed also served as a rehabilitation and therapeutic modalities instructor at Miami's

athletic training curriculum program.

The 49-year old Reed completed summer internships with the Falcons in 1994 and 1995 and was a Professional Football Athletic Trainers Society (PFATS) scholarship winner in 1994. Reed was also the recipient of the 1997 American Red Cross CPR "Lifesaver of the Year" award and the 2015 Arizona Athletic Trainer's Association's Presidents Award Winner. He is an active member of the Professional Football Athletic Trainer's Society (PFATS) and is on the PFATS Executive Committee as the NFC Head Athletic Trainer representative.

He is also an active member of the National Athletic Trainer's Association (NATA) and the Arizona Athletic Trainer's Association (AzATA). Reed also currently sits on the Arizona Interscholastic Association's (AIA) Sports Medicine Advisory Committee and is a founding board member of the Arizona Athletic Trainers Initiative Fund.

Reed and his wife, Nicole, reside in Tempe, AZ with their sons, Jackson and Jameson.

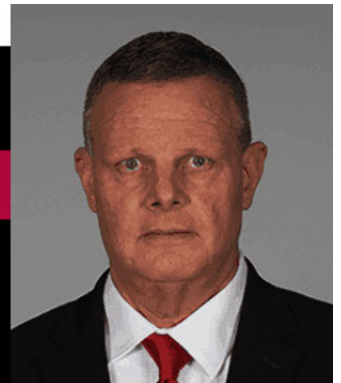
MARK AHLEMEIER

EQUIPMENT MANAGER

COLLEGE: Florissant Valley

YEARS NFL/CARDINALS: 40/40

HOMETOWN: St. Louis, MO



Mark Ahlemeier enters his 40th season with the Cardinals equipment department and his 35th season as the team's equipment manager after five years as the assistant.

Ahlemeier has twice been honored (2008 and 2014) with the Whitey Zimmerman Award as the NFL Equipment Manager of the Year.

His responsibilities include the purchase and maintenance of all

team equipment and sideline apparel, outfitting players, coaches, and other football staff for practices and games. Ahlemeier also coordinates the transport of all team gear for training camp, home and away games.

Ahlemeier was born in St. Charles, MO, and attended Ritenour High School and Florissant Valley College in St. Louis. He and his wife, Patti, have three children—daughters Mandy and Molly, and son Mark and three grandchildren, Oliver Mark, Poppy Angeline and Eloise Elisabeth. They live in Tempe, AZ.



JEFF WALLO

VIDEO DIRECTOR

COLLEGE: Ohio State

YEARS NFL/CARDINALS: 19/9

HOMETOWN: Youngstown, OH



Jeff Wallo begins his ninth season with the Cardinals and fourth as video director after being promoted in January, 2017. He originally joined the Cardinals as the team's assistant video director in 2012 and served in that role for five seasons.

then worked as the assistant video director for the Browns from 2001-09.

Prior to joining the Cardinals, Wallo served as the video coordinator at the University of Pittsburgh for two seasons (2009-10). He got his start in the NFL with the Cleveland Browns, first as an intern and then as a video assistant in 2000. Wallo

A Youngstown, OH native, Wallo started his video career at his alma mater, Ohio State, as a student assistant for two seasons prior to receiving a bachelor's degree in Education in 1998.

Wallo and his wife, Rashel, have a son, Jackson, and a daughter Brooklyn.



Charlie Adkins
Coordinator, Football
Analytics and Research



Melissa Anderson
Manager, Alumni Benefits



Jesse Aranda
Coordinator,
Social Media



Orlando Avila
Senior Manager, Marketing
and Broadcast Services



Rachel Baderman
Event Supervisor



Angie Baker
Director, Cardinals
Cheerleaders



Tim Beach
Senior Director, Game
Entertainment and Special Events



Cari Belanger-Maas
Senior Director, Premium
Services and Guest Relations



Carol Benjamin
Payroll/Hiring and Benefits
Administrator



Jessica Bichler
Team Nutritionist



Big Red
Team Mascot



Steve Bomar
Vice President,
Ticketing



Parker Brown
Assistant Equipment
Manager



Paul Calvisi
Reporter/Host,
Broadcasting



Ron Campbell
Vice President,
Ticket Sales



Rolando Cantu
Manager, International
Business Ventures



Tim Carlson
Technical Support
Specialist



Matt Carvalho
Executive Chef



Andrew Caskin
Scouting Assistant



Mike Chavez
Manager,
Creative Services



Steve Christensen
Assistant Equipment
Manager



Bill Clark
Director, Consumer
Insights



Scott Coleman
Vice President, Partner
Service and Activation



Daniel Conlon
Account Executive,
Ticket Sales



Michael Conner
Director, Videoboard and
Event Production



Chad Cook
Assistant Athletic
Trainer



Mark Dalton
Senior Vice President,
Media Relations



Tim DeLaney
Vice President, Broadcasting/
Digital Content



Thedra Dunbar
Staff Accountant



Anthony Edwards
Senior Director,
Player Development



Nick Erikson
Coordinator, Fan
Development and Loyalty



Mark Feller
Vice President,
Technology



Amanda Flanagan
Production Manager



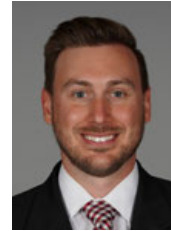
Lauren Fortney
Ticket Services Representative



Patrick Foster
Vice President, Security



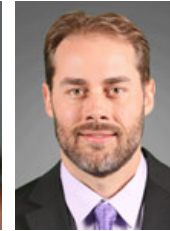
Ryan Funk
Senior Box Office Manager



Zach Galia
Director, Social Media



Melissa Gaspard
Executive Assistant/
Paralegal



Shane Gavin
Event and Systems Engineer



Heather Goldade
Systems Developer



Craig Grialou
Broadcast/Digital Content Correspondent



Christine Harms
Controller



Ryan Harris
Account Executive,
Ticket Sales



Tiffany Hayden
Accounts Payable Coordinator



Mike Helm
Manager,
Media Relations



Jeff Herndon
Assistant Athletic Trainer



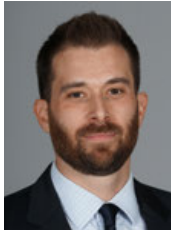
Jonathan Hidalgo
Coordinator, Partner Service and Activation



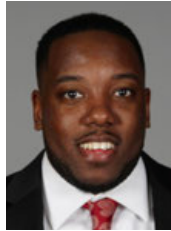
David Hines
Assistant Athletic Trainer/
Physical Therapist



Taylor Homes
Coordinator, Partner Service and Activation



Mike laquinta
Vice President,
Business Development



Tye Jacobs
Account Executive,
Group Sales



Chad Jenkins
Scouting Assistant



Shelby Johnson
Video Assistant



Kristi Johnson
Director, Security



Tim Johnston
Assistant Turf Manager



Jeff Jones
Manager, Parking Services



Adam Jones
Assistant Turf Manager



D'Ann Jordan
Executive Assistant



Kevin Jordan
Football Analytics Assistant



Mike Jurecki
Broadcast/Digital Content Correspondent



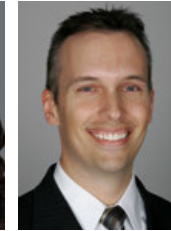
David Koeninger
General Counsel



Stephanie Lahaie
Event Creation Specialist



Teresa Le
Network Administrator



Greg Lee
Chief Financial Officer



Nathan Lee
Stadium Support Technician



Andy Levy
Turf Director



Erica MacKenzie
Analyst, Business Insights



Meredith Manley
Football Analytics Assistant



Lisa Manning
Senior Vice President,
Marketing



Lisa Matthews
Multimedia Producer/
Reporter



Sandy McAfee
Coordinator,
Digital Platforms



Chris Melvin
Director,
Media Relations



Richard Mendez
Senior Manager/Producer,
Broadcasting



Marie Miller
Receptionist



Teresa Miller
Director, Financial Planning and Analysis



John Misch
Senior Manager,
Business Development



Spencer Missioreck
Video Assistant



Matthew Montes
IT Specialist



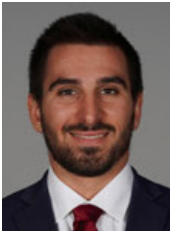
Estelle Moreno
Administrative Assistant



Shannon Morrisette
Network Security Administrator



FRONT OFFICE



Keanu Najarian
Premium Services
Coordinator



Dan Nettles
Broadcast Editor/
Coordinator



Brittany Neuheisel
Assistant to
the Owner



Craig Norgren
Assistant Video
Director



James Novy
Network Server
Administrator



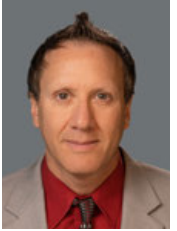
Grant Oberlin
Account Executive,
Ticket Sales



Kyle Odegard
Coordinator, Digital
Content/Staff Writer



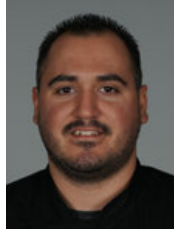
Jim Omohundro
Senior Manager/
Producer, Broadcasting



Jeff Orenstein
Account Executive,
Ticket Sales



Dave Pasch
Radio Play-by-play
Announcer



Kristian Pena
Team Chef



Tony Pereira
Vice President,
Stadium Operations



Scott Phillipy
Chief Engineer/Building
Operation Manager



Mark Preston
Ticket Services
Representative



Kara Primack
Director, Finance Database
Development and Analytics



Lacey Probst
Manager,
Stadium Operations



Horace Raymond
Director,
Community Relations



Emilee Reese
Senior Manager,
Accounting



Adam Richman
Community Relations/Alumni
Program Coordinator



Javier Rodriguez
Bi-lingual Content
Producer



Chase Russell
Media Relations
Coordinator



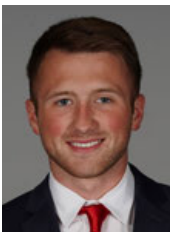
Steve Ryan
Senior Vice President,
Business Development



MacKenzie Sanford
Box Office Coordinator



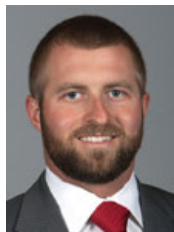
Todd Santino
Manager, Business
Development



Eben Sawilchik
Coordinator, Game
Entertainment and Special Events



Matthew Schaper
Account Executive,
Ticket Sales



Jeff Schwimmer
Assistant Equipment
Manager



Jose Silva
Maintenance Technician



Taylor Simpson
Corporate Nutrition
Manager



Jackson Sipes
Coordinator,
Digital Graphics



Michelle Speer
Executive, Partner Service
and Activation



Andrew Steele
Football Operations
Assistant



Mo Streeby
Manager,
Youth Football



Imani Suber
Media Relations
Coordinator



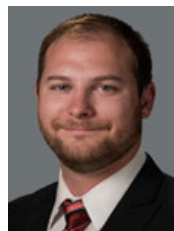
Carter Tamblin
Director,
Football Systems



Darren Urban
Director, Editorial Content/
Senior Writer



Stacey Weber
Director, Culinary
Operations



Kyle Wichman
Account Executive,
Ticket Sales



Rance Winters
Account Executive,
Ticket Sales



Ron Wolfley
Radio Play-by-play
Analyst



Lara Wroblewski
Event Supervisor



Elizabeth Yeast
Senior Manager, Partner
Service and Activation